

AAP 2007
University of Minnesota

Appendix B



Prompt Path: [Campus](#) → [Time Period](#)

FCE055-1 Civil Service Workforce and Goals by Campus/IPEDS Job Group Code

Report Run Date: Thursday,7/19/2007

Data as of 7/15/2007

Campus: TXXX - TWIN CITIES

Time Period: October, 2006

To view individual data click on the GRP

GRP	Description	NUMBER TO GOAL(1)		AVAILABILITY(2)				Campus				Workforce(3)									
		Fem	Min	Fem Pct	Fem Goal	Min(4) Pct	Min Goal	Fem No	Fem Pct	Min No	Min Pct	Total	Male	Fem	White	Black	Asian	Hisp	Amer Ind	Unk	Non Res
1A	Fiscal	0.0	20.7	59.1	200.9	14.9	50.7	241.0	70.9	30.0	8.8	340	99	241	302	16	8	3	3	4	4
1B	Other	0.0	13.6	42.2	60.8	17.1	24.6	64.0	44.4	11.0	7.6	144	80	64	132	1	7	1	2	0	1
IPEDS CODE	1	0.0	34.3	54.1	261.7	15.6	75.3	305.0	63.0	41.0	8.5	484	179	305	434	17	15	4	5	4	5
4A	Accounting	0.0	21.1	59.7	170.1	20.4	58.1	208.0	73.0	37.0	13.0	285	77	208	238	11	21	3	2	4	5
4B	Information Technology	0.0	115.5	31.8	257.3	22.8	184.5	268.0	33.1	69.0	8.5	809	541	268	664	16	40	12	1	23	51
4C	Personnel	0.0	6.3	73.3	171.5	15.1	35.3	188.0	80.3	29.0	12.4	234	46	188	195	11	8	9	1	3	5
4D	Social Services	0.0	21.8	76.7	326.0	17.6	74.8	352.0	82.8	53.0	12.5	425	73	352	327	23	15	7	8	18	24
4E	Scientist	0.0	99.4	54.0	464.9	24.9	214.4	478.0	55.5	115.0	13.4	861	383	478	649	11	83	13	8	20	76
4F	Facilities	2.6	4.2	21.9	20.6	11.9	11.2	18.0	19.1	7.0	7.4	94	76	18	80	3	1	2	1	4	3
4G	Engineering	8.4	1.4	22.6	12.4	6.1	3.4	4.0	7.3	2.0	3.6	55	51	4	46	1	0	1	0	3	4
4H	Health	0.0	0.2	72.4	141.2	7.3	14.2	176.0	90.3	14.0	7.2	195	19	176	164	5	4	0	5	4	12
4I	Communications Media/Arts	0.0	0.0	61.3	121.4	8.4	16.6	151.0	76.3	19.0	9.6	198	47	151	151	3	11	4	1	6	22
4J	Other Professionals	0.0	2.9	64.3	26.4	12.0	4.9	29.0	70.7	2.0	4.9	41	12	29	37	0	1	1	0	2	0
IPEDS CODE	4	11.0	272.8	53.5	1711.8	19.3	617.4	1872.0	58.6	347.0	10.9	3197	1325	1872	2551	84	184	52	27	87	202
5A	Data Processing	3.4	20.8	26.7	37.4	22.7	31.8	34.0	24.3	11.0	7.9	140	106	34	107	3	7	0	1	2	20
5B	Health/Environment	0.0	6.0	66.1	100.5	17.1	26.0	132.0	86.8	20.0	13.2	152	20	132	122	11	8	0	1	3	6
5C	Social Services	0.0	0.0	80.4	199.4	14.8	36.7	227.0	91.5	42.0	16.9	248	21	227	189	11	11	12	8	10	6
5D	Lab Tech/Attendants	0.0	38.8	53.5	212.4	20.1	79.8	244.0	61.5	41.0	10.3	397	153	244	320	12	16	6	7	12	23
5E	Library	0.0	0.0	61.5	99.6	9.0	14.6	108.0	66.7	19.0	11.7	162	54	108	131	4	11	4	0	4	7
5F	Program Associate	0.0	0.0	73.0	102.2	11.7	16.4	121.0	86.4	17.0	12.1	140	19	121	111	4	5	0	8	2	9
5G	Communications Media/Arts	9.6	2.0	38.2	17.6	8.7	4.0	8.0	17.4	2.0	4.3	46	38	8	39	0	2	0	0	1	3
5H	Other	0.0	25.6	69.4	282.5	14.4	58.6	342.0	84.0	33.0	8.1	407	65	342	362	16	10	2	5	3	9
IPEDS CODE	5	13.0	93.2	62.2	1051.6	15.8	267.9	1216.0	71.9	185.0	10.9	1692	476	1216	1381	61	70	24	30	37	83

