

University of Minnesota
Academic Employment
Total University
October 2006
Table 1

IPEDS Category	Total ¹	Male	Female	Minority							Male	Female	Total
				White	Black	Asian	Am. Indian	Hispanic					
Executive	362 (100.0%)	189 (52.2%)	173 (47.8%)	324 (89.5%)	11 (3.0%)	9 (2.5%)	2 (0.6%)	5 (1.4%)	15 (4.1%)	12 (3.3%)	27 (7.5%)		
Faculty	3,991 (100.0%)	2,714 (68.0%)	1,277 (32.0%)	3,114 (78.0%)	75 (1.9%)	346 (8.7%)	29 (0.7%)	68 (1.7%)	354 (8.9%)	164 (4.1%)	518 (13.0%)		
Professional Non-Faculty	4,682 (100.0%)	2,068 (44.2%)	2,614 (55.8%)	3,711 (79.3%)	127 (2.7%)	215 (4.6%)	29 (0.6%)	75 (1.6%)	221 (4.7%)	225 (4.8%)	446 (9.5%)		
Totals	9,035 (100.0%)	4,971 (55.0%)	4,064 (45.0%)	7,149 (79.1%)	213 (2.4%)	570 (6.3%)	60 (0.7%)	148 (1.6%)	590 (6.5%)	401 (4.4%)	991 (11.0%)		

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

Please note that previous employee counts are not comparable. Program changes to replace the EEO-6 reports with the IPEDS reports are reflected in the October 1995 data and include hospital only through October 1996. Beginning in October 2000, employee counts are based on PeopleSoft appointments, replacing payroll-based data.

University of Minnesota
Academic Employment
Total University
October 2006
Table 2

IPEDS Category	Total ¹	Disabled	Non Disabled	Vietnam Veterans	Spec. Disabled Veterans	Other Elig. Veterans	Total Veterans	Total Non Veterans
Executive	362 (100.0%)	2 (0.6%)	360 (99.4%)	8 (2.2%)	1 (0.3%)	4 (1.1%)	13 (3.6%)	349 (96.4%)
Faculty	3,991 (100.0%)	34 (0.9%)	3,957 (99.1%)	95 (2.4%)	8 (0.2%)	54 (1.4%)	157 (3.9%)	3,834 (96.1%)
Professional Non-Faculty	4,682 (100.0%)	37 (0.8%)	4,645 (99.2%)	81 (1.7%)	5 (0.1%)	47 (1.0%)	133 (2.8%)	4,549 (97.2%)
Totals	9,035 (100.0%)	73 (0.8%)	8,962 (99.2%)	184 (2.0%)	14 (0.2%)	105 (1.2%)	303 (3.4%)	8,732 (96.6%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

Please note that previous employee counts are not comparable. Program changes to replace the EEO-6 reports with the IPEDS reports are reflected in the October 1995 data and include hospital only through October 1996. Beginning in October 2000, employee counts are based on PeopleSoft appointments, replacing payroll-based data.

University of Minnesota
Civil Services Employment
Total University
October 2006
Table 3

