

UNIVERSITY OF MINNESOTA  
Summary of Academic  
Non-Faculty Goals  
2005 - 2006  
Table 1

PeopleSoft

JOB GROUP	ACADEMIC EMPLOYEES (P/A) <sup>1</sup>				AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>					
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
<b>Executive/ Administrative</b>														
1A: Executive	92	59	33	(35.9)	4	(4.3)	48	(52.6)	12	(13.0)	15	(31.0)	8	(66.9)
1B: Director	243	123	120	(49.4)	17	(7.0)	128	(52.6)	32	(13.0)	8	(6.3)	15	(47.5)
<b>Sub-Total</b>	<b>335</b>	<b>182</b>	<b>153</b>	<b>(45.7)</b>	<b>21</b>	<b>(6.3)</b>	<b>176</b>	<b>(52.5)</b>	<b>44</b>	<b>(13.1)</b>	<b>23</b>	<b>(13.1)</b>	<b>23</b>	<b>(52.8)</b>
<b>Other</b>														
<b>Professionals</b>														
4A: Associate Director	116	49	67	(57.8)	5	(4.3)	66	(57.1)	13	(11.4)	0	(0.0)	8	(60.5)
4B: Departmental Director	108	46	62	(57.4)	7	(6.5)	62	(57.1)	12	(11.4)	0	(0.0)	5	(40.6)
4C: Program Director	851	254	597	(70.2)	68	(8.0)	486	(57.1)	97	(11.4)	0	(0.0)	29	(29.9)
4D: Associate/Assistant to	434	146	288	(66.4)	37	(8.5)	248	(57.1)	49	(11.4)	0	(0.0)	12	(24.3)
4E: Extension Educator	187	86	101	(54.0)	6	(3.2)	109	(58.2)	26	(13.9)	8	(7.4)	20	(76.9)
4F: Librarian	112	33	79	(70.5)	7	(6.3)	92	(82.2)	14	(12.1)	13	(14.1)	7	(51.7)
4G: Development Officer	110	35	75	(68.2)	6	(5.5)	60	(54.7)	18	(16.1)	0	(0.0)	12	(67.8)
4H: Health Professional	216	105	111	(51.4)	23	(10.6)	126	(58.2)	48	(22.1)	15	(11.9)	25	(52.4)
4I: Research Fellow	815	456	359	(44.0)	119	(14.6)	417	(51.2)	147	(18.0)	58	(13.9)	28	(19.1)
4J: Teaching	918	445	473	(51.5)	73	(8.0)	464	(50.5)	122	(13.3)	0	(0.0)	49	(40.1)
4K: Athletics	147	106	41	(27.9)	12	(8.2)	60	(40.8)	24	(16.5)	19	(31.7)	12	(49.5)
4L: Other Professionals	48	28	20	(41.7)	4	(8.3)	28	(57.5)	8	(16.4)	8	(29.0)	4	(50.8)
4M: Advisor/Counselor	145	40	105	(72.4)	16	(11.0)	99	(68.1)	24	(16.4)	0	(0.0)	8	(33.6)
4N: Education Specialist	131	35	96	(73.3)	10	(7.6)	76	(58.1)	16	(11.9)	0	(0.0)	6	(38.5)
4O: Analyst/Info. Tech.	161	117	44	(27.3)	16	(9.9)	48	(30.0)	43	(26.4)	4	(8.3)	27	(63.5)
4P: Chair/Head/Director **	172	133	39	(22.7)	17	(9.9)	59	(34.4)	24	(14.1)	20	(33.9)	7	(29.2)
4Q: Attorney	26	15	11	(42.3)	4	(15.4)	12	(45.8)	5	(19.5)	1	(8.4)	1	(19.7)
<b>Subtotal</b>	<b>4531</b>	<b>2001</b>	<b>2530</b>	<b>(55.8)</b>	<b>414</b>	<b>(9.1)</b>	<b>2455</b>	<b>(54.2)</b>	<b>667</b>	<b>(14.7)</b>	<b>146</b>	<b>(5.9)</b>	<b>260</b>	<b>(39.0)</b>
<b>TOTALS **</b>	<b>4866</b>	<b>2183</b>	<b>2683</b>	<b>(55.1)</b>	<b>435</b>	<b>(8.9)</b>	<b>2631</b>	<b>(54.1)</b>	<b>711</b>	<b>(14.6)</b>	<b>169</b>	<b>(6.4)</b>	<b>283</b>	<b>(39.8)</b>

\*\* In reporting period 10/1, Job Group 4P (Departmental Head/Chair/Director) was 9F.

