

AAP 2007
University of Minnesota

Appendix B



Help

Prompt Path: [Campus](#) → [Time Period](#) → [Area Category](#) → [College](#)

FCE054-1 Civil Service Workforce and Goals by IPEDS/Job Group Code

Report Run Date: Thursday,7/19/2007

Data as of 7/15/2007

Campus: TXXX - TWIN CITIES

Time Period: October, 2006

Vice President: TPRV -

College: TCED - EDUCATION & HUMAN DEVEL, COLL

[EOAA Reports Index](#)

To view individual data click on the GRP

[Civil Service Workforce Analysis by Department](#)

GRP	Description	Number to Goal(1)		Availability(2)				College				Workforce(3)									
		Fem	Min	Fem Pct	Fem Goal	Min(4) Pct	Min Goal	Fem No	Fem Pct	Min No	Min Pct	Total	Male	Fem	White	Black	Asian	Hisp	Amer Ind	Unk	Non Res
1A	Fiscal	0.0	0.3	59.1	5.3	14.9	1.3	9.0	100.0	1.0	11.1	9	0	9	8	1	0	0	0	0	0
1B	Other	0.0	0.2	42.2	0.4	17.1	0.2	1.0	100.0	0.0	0.0	1	0	1	1	0	0	0	0	0	0
4A	Accounting	0.0	1.0	59.7	6.0	20.4	2.0	8.0	80.0	1.0	10.0	10	2	8	9	0	1	0	0	0	0
4B	Information Technology	1.3	3.2	31.8	7.3	22.8	5.2	6.0	26.1	2.0	8.7	23	17	6	19	1	0	0	1	0	2
4C	Personnel	0.0	0.0	73.3	11.7	15.1	2.4	14.0	87.5	3.0	18.8	16	2	14	12	0	1	2	0	1	0
4D	Social Services	0.0	0.0	76.7	23.0	17.6	5.3	26.0	86.7	7.0	23.3	30	4	26	19	2	0	3	2	3	1
4I	Communications Media/Arts	0.1	0.4	61.3	3.1	8.4	0.4	3.0	60.0	0.0	0.0	5	2	3	5	0	0	0	0	0	0
5A	Data Processing	0.0	0.9	26.7	1.1	22.7	0.9	2.0	50.0	0.0	0.0	4	2	2	4	0	0	0	0	0	0
5C	Social Services	0.0	0.0	80.4	31.4	14.8	5.8	35.0	89.7	9.0	23.1	39	4	35	29	0	3	3	3	0	1
5D	Lab Tech/Attendants	0.0	1.4	53.5	3.7	20.1	1.4	4.0	57.1	0.0	0.0	7	3	4	5	0	0	0	0	0	2
5F	Program Associate	1.7	0.6	73.0	3.7	11.7	0.6	2.0	40.0	0.0	0.0	5	3	2	5	0	0	0	0	0	0
5H	Other	0.0	0.0	69.4	6.9	14.4	1.4	8.0	80.0	2.0	20.0	10	2	8	8	2	0	0	0	0	0
6B	Clerical, Supervisory	0.0	0.5	71.1	2.1	18.3	0.5	3.0	100.0	0.0	0.0	3	0	3	1	0	0	0	0	1	1
6C	Secretarial, Non-Supervisory	0.0	0.0	84.2	77.5	12.6	11.6	83.0	90.2	12.0	13.0	92	9	83	72	8	3	1	0	3	5
6C	Secretarial, Non-Supervisory	0.0	0.3	84.2	1.7	12.6	0.3	2.0	100.0	0.0	0.0	2	0	2	1	0	0	0	0	0	1
6D	Secretarial, Supervisory	0.0	0.5	87.6	3.5	11.3	0.5	4.0	100.0	0.0	0.0	4	0	4	4	0	0	0	0	0	0
8A	Food Service	0.0	0.9	44.2	0.9	44.2	0.9	1.0	50.0	0.0	0.0	2	1	1	2	0	0	0	0	0	0
TCED EDUCATION & HUMAN DEVEL, COLL		3.1	10.2	72.3	189.3	15.5	40.7	211.0	80.5	37.0	14.1	262	51	211	204	14	8	9	6	8	13

[Back to top](#)

(1)Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job groups. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

(2)Availability: The percentage (Pct) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required to maintain availability in the appropriate job groups. This number may be less than or greater than number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

(3)Workforce: PeopleSoft EEO Data Base. Full-time and Part-Time Employees, October, 2006

(4)Minority: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.