IPEDS Category	Total ¹	Male	Female	Minority							Male	Female	Total
				White	Black	Asian	Am. Indian	Hispanic					
Executive	545 (100.0%)	206 (37.8%)	339 (62.2%)	494 (90.6%)	17 (3.1%)	16 (2.9%)	5 (0.9%)	4 (0.7%)	16 (2.9%)	26 (4.8%)	42 (7.7%)		
Professional/ Non Faculty	3,442 (100.0%)	1,433 (41.6%)	2,009 (58.4%)	2,770 (80.5%)	86 (2.5%)	187 (5.4%)	34 (1.0%)	53 (1.5%)	127 (3.7%)	233 (6.8%)	360 (10.5%)		
Clerical	2,349 (100.0%)	376 (16.0%)	1,973 (84.0%)	1,883 (80.2%)	137 (5.8%)	91 (3.9%)	20 (0.9%)	45 (1.9%)	66 (2.8%)	227 (9.7%)	293 (12.5%)		
Technical/ Para-Profess.	1,857 (100.0%)	523 (28.2%)	1,334 (71.8%)	1,532 (82.5%)	61 (3.3%)	72 (3.9%)	33 (1.8%)	24 (1.3%)	50 (2.7%)	140 (7.5%)	190 (10.2%)		
Skilled Crafts	605 (100.0%)	587 (97.0%)	18 (3.0%)	523 (86.4%)	9 (1.5%)	4 (0.7%)	3 (0.5%)	7 (1.2%)	23 (3.8%)	0 (0.0%)	23 (3.8%)		
Service/ Maintenance	1,288 (100.0%)	855 (66.4%)	433 (33.6%)	847 (65.8%)	219 (17.0%)	26 (2.0%)	18 (1.4%)	24 (1.9%)	194 (15.1%)	93 (7.2%)	287 (22.3%)		
Totals	10,086 (100.0%)	3,980 (39.5%)	6,106 (60.5%)	8,049 (79.8%)	529 (5.2%)	396 (3.9%)	113 (1.1%)	157 (1.6%)	476 (4.7%)	719 (7.1%)	1,195 (11.8%)		

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

Please note that previous employee counts are not comparable. Program changes to replace the EEO-6 reports with the IPEDS reports are reflected in the October 1995 data and include hospital only through October 1996. Beginning in October 2000, employee counts are based on PeopleSoft appointments, replacing payroll-based data.

University of Minnesota
Civil Services Employment
Total University
October 2006
Table 4

IPEDS Category	Total ¹	Non		Vietnam	Spec. Disabled	Other Elig.	Total	Total Non
		Disabled	Disabled	Veterans	Veterans	Veterans	Veterans	Veterans
Executive	545 (100.0%)	2 (0.4%)	543 (99.6%)	13 (2.4%)	0 (0.0%)	10 (1.8%)	23 (4.2%)	522 (95.8%)
Professional/ Non Faculty	3,442 (100.0%)	50 (1.5%)	3,392 (98.5%)	89 (2.6%)	13 (0.4%)	55 (1.6%)	157 (4.6%)	3,285 (95.4%)
Clerical	2,349 (100.0%)	47 (2.0%)	2,302 (98.0%)	22 (0.9%)	4 (0.2%)	12 (0.5%)	38 (1.6%)	2,311 (98.4%)
Technical/ Para-Profess.	1,857 (100.0%)	19 (1.0%)	1,838 (99.0%)	43 (2.3%)	6 (0.3%)	20 (1.1%)	69 (3.7%)	1,788 (96.3%)
Skilled Crafts	605 (100.0%)	5 (0.8%)	600 (99.2%)	60 (9.9%)	2 (0.3%)	10 (1.7%)	72 (11.9%)	533 (88.1%)
Service/ Maintenance	1,288 (100.0%)	26 (2.0%)	1,262 (98.0%)	62 (4.8%)	9 (0.7%)	24 (1.9%)	95 (7.4%)	1,193 (92.6%)
Totals	10,086 (100.0%)	149 (1.5%)	9,937 (98.5%)	289 (2.9%)	34 (0.3%)	131 (1.3%)	454 (4.5%)	9,632 (95.5%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

Please note that previous employee counts are not comparable. Program changes to replace the EEO-6 reports with the IPEDS reports are reflected in the October 1995 data and include hospital only through October 1996. Beginning in October 2000, employee counts are based on PeopleSoft appointments, replacing payroll-based data.