\*\* Job Group 4P (Chair/Head/Director with Faculty Rank) is not included in P/A Totals --they are counted in Faculty Totals.

<sup>1</sup> Academic Employees (P/A): PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group.

**Summary of Civil Service  
Workforce, Availability and Goals by Campus  
Total University  
2005 - 2006  
Table 2**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Executive/Admin.	543	217	326	(60.0)	41	(7.6)	295	(54.4)	78	(14.3)	9	(3.1)	37	(47.2)
Professional/Non-Fac.	3334	1365	1969	(59.1)	372	(11.2)	1798	(53.9)	621	(18.6)	25	(1.4)	255	(41.1)
Clerical	2296	377	1919	(83.6)	277	(12.1)	1795	(78.2)	336	(14.6)	20	(1.1)	61	(18.1)
Technical/Para-Prof.	1842	523	1319	(71.6)	180	(9.8)	1141	(61.9)	284	(15.4)	21	(1.8)	110	(38.8)
Skilled Crafts	564	546	18	(3.2)	21	(3.7)	33	(5.9)	47	(8.4)	16	(49.1)	26	(56.1)
Service/Maintenance	1267	845	422	(33.3)	289	(22.8)	366	(28.9)	356	(28.1)	23	(6.3)	68	(19.1)
<b>TOTALS</b>	<b>9846</b>	<b>3873</b>	<b>5973</b>	<b>(60.7)</b>	<b>1180</b>	<b>(12.0)</b>	<b>5428</b>	<b>(55.1)</b>	<b>1722</b>	<b>(17.5)</b>	<b>114</b>	<b>(2.1)</b>	<b>557</b>	<b>(32.4)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE055-1 Report (AAP, Appendix B)

**Summary of Civil Service  
Workforce, Availability and Goals by Campus  
Mpls. - St. Paul  
2005 - 2006  
Table 3**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Executive/Admin.	483	190	293	(60.7)	41	(8.5)	260	(53.8)	75	(15.6)	2	(0.8)	34	(45.6)
Professional/Non-Fac.	3085	1251	1834	(59.4)	359	(11.6)	1654	(53.6)	598	(19.4)	9	(0.6)	243	(40.6)
Clerical	1991	368	1623	(81.5)	264	(13.3)	1534	(77.0)	310	(15.5)	18	(1.2)	47	(15.3)
Technical/Para-Prof.	1681	478	1203	(71.6)	174	(10.4)	1032	(61.4)	269	(16.0)	8	(0.8)	100	(37.1)
Skilled Crafts	493	475	18	(3.7)	20	(4.1)	31	(6.2)	45	(9.2)	14	(44.4)	25	(55.8)
Service/Maintenance	1016	702	314	(30.9)	278	(27.4)	256	(25.2)	327	(32.2)	13	(4.9)	50	(15.2)
<b>TOTALS</b>	<b>8749</b>	<b>3464</b>	<b>5285</b>	<b>(60.4)</b>	<b>1136</b>	<b>(13.0)</b>	<b>4767</b>	<b>(54.5)</b>	<b>1624</b>	<b>(18.6)</b>	<b>64</b>	<b>(1.3)</b>	<b>499</b>	<b>(30.7)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE055-1 Report (AAP, Appendix B)

**Summary of Civil Service  
Workforce, Availability and Goals by Campus  
Duluth  
2005 - 2006  
Table 4**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Executive/Admin.	52	22	30	(57.7)	0	(0.0)	30.8	(59.2)	2.2	(4.2)	5.4	(17.5)	2.2	(100.0)
Professional/Non-Fac.	203	93	110	(54.2)	11	(5.4)	116.3	(57.3)	19.1	(9.4)	8.5	(7.3)	10.5	(55.0)
Clerical	215	6	209	(97.2)	7	(3.3)	176.7	(82.2)	9.5	(4.4)	0	(0.0)	2.9	(30.5)
Technical/Para-Prof.	112	33	79	(70.5)	3	(2.7)	74.5	(66.5)	9.2	(8.2)	8.3	(11.1)	6.5	(70.7)
Skilled Crafts	40	40	0	(0.0)	1	(2.5)	2.3	(5.8)	1.2	(3.0)	2.3	(100.0)	0.4	(41.7)
Service/Maintenance	161	104	57	(35.4)	7	(4.3)	59.3	(36.8)	13.9	(8.6)	3.8	(6.4)	7.2	(51.8)
<b>TOTALS</b>	<b>783</b>	<b>298</b>	<b>485</b>	<b>(61.9)</b>	<b>29</b>	<b>(3.7)</b>	<b>459.9</b>	<b>(58.7)</b>	<b>55.1</b>	<b>(7.0)</b>	<b>28.3</b>	<b>(6.2)</b>	<b>29.7</b>	<b>(53.9)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE055-1 Report (AAP, Appendix B)

