

AAP 2007
University of Minnesota

Appendix B



Help

Prompt Path: [Time Period](#)

Summary of Academic Non-Faculty Goals

Report Run Date: Thursday,7/19/2007

Data as of 7/15/2007

Time Period: 10/06

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IPEDS JOB GROUP	NUMBER TO GOAL(1)		AVAILABILITY(2)				ACADEMIC EMPLOYEES(P/A)(3)					
	Female	Minorities(4)	Fem Pct	Fem No	Min Pct	Min No	Total	Male	Fem No	Fem Pct	Min No	Min Pct
EXECUTIVE/ADMINISTRATIVE/MANAGERIAL												
1A	11	6	53.3	52.0	12.9	13.0	98.0	57.0	41.0	41.8	7.0	7.1
1B	9	14	53.3	141.0	12.9	34.0	264.0	132.0	132.0	50.0	20.0	7.6
Sub-Total	20	20	53.3	193.0	13.0	47.0	362.0	189.0	173.0	47.8	27.0	7.5
OTHER PROFESSIONALS												
4A	1	10	58.4	77.0	12.3	16.0	131.0	55.0	76.0	58.0	6.0	4.6
4B	4	8	58.4	66.0	12.3	14.0	113.0	51.0	62.0	54.9	6.0	5.3
4C	0	34	58.4	501.0	12.3	106.0	858.0	267.0	591.0	68.9	72.0	8.4
4D	0	17	58.4	272.0	12.3	57.0	466.0	154.0	312.0	67.0	40.0	8.6
4E	20	22	62.3	117.0	15.7	29.0	187.0	90.0	97.0	51.9	7.0	3.7
4F	16	6	82.3	90.0	12.5	14.0	109.0	35.0	74.0	67.9	8.0	7.3
4G	0	16	54.7	63.0	16.5	19.0	116.0	40.0	76.0	65.5	3.0	2.6
4H	14	23	59.1	125.0	22.5	48.0	212.0	101.0	111.0	52.4	25.0	11.8
4I	51	18	49.8	406.0	18.0	147.0	815.0	460.0	355.0	43.6	129.0	15.8
4J	0	90	50.7	494.0	18.1	176.0	974.0	450.0	524.0	53.8	86.0	8.8
4K	20	13	40.8	60.0	16.9	25.0	147.0	107.0	40.0	27.2	12.0	8.2
4L	7	6	58.0	27.0	21.6	10.0	46.0	26.0	20.0	43.5	4.0	8.7
4M	0	10	68.1	102.0	16.4	25.0	150.0	45.0	105.0	70.0	15.0	10.0
4N	0	17	60.8	80.0	20.0	26.0	131.0	34.0	97.0	74.0	9.0	6.9
4O	2	30	29.6	51.0	27.3	47.0	173.0	124.0	49.0	28.3	17.0	9.8
**4P	2	0	18.8	3.0	7.0	1.0	7.0	6.0	1.0	14.3	2.0	28.6
4Q	2	1	46.8	13.0	20.0	5.0	27.0	16.0	11.0	40.7	4.0	14.8
Sub-Total	139	321	54.6	2,547.0	16.4	765.0	4,662.0	2,061.0	2,601.0	55.8	445.0	9.5
TOTALS	159	341	54.5	2,740.0	16.2	812.0	5,024.0	2,250.0	2,774.0	55.2	472.0	9.4

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**Both P/A non-Faculty and Faculty counts are included on the Job Group 4P (Department Head/Chair/Director) line, to illustrate academic management totals. This modification affects line 4P only (9F in October 2001 and April 2002 reports). Faculty counts are reflected in Faculty Goal report totals rather than on this report.

- (1)Number to Goal: This number identifies underutilization, the difference between the number of female or minorities employed and the number required in the job groups. The percentage is the number of goals as a percent of total goals at availability. This number is related to the job groups where females or minorities are underrepresented.
- (2)Availability: The percentage (Pct) is compiled from federal Guidelines. The number (No.) identifies the number of female or minority employees required to maintain availability in the appropriate job groups. This number may be less than or greater than number of total female or minority employees because of under or over representation of them in some job groups within the FOC category.
- (3)Workforce: PeopleSoft EEO Data Base. Full-time and Part-Time Employees, Current.
- (4)Minority: Black, Asian, American Indian, Hispanic (EEOC) Guidelines for IPEDS reporting.