University of Minnesota
Academic Employment
Total University
Hires
11/1/05 - 10/31/06
Table 9

IPEDS Category	Total ¹	Male	Female	Minority					Male	Female	Total ²
				White	Black	Asian	Am. Indian	Hispanic			
Executive	33 (100.0%)	18 (54.5%)	15 (45.5%)	25 (75.8%)	2 (6.1%)	1 (3.0%)	1 (3.0%)	2 (6.1%)	5 (15.2%)	1 (3.0%)	6 (18.2%)
Faculty	294 (100.0%)	179 (60.9%)	115 (39.1%)	188 (63.9%)	9 (3.1%)	50 (17.0%)	2 (0.7%)	6 (2.0%)	32 (10.9%)	35 (11.9%)	67 (22.8%)
Professional Non-Faculty	711 (100.0%)	314 (44.2%)	397 (55.8%)	526 (74.0%)	27 (3.8%)	60 (8.4%)	6 (0.8%)	13 (1.8%)	57 (8.0%)	49 (6.9%)	106 (14.9%)
Totals ³	1,038 (100.0%)	511 (49.2%)	527 (50.8%)	739 (71.2%)	38 (3.7%)	111 (10.7%)	9 (0.9%)	21 (2.0%)	94 (9.1%)	85 (8.2%)	179 (17.2%)

1 Total Column: Includes individuals who did not identify by race or gender. Male, female totals may not equal Total.

2 Total Minority: Includes individuals who did not identify by gender. Male, female totals may not equal Total.

3 Totals Line: Includes individuals whose records do not sort by Category.

Data Source:

Pre-Employment, PeopleSoft, Academic Applicant Tracking data.

University of Minnesota
Academic Employment
Total University
Hires
11/1/05 - 10/31/06
Table 10

IPEDS Category	Total ¹	Non		Vietnam	Spec. Disabled	Other Elig.	Total	Total Non
		Disabled	Disabled	Veterans	Veterans	Veterans	Veterans	Veterans
Executive	33 (100.0%)	0 (0.0%)	33 (100.0%)	0 (0.0%)	0 (0.0%)	1 (3.0%)	1 (3.0%)	32 (97.0%)
Faculty	294 (100.0%)	2 (0.7%)	292 (99.3%)	2 (0.7%)	1 (0.3%)	5 (1.7%)	8 (2.7%)	286 (97.3%)
Professional Non-Faculty	711 (100.0%)	4 (0.6%)	707 (99.4%)	6 (0.8%)	0 (0.0%)	5 (0.7%)	11 (1.5%)	700 (98.5%)
Totals	1,038 (100.0%)	6 (0.6%)	1,032 (99.4%)	8 (0.8%)	1 (0.1%)	11 (1.1%)	20 (1.9%)	1,018 (98.1%)

¹ Totals Line: Includes individuals whose records do not sort by Category.

Data Source:

Pre-Employment, PeopleSoft, Academic Applicant Tracking data.

University of Minnesota
Civil Services Employment
Total University
Hires
11/1/05 - 10/31/06
Table 19

IPEDS Category	Total ¹	Male	Female	Minority							Male	Female	Total ²
				White	Black	Asian	Am. Indian	Hispanic					
Executive	15 (100.0%)	8 (53.3%)	7 (46.7%)	15 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	
Professional/ Non Faculty	456 (100.0%)	179 (39.3%)	277 (60.7%)	355 (77.9%)	10 (2.2%)	40 (8.8%)	5 (1.1%)	8 (1.8%)	24 (5.3%)	39 (8.6%)	63 (13.8%)		
Clerical	353 (100.0%)	55 (15.6%)	298 (84.4%)	257 (72.8%)	29 (8.2%)	26 (7.4%)	4 (1.1%)	9 (2.5%)	12 (3.4%)	56 (15.9%)	68 (19.3%)		
Technical/ Para-Profess.	219 (100.0%)	69 (31.5%)	150 (68.5%)	168 (76.7%)	12 (5.5%)	7 (3.2%)	1 (0.5%)	6 (2.7%)	9 (4.1%)	17 (7.8%)	26 (11.9%)		
Skilled Crafts	115 (100.0%)	109 (94.8%)	6 (5.2%)	105 (91.3%)	4 (3.5%)	1 (0.9%)	0 (0.0%)	0 (0.0%)	5 (4.3%)	0 (0.0%)	5 (4.3%)		
Service/ Maintenance	105 (100.0%)	68 (64.8%)	37 (35.2%)	70 (66.7%)	18 (17.1%)	1 (1.0%)	0 (0.0%)	7 (6.7%)	14 (13.3%)	12 (11.4%)	26 (24.8%)		
Totals ³	1,263 (100.0%)	488 (38.6%)	775 (61.4%)	970 (76.8%)	73 (5.8%)	75 (5.9%)	10 (0.8%)	30 (2.4%)	64 (5.1%)	124 (9.8%)	188 (14.9%)		