**Summary of Civil Service  
Workforce, Availability and Goals by Campus  
Crookston  
2005 - 2006  
Table 5**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Executive/Admin.	2	2	0	(0.0)	0	(0.0)	0.5	(25.0)	0.1	(5.0)	0.5	(100.0)	0.1	(100.0)
Professional/Non-Fac.	27	12	15	(55.6)	2	(7.4)	17.3	(64.1)	2.9	(10.7)	3.5	(20.2)	1.6	(55.2)
Clerical	24	3	21	(87.5)	1	(4.2)	21.8	(90.8)	3.0	(12.5)	2.0	(9.2)	2.0	(66.7)
Technical/Para-Prof.	22	4	18	(81.8)	2	(9.1)	15.4	(70.0)	1.9	(8.6)	1.2	(7.8)	1.2	(63.2)
Skilled Crafts	13	13	0	(0.0)	0	(0.0)	0.3	(2.3)	0.5	(3.8)	0.3	(100.0)	0.5	(100.0)
Service/Maintenance	26	11	15	(57.7)	0	(0.0)	11.8	(45.4)	3.8	(14.6)	0.9	(7.6)	3.8	(100.0)
<b>TOTALS</b>	<b>114</b>	<b>45</b>	<b>69</b>	<b>(60.5)</b>	<b>5</b>	<b>(4.4)</b>	<b>67.1</b>	<b>(58.9)</b>	<b>12.2</b>	<b>(10.7)</b>	<b>8.4</b>	<b>(12.5)</b>	<b>9.2</b>	<b>(75.4)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE055-1 Report (AAP, Appendix B)

**Summary of Civil Service  
Workforce, Availability and Goals by Campus  
Morris  
2005 - 2006  
Table 6**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Executive/Admin.	6	3	3	(50.0)	0	(0.0)	4.2	(70.0)	0	(0.0)	1.2	(28.6)	0.0	(0.0)
Professional/Non-Fac.	19	9	10	(52.6)	0	(0.0)	10.5	(55.3)	0.6	(3.2)	3.8	(36.2)	0.6	(100.0)
Clerical	66	0	66	(100.0)	5	(7.6)	62	(93.9)	13.6	(20.6)	0.0	(0.0)	8.6	(63.2)
Technical/Para-Prof.	27	8	19	(70.4)	1	(3.7)	19.5	(72.2)	3.1	(11.5)	3.2	(16.4)	2.4	(77.0)
Skilled Crafts	18	18	0	(0.0)	0	(0.0)	0.2	(1.1)	0.2	(1.1)	0.2	(100.0)	0.2	(100.0)
Service/Maintenance	64	28	36	(56.3)	4	(6.3)	39.5	(61.7)	11.2	(17.5)	5.7	(14.4)	7.2	(64.3)
<b>TOTALS</b>	<b>200</b>	<b>66</b>	<b>134</b>	<b>(67.0)</b>	<b>10</b>	<b>(5.0)</b>	<b>135.9</b>	<b>(68.0)</b>	<b>28.7</b>	<b>(14.4)</b>	<b>14.1</b>	<b>(10.4)</b>	<b>19.0</b>	<b>(66.2)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE055-1 Report (AAP, Appendix B)

**Summary of Faculty  
Workforce, Availability and Goals by Campus  
Total University  
2005 - 2006  
Table 7**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Faculty (Tenured)	2194	1623	571	(26.0)	266	(12.1)	740	(33.7)	329	(15.0)	233	(31.5)	130	(39.3)
Faculty (Tenure Track)	725	430	295	(40.7)	124	(17.1)	301	(41.4)	205	(28.3)	67	(22.1)	115	(55.8)
Faculty (Non Regular)	1023	633	390	(38.1)	104	(10.2)	379	(37.0)	247	(24.1)	94	(24.7)	159	(64.3)
<b>TOTALS</b>	<b>3942</b>	<b>2686</b>	<b>1256</b>	<b>(31.9)</b>	<b>494</b>	<b>(12.5)</b>	<b>1420</b>	<b>(35.3)</b>	<b>781</b>	<b>(19.8)</b>	<b>394</b>	<b>(27.7)</b>	<b>404</b>	<b>(51.7)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE014-1 Report (AAP, Appendix B)

