

EOAA Reports

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AAP 2006 - University of Minnesota - Appendix B


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Summary of Academic Non-Faculty Goals

Run Date: 11/10/2005

Time Period: October, 2005

IPEDS JOB GROUP	NUMBER TO GOAL(1)		AVAILABILITY(2)				ACADEMIC EMPLOYEES (P/A)(3)					
	Female	Minorities(4)	Fem Pct	Fem No	Min Pct	Min No	Total	Male	Fem No	Fem Pct	Min No	Min Pct
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL												
1A	15	8	52.6	48	13	12	92	59	33	35.9	4	4.3
1B	8	15	52.6	128	13	32	243	123	120	49.4	17	7
Sub-Total	23	23	52.5	176	13.1	44	335	182	153	45.7	21	6.3
OTHER PROFESSIONALS												
4A	0	8	57.1	66	11.4	13	116	49	67	57.8	5	4.3
4B	0	5	57.1	62	11.4	12	108	46	62	57.4	7	6.5
4C	0	29	57.1	486	11.4	97	851	254	597	70.2	68	8
4D	0	12	57.1	248	11.4	49	434	146	288	66.4	37	8.5
4E	8	20	58.2	109	13.9	26	187	86	101	54	6	3.2
4F	13	7	82.2	92	12.1	14	112	33	79	70.5	7	6.3
4G	0	12	54.7	60	16.1	18	110	35	75	68.2	6	5.5
4H	15	25	58.2	126	22.1	48	216	105	111	51.4	23	10.6
4I	58	28	51.2	417	18	147	815	456	359	44	119	14.6
4J	0	49	50.5	464	13.3	122	918	445	473	51.5	73	8
4K	19	12	40.8	60	16.5	24	147	106	41	27.9	12	8.2
4L	8	4	57.5	28	16.4	8	48	28	20	41.7	4	8.3
4M	0	8	68.1	99	16.4	24	145	40	105	72.4	16	11

4N	0	6	58.1	76	11.9	16	131	35	96	73.3	10	7.6
4O	4	27	30	48	26.4	43	161	117	44	27.3	16	9.9
**4P	20	7	34.4	59	14.1	24	172	133	39	39.6	17	26.3
4Q	1	1	45.8	12	19.5	5	26	15	11	42.3	4	15.4
Sub-Total	127	253	54.2	2455	14.7	667	4531	2001	2530	55.8	414	9.1
TOTALS	150	276	54.1	2631	14.6	711	4866	2183	2683	55.1	435	8.9

**Both P/A non-Faculty and Faculty counts are included on the Job Group 4P (Department Head/Chair/Director) line, to illustrate academic management totals. This modification affects line 4P only (9F in October 2001 and April 2002 reports). Faculty counts are reflected in Faculty Goal report totals rather than on this report.

(1)Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job groups. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

(2)Availability: The percentage (Pct) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required to maintain availability in the appropriate job groups. This number may be less than or greater than number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

(3)Workforce: PeopleSoft EEO Data Base. Full-time and Part-Time Employees, October, 2005.

(4)Minority: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.