

# EOAA Reports

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AAP 2006 - University of Minnesota - Appendix B

## FCE054-1 Civil Service Workforce and Goals by IPEDS/Job Group Code

Run Date: 11/10/2005

**Campus:** TXXX - TWIN CITIES

**Time Period:** October, 2005

**Vice President:** TPRV - TWIN CITIES PROVOST

**College:** TGNC - GENERAL COLLEGE

### Civil Service Workforce Analysis by Department

To view individual data click on the GRP

GRP Description	Number To Goal(1)		Availability(2)				College				Workforce(3)									
	Fem	Min	Fem Pct	Fem Goal	Min(4) Pct	Min Goal	Fem No	Fem Pct	Min No	Min Pct	Total	Male	Fem	White	Black	Asian	Amer Ind	Hisp	Unk	Non Res
1A Fiscal	0	0.1	59.1	0.6	14.9	0.1	1	100	0	0	1	0	1	1	0	0	0	0	0	0
1B Other	0	0.2	42.2	0.4	17.1	0.2	1	100	0	0	1	0	1	1	0	0	0	0	0	0
4A Accounting	0.2	0.4	59.7	1.2	20.4	0.4	1	50	0	0	2	1	1	2	0	0	0	0	0	0
4B Information Technology	0	0.1	31.8	1.6	22.8	1.1	2	40	1	20	5	3	2	4	0	0	1	0	0	0
4C Personnel	1.1	0	73.3	5.1	15.1	1.1	4	57.1	3	42.9	7	3	4	3	1	0	0	2	1	0
4D Social Services	0.8	0	76.7	13.8	17.6	3.2	13	72.2	4	22.2	18	5	13	12	0	1	0	3	2	0
4I Communications Media/Arts	0	0.1	61.3	0.6	8.4	0.1	1	100	0	0	1	0	1	1	0	0	0	0	0	0
5A Data Processing	0	0	26.7	0.3	22.7	0.2	1	100	1	100	1	0	1	0	1	0	0	0	0	0
5D Lab Tech/Attendants	0	0.2	53.5	0.5	20.1	0.2	1	100	0	0	1	0	1	1	0	0	0	0	0	0
5F Program Associate	0.7	0.1	73	0.7	11.7	0.1	0	0	0	0	1	1	0	1	0	0	0	0	0	0
5H Other	0	0	69.4	3.5	14.4	0.7	4	80	2	40	5	1	4	3	2	0	0	0	0	0
6A Clerical, Non-Supervisory	0	0	71.1	5	17.9	1.3	5	71.4	2	28.6	7	2	5	3	0	0	0	2	0	2
6C Secretarial, Non-Supervisory	0	0.4	84.2	2.5	12.6	0.4	3	100	0	0	3	0	3	2	0	0	0	0	0	1
6D Secretarial, Supervisory	0	0.1	87.6	0.9	11.3	0.1	1	100	0	0	1	0	1	1	0	0	0	0	0	0
<b>GENERAL COLLEGE</b>	<b>2.8</b>	<b>1.7</b>	<b>68</b>	<b>36.7</b>	<b>17</b>	<b>9.2</b>	<b>38</b>	<b>70.4</b>	<b>13</b>	<b>24.1</b>	<b>54</b>	<b>16</b>	<b>38</b>	<b>35</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>3</b>

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(1)Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job groups. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

(2)Availability: The percentage (Pct) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required to maintain availability in the appropriate job groups. This number may be less than or greater than number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

(3)Workforce: PeopleSoft EEO Data Base. Full-time and Part-Time Employees, October, 2005.

(4)Minority: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.