**Summary of Faculty  
Workforce, Availability and Goals by Campus  
Minneapolis. - St. Paul  
2005 - 2006  
Table 8**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Faculty (Tenured)	1896	1415	481	(25.4)	234	(12.3)	632	(33.3)	287	(15.2)	205	(32.5)	110	(38.4)
Faculty (Tenure Track)	551	333	218	(39.6)	101	(18.3)	230	(41.7)	159	(28.9)	57	(24.7)	86	(53.7)
Faculty (Non Regular)	776	527	249	(32.1)	86	(11.1)	276	(35.5)	196	(25.2)	83	(30.0)	124	(63.2)
<b>TOTALS</b>	<b>3223</b>	<b>2275</b>	<b>948</b>	<b>(29.4)</b>	<b>421</b>	<b>(13.1)</b>	<b>1138</b>	<b>(35.3)</b>	<b>642</b>	<b>(19.9)</b>	<b>345</b>	<b>(30.3)</b>	<b>320</b>	<b>(49.8)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE014-1 Report (AAP, Appendix B)

**Summary of Faculty  
Workforce, Availability and Goals by Campus  
Duluth  
2005 - 2006  
Table 9**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Faculty (Tenured)	202	143	59	(29.2)	24	(11.9)	77.4	(38.3)	29.5	(14.6)	23.1	(29.8)	13.8	(46.8)
Faculty (Tenure Track)	114	63	51	(44.7)	17	(14.9)	49.8	(43.7)	32.4	(28.4)	8.8	(17.7)	19.5	(60.2)
Faculty (Non Regular)	218	94	124	(56.9)	17	(7.8)	92.6	(42.5)	44.3	(20.3)	11	(11.9)	29.3	(66.1)
<b>TOTALS</b>	<b>534</b>	<b>300</b>	<b>234</b>	<b>(43.8)</b>	<b>58</b>	<b>(10.9)</b>	<b>219.8</b>	<b>(41.2)</b>	<b>106.2</b>	<b>(19.9)</b>	<b>42.9</b>	<b>(19.5)</b>	<b>62.6</b>	<b>(58.9)</b>

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE014-1 Report (AAP, Appendix B)

**Summary of Faculty  
Workforce, Availability and Goals by Campus  
Crookston  
2005 - 2006  
Table 10**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Faculty (Tenured)	30	21	9	(30.0)	1	(3.3)	5.4	(18.0)	3.1	(10.3)	1.6	(29.6)	2.1	(67.7)
Faculty (Tenure Track)	15	12	3	(20.0)	1	(6.7)	2.0	(13.3)	2.0	(13.3)	1.0	(50.0)	1.6	(80.0)
Faculty (Non Regular)	9	4	5	(55.6)	1	(11.1)	1.3	(14.4)	1.9	(21.1)	0.0	(0.0)	0.9	(47.4)
<b>TOTALS</b>	54	37	17	(31.5)	3	(5.6)	8.7	(16.1)	7.0	(13.0)	2.6	(29.9)	4.6	(65.7)

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE014-1 Report (AAP, Appendix B)

**Summary of Faculty  
Workforce, Availability and Goals by Campus  
Morris  
2005 - 2006  
Table 11**

IPEDS FOC CODE	EMPLOYEES <sup>1</sup>						AVAILABILITY (PCT) <sup>3</sup>				NUMBER TO GOAL <sup>4</sup>			
	Total	Male	Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>		Female		Minorities <sup>2</sup>	
			No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.	No.	PCT.
Faculty (Tenured)	66	44	22	(33.3)	7	(10.6)	25.0	(37.9)	9.4	(14.2)	3.2	(12.8)	3.3	(35.1)
Faculty (Tenure Track)	45	22	23	(51.1)	5	(11.1)	19.0	(42.2)	11.6	(25.8)	0.0	(0.0)	7.9	(68.1)
Faculty (Non Regular)	20	8	12	(60.0)	0	(0.0)	8.9	(44.5)	4.5	(22.5)	0.0	(0.0)	4.5	(100.0)
<b>TOTALS</b>	131	74	57	(43.5)	12	(9.2)	52.9	(40.4)	25.5	(19.5)	3.2	(6.0)	15.7	(61.6)

<sup>1</sup> Employees: PeopleSoft EEO Data Base, Full-Time and Part-Time Employees, October 2005.

<sup>2</sup> Minorities: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

<sup>3</sup> Availability: The percentage (PCT.) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required in the job group to maintain availability. This number may be less than or greater than the number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

<sup>4</sup> Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job group. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

**Data Source:**

FCE014-1 Report (AAP, Appendix B)