<u>6A</u>	Clerical, Non-Supervisory	0.0	0.0	71.1	37.0	17.9	9.3	49.0	94.2	14.0	26.9	52	3	49	34	7	3	2	2	2	2
<u>6B</u>	Clerical, Supervisory	0.0	13.3	71.1	71.1	18.3	18.3	88.0	88.0	5.0	5.0	100	12	88	90	4	0	1	0	3	2
<u>6C</u>	Secretarial, Non-Supervisory	67.3	0.0	84.2	1474.3	12.6	220.6	1407.0	80.4	250.0	14.3	1751	344	1407	1358	115	83	40	12	34	102
<u>6D</u>	Secretarial, Supervisory	0.0	5.7	87.6	121.8	11.3	15.7	132.0	95.0	10.0	7.2	139	7	132	128	7	2	0	1	0	1
<u>6E</u>	Data Entry	0.0	0.0	65.8	2.0	21.1	0.6	3.0	100.0	1.0	33.3	3	0	3	2	1	0	0	0	0	0
<u>IPEDS CODE</u>	6	67.3	19.0	83.4	1706.2	12.9	264.5	1679.0	82.1	280.0	13.7	2045	366	1679	1612	134	88	43	15	39	107
<u>7A</u>	Crafts/Trades	0.9	12.5	2.8	9.9	7.2	25.5	9.0	2.5	13.0	3.7	354	345	9	303	8	1	3	1	28	10
<u>7B</u>	Other	13.7	14.1	12.7	22.7	12.9	23.1	9.0	5.0	9.0	5.0	179	170	9	153	1	3	4	1	3	14
<u>IPEDS CODE</u>	7	14.6	26.6	6.1	32.6	9.1	48.6	18.0	3.4	22.0	4.1	533	515	18	456	9	4	7	2	31	24
<u>8A</u>	Food Service	0.0	14.4	44.2	61.4	44.2	61.4	79.0	56.8	47.0	33.8	139	60	79	82	32	6	5	4	3	7
<u>8B</u>	Supervisors	0.0	2.0	25.8	9.5	13.5	5.0	17.0	45.9	3.0	8.1	37	20	17	31	1	1	0	1	1	2
<u>8C</u>	Attendants	4.4	5.0	43.9	18.4	42.9	18.0	14.0	33.3	13.0	31.0	42	28	14	19	8	4	1	0	4	6
<u>8D</u>	Stores	5.5	3.1	26.5	9.5	22.5	8.1	4.0	11.1	5.0	13.9	36	32	4	28	2	0	3	0	1	2
<u>8E</u>	Police	1.1	3.2	24.6	11.1	11.6	5.2	10.0	22.2	2.0	4.4	45	35	10	40	0	1	1	0	0	3
<u>8F</u>	Custodial/Grounds	0.0	16.4	21.0	132.9	33.4	211.4	190.0	30.0	195.0	30.8	633	443	190	344	165	11	13	6	25	67
<u>8G</u>	Other	7.0	12.4	19.6	21.0	23.7	25.4	14.0	13.1	13.0	12.1	107	93	14	88	10	1	1	1	2	4
<u>IPEDS CODE</u>	8	18.0	56.5	25.4	263.8	32.2	334.5	328.0	31.6	278.0	26.8	1039	711	328	632	218	24	24	12	36	91
<u>TXXX</u>	<u>TWIN CITIES</u>	<u>123.9</u>	<u>502.4</u>	<u>55.9</u>	<u>5027.7</u>	<u>17.9</u>	<u>1608.2</u>	<u>5418.0</u>	<u>60.3</u>	<u>1153.0</u>	<u>12.8</u>	<u>8990</u>	<u>3572</u>	<u>5418</u>	<u>7066</u>	<u>523</u>	<u>385</u>	<u>91</u>	<u>154</u>	<u>234</u>	<u>512</u>

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(1)Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job groups. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.

(2)Availability: The percentage (Pct) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required to maintain availability in the appropriate job groups. This number may be less than or greater than number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.

(3)Workforce: PeopleSoft EEO Data Base. Full-time and Part-Time Employees, October, 2006

(4)Minority: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.