

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
AVAILABILITY/UTILIZATION/GOALS ANALYSIS

ALL EMPLOYEES			FEMALES				MINORITIES						
EMPLOYEE GROUP	JOB GROUP	TOTAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	
			#	%	#	%		#	%	#	%		
FACULTY													
FA	2	FACULTY: HU - Humanities	12	7	58.33%	6	49.80%	NONE	2	16.67%	2	16.29%	NONE
FA	2	FACULTY: LS - Life Sciences	17	2	11.76%	5	32.32%	32.32%	1	5.88%	4	22.24%	22.24%
FA	2	FACULTY: MA - Mathematics and Computer	13	5	38.46%	3	21.56%	NONE	1	7.69%	3	26.45%	26.45%
FA	2	FACULTY: SS - Social Sciences	6	1	16.67%	3	43.81%	43.81%	1	16.67%	1	19.88%	19.88%
TOTALS:			48	15	31.25%				5	10.42%			
ACADEMIC ADMINISTRATORS and PROFESSIONALS													
PA	1	EXECUTIVE	6	1	16.67%	3	44.80%	44.80%	1	16.67%	1	12.95%	NONE
PA	4	PROFESSIONAL	89	42	47.19%	43	47.85%	47.85%	5	5.62%	19	21.60%	21.60%
TOTALS:			95	43	45.26%				6	6.32%			
CIVIL SERVICE/BARGAINING UNIT													
CS	1	EXECUTIVE	3	0	0.00%	1	43.40%	43.40%	0	0.00%	0	3.40%	3.40%
CS	4	PROFESSIONAL	23	11	47.83%	15	66.32%	66.32%	0	0.00%	1	3.77%	3.77%
CS	5	TECHNICAL	26	22	84.62%	16	62.10%	NONE	2	7.69%	1	3.00%	NONE
CS	6	CLERICAL	25	22	88.00%	19	75.90%	NONE	0	0.00%	1	3.40%	3.40%
CS	7	SKILLED	13	0	0.00%	1	4.20%	4.20%	0	0.00%	0	2.10%	2.10%
CS	8	SERVICE	25	16	64.00%	11	44.42%	NONE	0	0.00%	1	5.32%	5.32%
TOTALS:			115	71	61.74%				2	1.74%			