1 Total Column: Includes individuals who did not identify by race or gender. Male, female totals may not equal Total.

2 Total Minority: Includes individuals who did not identify by gender. Male, female totals may not equal Total.

3 Totals Line: Includes individuals whose records do not sort by Category.

Data Source:

Pre-Employment, PeopleSoft.

University of Minnesota
Civil Services Employment
Total University
Hires
11/1/05 - 10/31/06
Table 20

IPEDS Category	Total ¹	Non		Vietnam	Spec. Disabled	Other Elig.	Total	Total Non
		Disabled	Disabled	Veterans	Veterans	Veterans	Veterans	Veterans
Executive	15 (100.0%)	0 (0.0%)	15 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	15 (100.0%)
Professional/ Non Faculty	456 (100.0%)	4 (0.9%)	452 (99.1%)	2 (0.4%)	0 (0.0%)	7 (1.5%)	9 (2.0%)	447 (98.0%)
Clerical	353 (100.0%)	2 (0.6%)	351 (99.4%)	0 (0.0%)	1 (0.3%)	3 (0.8%)	4 (1.1%)	349 (98.9%)
Technical/ Para-Profess.	219 (100.0%)	0 (0.0%)	219 (100.0%)	0 (0.0%)	0 (0.0%)	3 (1.4%)	3 (1.4%)	216 (98.6%)
Skilled Crafts	115 (100.0%)	0 (0.0%)	115 (100.0%)	3 (2.6%)	0 (0.0%)	1 (0.9%)	4 (3.5%)	111 (96.5%)
Service/ Maintenance	105 (100.0%)	0 (0.0%)	105 (100.0%)	1 (1.0%)	0 (0.0%)	2 (1.9%)	3 (2.9%)	102 (97.1%)
Totals	1,263 (100.0%)	6 (0.5%)	1,257 (99.5%)	6 (0.5%)	1 (0.1%)	16 (1.3%)	23 (1.8%)	1,240 (98.2%)

¹ Totals Line: Includes individuals whose records do not sort by Category.

Data Source:

Pre-Employment, PeopleSoft.

University of Minnesota
Academic Employment
Total University
Academic Employment
Promotions and/or Tenure (All)
2005 – 2006
Table 21

IPEDS Category	Total	Male	Female	Minority							Male	Female	Total
				White	Black	Asian	Am. Indian	Hispanic					
Executive ²	35 (100.0%)	16 (45.7%)	19 (54.3%)	30 (85.7%)	1 (2.9%)	1 (2.9%)	1 (2.9%)	1 (2.9%)	1 (2.9%)	2 (5.7%)	2 (5.7%)	4 (11.4%)	
Faculty ¹	192 (100.0%)	130 (67.7%)	62 (32.3%)	152 (79.2%)	4 (2.1%)	20 (10.4%)	8 (4.2%)	3 (1.6%)	23 (12.0%)	12 (6.3%)	35 (18.2%)		
Professional Non-Faculty ²	279 (100.0%)	101 (36.2%)	178 (63.8%)	220 (78.9%)	8 (2.9%)	27 (9.7%)	0 (0.0%)	14 (5.0%)	27 (9.7%)	22 (7.9%)	49 (17.6%)		
Totals	506 (100.0%)	247 (48.8%)	259 (51.2%)	402 (79.4%)	13 (2.6%)	48 (9.5%)	9 (1.8%)	18 (3.6%)	52 (10.3%)	36 (7.1%)	88 (17.4%)		

Data Source:

¹ Promotions and Tenure Recommendations, Board of Regents, May 11, 2006, effective 2006-2007. (Does not include continuation in rank or non-reappointment.); PeopleSoft.

