

# EOAA Reports

- [EOAA Reports Index](#)

  
Add to Bookmarks  
[learn how](#)

  
Save to Excel  
[learn how](#)

  
Save to CSV

  
Help

AAP 2006 - University of Minnesota - Appendix B

## FCE055-1 Civil Service Workforce and Goals by Campus/IPEDS Job Group Code

Run Date: 11/10/2005

**Campus:** TXXX - TWIN CITIES

**Time Period:** October, 2005

To view individual data click on the GRP

GRP	Description	Number To Goal(1)		Availability(2)				Campus				Workforce(3)									
		Fem	Min	Fem Pct	Fem Goal	Min(4) Pct	Min Goal	Fem No	Fem Pct	Min No	Min Pct	Total	Male	Fem	White	Black	Asian	Amer Ind	Hisp	Unk	Non Res
1A	Fiscal	0	19.3	59.1	195.6	14.9	49.3	231	69.8	30	9.1	331	100	231	294	16	8	3	3	4	3
1B	Other	2.1	15	42.2	64.1	17.1	26	62	40.8	11	7.2	152	90	62	139	2	6	2	1	0	2
IPEDS CODE	1	2.1	34.3	53.8	259.7	15.6	75.3	293	60.7	41	8.5	483	190	293	433	18	14	5	4	4	5
4A	Accounting	0	14.1	59.7	167.2	20.4	57.1	212	75.7	43	15.4	280	68	212	232	11	25	2	5	1	4
4B	Information Technology	0	106.7	31.8	242.3	22.8	173.7	266	34.9	67	8.8	762	496	266	627	14	40	1	12	25	43
4C	Personnel	0	1.3	73.3	166.4	15.1	34.3	185	81.5	33	14.5	227	42	185	183	11	9	4	9	4	7
4D	Social Services	0	14.3	76.7	310.6	17.6	71.3	339	83.7	57	14.1	405	66	339	320	21	19	9	8	12	16
4E	Scientist	0	94.1	54	464.4	24.9	214.1	483	56.2	120	14	860	377	483	647	14	85	8	13	17	76
4F	Facilities	3.5	5.6	21.9	19.5	11.9	10.6	16	18	5	5.6	89	73	16	80	2	1	1	1	4	0
4G	Engineering	5.8	1.2	22.6	11.8	6.1	3.2	6	11.5	2	3.8	52	46	6	44	1	0	0	1	3	3
4H	Health	0	2.5	72.4	123.8	7.3	12.5	154	90.1	10	5.8	171	17	154	153	4	1	4	1	2	6
4I	Communications Media/Arts	0	0	61.3	121.4	8.4	16.6	143	72.2	20	10.1	198	55	143	152	6	11	1	2	7	19
4J	Other Professionals	0	2.9	64.3	26.4	12	4.9	30	73.2	2	4.9	41	11	30	37	0	1	0	1	2	0
IPEDS CODE	4	9.3	242.7	53.6	1653.8	19.4	598.3	1834	59.4	359	11.6	3085	1251	1834	2475	84	192	30	53	77	174
5A	Data Processing	0	18.5	26.7	44.1	22.7	37.5	46	27.9	19	11.5	165	119	46	122	5	12	1	1	3	21
5B	Health/Environment	0	5	66.1	96.5	17.1	25	128	87.7	20	13.7	146	18	128	121	11	7	1	1	3	2
5C	Social Services	0	0	80.4	187.3	14.8	34.5	211	90.6	35	15	233	22	211	178	8	10	6	11	14	6

5D	Lab Tech/Attendants	0	44.4	53.5	219.4	20.1	82.4	254	62	38	9.3	410	156	254	334	10	18	5	5	16	22
5E	Library	0	0	61.5	95.9	9	14	102	65.4	18	11.5	156	54	102	133	4	11	0	3	2	3
5F	Program Associate	0	0.3	73	108	11.7	17.3	128	86.5	17	11.5	148	20	128	121	5	4	8	0	4	6
5G	Communications Media/Arts	8	2.7	38.2	16	8.7	3.7	8	19	1	2.4	42	34	8	36	0	1	0	0	2	3
5H	Other	0	28.9	69.4	264.4	14.4	54.9	326	85.6	26	6.8	381	55	326	342	13	7	4	2	3	10
IPEDS CODE	5	8	99.8	61.4	1031.6	16	269.3	1203	71.6	174	10.4	1681	478	1203	1387	56	70	25	23	47	73
6A	Clerical, Non-Supervisory	0	3	71.1	663.4	17.9	167	735	78.8	164	17.6	933	198	735	714	75	53	6	30	18	37
6B	Clerical, Supervisory	0	10.3	71.1	86.7	18.3	22.3	110	90.2	12	9.8	122	12	110	105	9	2	0	1	4	1
6C	Secretarial, Non-Supervisory	17.3	28.6	84.2	632.3	12.6	94.6	615	81.9	66	8.8	751	136	615	643	33	13	10	10	12	30
6D	Secretarial, Supervisory	0	5.5	87.6	120	11.3	15.5	132	96.4	10	7.3	137	5	132	125	6	3	1	0	0	2
6E	Data Entry	0.6	0	65.8	31.6	21.1	10.1	31	64.6	12	25	48	17	31	32	6	3	1	2	3	1
IPEDS CODE	6	17.9	47.4	77	1534	15.5	309.5	1623	81.5	264	13.3	1991	368	1623	1619	129	74	18	43	37	71
7A	Crafts/Trades	0	12.3	2.8	9	7.2	23.3	10	3.1	11	3.4	323	313	10	275	6	1	1	3	26	11
7B	Other	13.6	12.9	12.7	21.6	12.9	21.9	8	4.7	9	5.3	170	162	8	155	1	3	1	4	2	4
IPEDS CODE	7	13.6	25.2	6.2	30.6	9.2	45.2	18	3.7	20	4.1	493	475	18	430	7	4	2	7	28	15
8A	Food Service	0	6	44.2	57	44.2	57	70	54.3	51	39.5	129	59	70	68	36	5	5	5	3	7
8B	Supervisors	0	2.1	25.8	9.8	13.5	5.1	19	50	3	7.9	38	19	19	34	1	1	1	0	1	0
8C	Attendants	2.7	0	43.9	16.7	42.9	16.3	14	36.8	17	44.7	38	24	14	18	12	4	0	1	3	0
8D	Stores	3.7	4.4	26.5	8.7	22.5	7.4	5	15.2	3	9.1	33	28	5	27	2	0	0	1	1	2
8E	Police	0.1	2.8	24.6	10.1	11.6	4.8	10	24.4	2	4.9	41	31	10	38	0	1	0	1	0	1
8F	Custodial/Grounds	0	24.1	21	133.4	33.4	212.1	182	28.7	188	29.6	635	453	182	362	157	11	7	13	25	60
8G	Other	6	10.2	19.6	20	23.7	24.2	14	13.7	14	13.7	102	88	14	82	12	1	0	1	1	5
IPEDS CODE	8	12.5	49.6	25.2	255.7	32.2	326.9	314	30.9	278	27.4	1016	702	314	629	220	23	13	22	34	75
TXXX	TWIN CITIES	63.4	499	54.5	4765.4	18.6	1624.5	5285	60.4	1136	13	8749	3464	5285	6973	514	377	93	152	227	413

(1)Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job groups. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

(2)Availability: The percentage (Pct) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required to maintain availability in the appropriate job groups. This number may be less than or greater than number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

(3)Workforce: PeopleSoft EEO Data Base. Full-time and Part-Time Employees, October, 2005.

(4)Minority: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.