

CAMPUS: CXXX
CROOKSTON

UNIVERSITY OF MINNESOTA
AFFRIMATIVE ACTION PLAN
JOB GROUP ANALYSIS

FINAL
AS OF 10/31/2007

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
AA		1	Executive	9305	Chancellor	1	0	0	CXXX
AA		1	Executive	9308	Vice Chancellor	2	0	1	CXXX
AA		1	Executive	9334	Director Campus/College Level	3	1	0	CXXX
						<hr/>			
						6	1	1	
AA		4	Professional	9309	Associate Vice Chancellor	1	0	0	CXXX
AA		4	Professional	9335	Associate Director Cmp/Col	1	0	0	CXXX
AA		4	Professional	9336	Assistant Director Cmp/Col	1	1	0	CXXX
AA		4	Professional	9337	Departmental Director	8	6	0	CXXX
AA		4	Professional	9338	Associate Department Director	1	0	0	CXXX
AA		4	Professional	9340	Program Director	5	0	1	CXXX
AA		4	Professional	9341	Associate Program Director	3	2	0	CXXX
AA		4	Professional	9353	Assistant To	1	1	0	CXXX
AA		4	Professional	9354	Coordinator	1	1	0	CXXX
AP		4	Professional	9715	Assistant Librarian	1	0	0	CXXX
AP		4	Professional	9744	Early Childhood Specialist	1	1	0	CXXX
AP		4	Professional	9747	Assistant Education Specialist	1	1	0	CXXX
AP		4	Professional	9753	Lecturer	15	9	2	CXXX
AP		4	Professional	9754	Teaching Specialist	24	17	1	CXXX
AP		4	Professional	9791	Head Coach	12	0	0	CXXX
AP		4	Professional	9793	Assistant Coach	11	2	1	CXXX
AP		4	Professional	9794	Athletic Trainer	1	1	0	CXXX
AP		4	Professional	9795	Assistant Athletic Trainer	1	0	0	CXXX
						<hr/>			
						89	42	5	
Subtotal: Academic Administrators/Professionals						<hr/>			
						95	43	6	

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CS		1	Executive	0760	Library Manager	1	0	0	CXXX
CS		1	Executive	7122	Prin Food Operations Manager	1	0	0	CXXX
CS		1	Executive	7206	Administrative Professional	1	0	0	CXXX
						<hr/>	<hr/>	<hr/>	
						3	0	0	
CS		4	Professional	3524	Nursing Professional	1	1	0	CXXX
CS		4	Professional	7149	Landscape Maintenance Supv	1	0	0	CXXX
CS		4	Professional	7315	Community Program Specialist	1	1	0	CXXX
CS		4	Professional	7451	Prin Media Resources Producer	1	0	0	CXXX
CS		4	Professional	7461	Prin Student Personnel Worker	1	0	0	CXXX
CS		4	Professional	8214	Accountant	1	1	0	CXXX
CS		4	Professional	8330	Environmntl Health&Safety Spec	1	0	0	CXXX
CS		4	Professional	8348	Graphic Designer/Media Artist	1	1	0	CXXX
CS		4	Professional	8431	Editor	1	0	0	CXXX
CS		4	Professional	8450	Sr Media Resources Producer	1	0	0	CXXX
CS		4	Professional	8460	Student Personnel Worker	5	4	0	CXXX
CS		4	Professional	8463	Student Personnel Coordinator	1	1	0	CXXX
CS		4	Professional	8635	Info Tech Prof	5	2	0	CXXX
CS		4	Professional	8636	Info Tech Prof	2	0	0	CXXX
						<hr/>	<hr/>	<hr/>	
						23	11	0	
CS		5	Technical	4907	Applications Programmer	2	0	0	CXXX
CS		5	Technical	4909	Child Care Teacher	4	4	0	CXXX
CS		5	Technical	4912	Community Program Assistant	1	1	0	CXXX
CS		5	Technical	4925	Lab Services Coordinator	3	2	0	CXXX
CS		5	Technical	4944	Junior Laboratory Technician	1	1	0	CXXX
CS		5	Technical	4978	Digital Equipment Service Spec	1	0	0	CXXX
CS		5	Technical	4995	Library Assistant 1	1	1	1	CXXX
CS		5	Technical	4996	Library Assistant 2	1	1	0	CXXX
CS		5	Technical	8200	Administrative Aide	2	2	0	CXXX
CS		5	Technical	8208	Program Associate	10	10	1	CXXX
						<hr/>	<hr/>	<hr/>	
						26	22	2	
CS		6	Clerical	1811	Office Support Assistant	2	1	0	CXXX
CS		6	Clerical	1826	Prin Ofc & Admin Specialist	9	9	0	CXXX
CS		6	Clerical	1858	Principal Accounts Specialist	1	1	0	CXXX
CS		6	Clerical	1865	Executive Oper/Stud Svs Spec	2	2	0	CXXX
CS		6	Clerical	1885	Executive Ofc and Admin Spec	8	7	0	CXXX
CS		6	Clerical	6039	Farm Animal Attendant	1	1	0	CXXX
CS		6	Clerical	6047	Parking Enforcement Officer	1	0	0	CXXX
CS		6	Clerical	7809	Prin Accounts Spec/Acct Supv	1	1	0	CXXX
						<hr/>	<hr/>	<hr/>	
						25	22	0	