² PeopleSoft, Data Warehouse; includes employment transactions with following "Action/Reason" codes: PRO (Promotion), ADD (Additional Appointment), AUG (Augmentation), INC (Increment), and OVL (Overload).

University of Minnesota
Academic Employment
Total University
Promotions and/or Tenure (All)
2005 - 2006
Table 22

IPEDS Category	Total ¹	Disabled	Non Disabled	Vietnam Veterans	Spec. Disabled Veterans	Other Elig. Veterans	Total Veterans	Total Non Veterans
Executive	35 (100.0%)	2 (5.7%)	33 (94.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	35 (100.0%)
Faculty	192 (100.0%)	0 (0.0%)	192 (100.0%)	0 (0.0%)	0 (0.0%)	2 (1.0%)	2 (1.0%)	190 (99.0%)
Professional Non-Faculty	279 (100.0%)	0 (0.0%)	279 (100.0%)	1 (0.4%)	0 (0.0%)	3 (1.1%)	4 (1.4%)	275 (98.6%)
Totals	506 (100.0%)	2 (0.4%)	504 (99.6%)	1 (0.2%)	0 (0.0%)	5 (1.0%)	6 (1.2%)	500 (98.8%)

Data Source:

¹ Promotions and Tenure Recommendations, Board of Regents, May 11, 2006, effective 2006-2007. (Does not include continuation in rank or non-reappointment); PeopleSoft.

² PeopleSoft, Data Warehouse; includes employment transactions with following "Action/Reason" codes: PRO (Promotion), ADD (Additional Appointment), AUG (Augmentation), INC (Increment), and OVL (Overload).

University of Minnesota
Civil Services Employment
Total University
Promotions (All)
11/1/05 – 10/31/06
Table 23

IPEDS Category	Total ¹	Male	Female	Minority							Male	Female	Total
				White	Black	Asian	Am. Indian	Hispanic					
Executive	46 (100.0%)	10 (21.7%)	36 (78.3%)	42 (91.3%)	2 (4.3%)	2 (4.3%)	0 (0.0%)	0 (0.0%)	1 (2.2%)	3 (6.5%)	4 (8.7%)		
Professional/ Non Faculty	266 (100.0%)	106 (39.8%)	160 (60.2%)	212 (79.7%)	12 (4.5%)	20 (7.5%)	1 (0.4%)	6 (2.3%)	15 (5.6%)	24 (9.0%)	39 (14.7%)		
Clerical	172 (100.0%)	29 (16.9%)	143 (83.1%)	138 (80.2%)	13 (7.6%)	6 (3.5%)	3 (1.7%)	4 (2.3%)	3 (1.7%)	23 (13.4%)	26 (15.1%)		
Technical/ Para-Profess.	151 (100.0%)	38 (25.2%)	113 (74.8%)	130 (86.1%)	4 (2.6%)	9 (6.0%)	2 (1.3%)	2 (1.3%)	3 (2.0%)	14 (9.3%)	17 (11.3%)		
Skilled Crafts	39 (100.0%)	38 (97.4%)	1 (2.6%)	34 (87.2%)	2 (5.1%)	0 (0.0%)	0 (0.0%)	1 (2.6%)	3 (7.7%)	0 (0.0%)	3 (7.7%)		
Service/ Maintenance	45 (100.0%)	35 (77.8%)	10 (22.2%)	34 (75.6%)	9 (20.0%)	0 (0.0%)	1 (2.2%)	0 (0.0%)	7 (15.6%)	3 (6.7%)	10 (22.2%)		
Totals	719 (100.0%)	256 (35.6%)	463 (64.4%)	590 (82.1%)	42 (5.8%)	37 (5.1%)	7 (1.0%)	13 (1.8%)	32 (4.5%)	67 (9.3%)	99 (13.8%)		

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:
Peoplesoft, Data Warehouse.

University of Minnesota
Civil Services Employment
Total University
Promotions (All)
11/1/05 – 10/31/06
Table 24

IPEDS Category	Total ¹	Disabled	Non Disabled	Vietnam Veterans	Spec. Disabled Veterans	Other Elig. Veterans	Total Veterans	Total Non Veterans
Executive	46 (100.0%)	0 (0.0%)	46 (100.0%)	0 (0.0%)	0 (0.0%)	2 (4.3%)	2 (4.3%)	44 (95.7%)
Professional/ Non Faculty	266 (100.0%)	2 (0.8%)	264 (99.2%)	2 (0.8%)	2 (0.8%)	8 (3.0%)	12 (4.5%)	254 (95.5%)
Clerical	172 (100.0%)	1 (0.6%)	171 (99.4%)	1 (0.6%)	0 (0.0%)	0 (0.0%)	1 (0.6%)	171 (99.4%)
Technical/ Para-Profess.	151 (100.0%)	2 (1.3%)	149 (98.7%)	0 (0.0%)	0 (0.0%)	1 (0.7%)	1 (0.7%)	150 (99.3%)
Skilled Crafts	39 (100.0%)	0 (0.0%)	39 (100.0%)	3 (7.7%)	0 (0.0%)	1 (2.6%)	4 (10.3%)	35 (89.7%)
Service/ Maintenance	45 (100.0%)	1 (2.2%)	44 (97.8%)	3 (6.7%)	1 (2.2%)	1 (2.2%)	5 (11.1%)	40 (88.9%)
Totals	719 (100.0%)	6 (0.8%)	713 (99.2%)	9 (1.3%)	3 (0.4%)	13 (1.8%)	25 (3.5%)	694 (96.5%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

PeopleSoft, Data Warehouse.

**University of Minnesota
Academic Employment
Total University
Terminations, Non-Reappointments
11/1/05 – 10/31/06
Table 35**

IPEDS Category	Total Jobs ¹	Minority									
		Male	Female	White	Black	Asian	Am. Indian	Hispanic	Male	Female	Total
Executive	14 (100.0%)	11 (78.6%)	3 (21.4%)	13 (92.9%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Faculty	338 (100.0%)	221 (65.4%)	117 (34.6%)	222 (65.7%)	4 (1.2%)	39 (11.5%)	6 (1.8%)	5 (1.5%)	33 (9.8%)	21 (6.2%)	54 (16.0%)
Professional Non-Faculty	649 (100.0%)	287 (44.2%)	362 (55.8%)	437 (67.3%)	20 (3.1%)	23 (3.5%)	5 (0.8%)	21 (3.2%)	30 (4.6%)	39 (6.0%)	69 (10.6%)
Totals	1,001 (100.0%)	519 (51.8%)	482 (48.2%)	672 (67.1%)	24 (2.4%)	62 (6.2%)	11 (1.1%)	26 (2.6%)	63 (6.3%)	60 (6.0%)	123 (12.3%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:
PeopleSoft, Data Warehouse.

University of Minnesota
Academic Employment
Total University
Terminations, Non-Reappointments
11/1/05 - 10/31/06
Table 36

IPEDS Category	Total ¹	Non		Vietnam	Spec. Disabled	Other Elig.	Total	Total Non
		Disabled	Disabled	Veterans	Veterans	Veterans	Veterans	Veterans
Executive	14 (100.0%)	0 (0.0%)	14 (100.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	14 (100.0%)
Faculty	338 (100.0%)	0 (0.0%)	338 (100.0%)	8 (2.4%)	0 (0.0%)	6 (1.8%)	14 (4.1%)	324 (95.9%)
Professional Non-Faculty	649 (100.0%)	6 (0.9%)	643 (99.1%)	7 (1.1%)	0 (0.0%)	4 (0.6%)	11 (1.7%)	638 (98.3%)
Totals	1,001 (100.0%)	6 (0.6%)	995 (99.4%)	15 (1.5%)	0 (0.0%)	10 (1.0%)	25 (2.5%)	976 (97.5%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

PeopleSoft, Data Warehouse.