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CS		7	Skilled	6032	Mechanic 2	1	0	0	CXXX
CS		7	Skilled	6043	Operating Engineer	4	0	0	CXXX
CS		7	Skilled	6044	Senior Operating Engineer	1	0	0	CXXX
CS		7	Skilled	6059	Maintenance Carpenter	2	0	0	CXXX
CS		7	Skilled	6064	Senior Maintenance Electrician	1	0	0	CXXX
CS		7	Skilled	6065	Maintenance Electrician	1	0	0	CXXX
CS		7	Skilled	6069	Maintenance Painter	1	0	0	CXXX
CS		7	Skilled	6075	Maintenance Plumber	1	0	0	CXXX
CS		7	Skilled	6087	Maintenance Equipment Operator	1	0	0	CXXX
						<hr/>	<hr/>	<hr/>	
						13	0	0	
CS		8	Service	6001	Senior Cashier/Food Aide	1	1	0	CXXX
CS		8	Service	6008	Lead Stores Clerk	1	1	0	CXXX
CS		8	Service	6025	Building and Grounds Worker	13	7	0	CXXX
CS		8	Service	6041	Gardener	1	0	0	CXXX
CS		8	Service	6072	Senior Food Service Worker	2	2	0	CXXX
CS		8	Service	6074	Cook	4	3	0	CXXX
CS		8	Service	6083	Junior Cashier/Food Aide	1	1	0	CXXX
CS		8	Service	6085	Copy Center Equipment Operator	1	1	0	CXXX
CS		8	Service	7175	Audiovisual Operations Manager	1	0	0	CXXX
						<hr/>	<hr/>	<hr/>	
						25	16	0	
Subtotal: Civil Service/Bargaining Unit						<hr/>	<hr/>	<hr/>	
						115	71	2	

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FA	HU	2	Faculty; Tenured, Term, Temporary	9401	Professor	2	1	0	CXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	5	3	1	CXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	5	3	1	CXXX
						<hr/>	<hr/>	<hr/>	
						12	7	2	
FA	LS	2	Faculty; Tenured, Term, Temporary	9401	Professor	2	0	0	CXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	9	0	1	CXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	3	0	0	CXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	3	2	0	CXXX
						<hr/>	<hr/>	<hr/>	
						17	2	1	
FA	MA	2	Faculty; Tenured, Term, Temporary	9401	Professor	1	0	0	CXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	4	1	0	CXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	6	2	1	CXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9404	Instructor	2	2	0	CXXX
						<hr/>	<hr/>	<hr/>	
						13	5	1	
FA	SS	2	Faculty; Tenured, Term, Temporary	9401	Professor	1	1	0	CXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	2	0	0	CXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	1	0	0	CXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	2	0	1	CXXX
						<hr/>	<hr/>	<hr/>	
						6	1	1	
Subtotal: Faculty; Tenured, Term, Temporary						<hr/>	<hr/>	<hr/>	
						48	15	5	
TOTAL EMPLOYEES THIS AAP:						<hr/>	<hr/>	<hr/>	
						258	129	13	CXXX

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CIP GROUP DESCRIPTION KEY:

EN	ENGINEERING
HE	HEALTH SCIENCES
HU	HUMANITIES
LS	LIFE SCIENCES
MA	MATHEMATICS AND COMPUTER
MU	MULTI / INTERDISCIPLINARY
PS	PHYSICAL SCIENCES
SS	SOCIAL SCIENCES