University of Minnesota
Civil Services Employment
Total University
Terminations
11/1/05 – 10/31/06
Table 37

IPEDS Category	Total Jobs ¹	Male	Female	Minority							Total
				White	Black	Asian	Am. Indian	Hispanic	Male	Female	
Executive	21 (100.0%)	10 (47.6%)	11 (52.4%)	18 (85.7%)	1 (4.8%)	1 (4.8%)	0 (0.0%)	0 (0.0%)	2 (9.5%)	0 (0.0%)	2 (9.5%)
Professional/ Non Faculty	280 (100.0%)	105 (37.5%)	175 (62.5%)	206 (73.6%)	10 (3.6%)	26 (9.3%)	5 (1.8%)	5 (1.8%)	12 (4.3%)	34 (12.1%)	46 (16.4%)
Clerical	200 (100.0%)	39 (19.5%)	161 (80.5%)	151 (75.5%)	18 (9.0%)	9 (4.5%)	0 (0.0%)	4 (2.0%)	7 (3.5%)	24 (12.0%)	31 (15.5%)
Technical/ Para-Profess.	159 (100.0%)	38 (23.9%)	121 (76.1%)	123 (77.4%)	7 (4.4%)	7 (4.4%)	0 (0.0%)	2 (1.3%)	4 (2.5%)	12 (7.5%)	16 (10.1%)
Skilled Crafts	207 (100.0%)	197 (95.2%)	10 (4.8%)	184 (88.9%)	8 (3.9%)	1 (0.5%)	0 (0.0%)	1 (0.5%)	10 (4.8%)	0 (0.0%)	10 (4.8%)
Service/ Maintenance	101 (100.0%)	70 (69.3%)	31 (30.7%)	59 (58.4%)	23 (22.8%)	0 (0.0%)	2 (2.0%)	1 (1.0%)	20 (19.8%)	6 (5.9%)	26 (25.7%)
Totals	968 (100.0%)	459 (47.4%)	509 (52.6%)	741 (76.5%)	67 (6.9%)	44 (4.5%)	7 (0.7%)	13 (1.3%)	55 (5.7%)	76 (7.9%)	131 (13.5%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:
PeopleSoft, Data Warehouse.

University of Minnesota
Civil Services Employment
Total University
Terminations
11/1/05 - 10/31/06
Table 38

IPEDS Category	Total ¹	Non		Vietnam	Spec. Disabled	Other Elig.	Total	Total Non
		Disabled	Disabled	Veterans	Veterans	Veterans	Veterans	Veterans
Executive	21 (100.0%)	0 (0.0%)	21 (100.0%)	2 (9.5%)	1 (4.8%)	0 (0.0%)	3 (14.3%)	18 (85.7%)
Professional/ Non Faculty	280 (100.0%)	1 (0.4%)	279 (99.6%)	2 (0.7%)	0 (0.0%)	1 (0.4%)	3 (1.1%)	277 (98.9%)
Clerical	200 (100.0%)	6 (3.0%)	194 (97.0%)	2 (1.0%)	1 (0.5%)	1 (0.5%)	4 (2.0%)	196 (98.0%)
Technical/ Para-Profess.	159 (100.0%)	0 (0.0%)	159 (100.0%)	3 (1.9%)	1 (0.6%)	3 (1.9%)	7 (4.4%)	152 (95.6%)
Skilled Crafts	207 (100.0%)	0 (0.0%)	207 (100.0%)	9 (4.3%)	0 (0.0%)	0 (0.0%)	9 (4.3%)	198 (95.7%)
Service/ Maintenance	101 (100.0%)	2 (2.0%)	99 (98.0%)	4 (4.0%)	2 (2.0%)	2 (2.0%)	8 (7.9%)	93 (92.1%)
Totals	968 (100.0%)	9 (0.9%)	959 (99.1%)	22 (2.3%)	5 (0.5%)	7 (0.7%)	34 (3.5%)	934 (96.5%)

¹ Total employees include the five racial/ethnic categories and nonresident aliens and other employees whose racial/ethnic designations are unknown. Therefore, totals by racial/ethnic category may not equal total employees, and their percentages will not equal 100 percent of total employees.

Data Source:

PeopleSoft, Data Warehouse.