

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9308	Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	4	4	0	0%	0	1	0	0	0	0	0	0	0	1	25%
9354	Coordinator	A1	04	1	0	1	100%	0	0	0	0	1	0	0	0	0	0	0%
9715	Assistant Librarian	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9753	Lecturer	A1	04	15	6	9	60%	0	0	0	0	0	1	0	1	2	13%	
9754	Teaching Specialist	A1	02	24	7	17	71%	0	0	0	0	1	0	0	0	1	4%	
9744	Early Childhood Specialist	A1	04	1	0	1	100%	0	0	0	0	1	0	0	0	0	0	0%
9747	Assistant Education Specialist	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0760	Library Manager	L12	BAND	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	4	3	1	25%	0	0	0	0	1	0	0	0	0	0	0%
8636	Info Tech Prof	I2	BAND	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7461	Prin Student Personnel Worker	C1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8463	Student Personnel Coordinator	C1	07	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7315	Community Program Specialist	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
3524	Nursing Professional	H6	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8330	Environmntl Health&Safety Spec	C1	12	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7451	Prin Media Resources Producer	C1	16	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8450	Sr Media Resources Producer	C1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4907	Applications Programmer	T1	27	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4978	Digital Equipment Service Spec	T1	32	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4909	Child Care Teacher	T1	17	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%
4912	Community Program Assistant	T1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4925	Lab Services Coordinator	T1	18	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
4944	Junior Laboratory Technician	T1	01	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4995	Library Assistant 1	T1	06	1	0	1	100%	0	0	0	0	0	1	0	0	1	100%	
4996	Library Assistant 2	T1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	8	0	8	100%	0	0	0	0	0	1	0	0	1	13%	
1811	Office Support Assistant	C4	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
1865	Executive Oper/Stud Svcs Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	5	1	4	80%	0	0	0	0	0	0	0	0	0	0	0%
6039	Farm Animal Attendant	S1	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7175	Audiovisual Operations Manager	C1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9401	Professor	A1	05	6	4	2	33%	0	0	0	0	0	0	0	0	0	0	0%
9402	Associate Professor	A1	05	18	14	4	22%	1	0	0	0	0	1	0	0	2	11%	
9403	Assistant Professor	A1	05	6	3	3	50%	0	0	0	0	0	0	0	0	0	0	0%
9403	Assistant Professor	A1	05	9	7	2	22%	1	1	0	0	2	0	0	0	2	22%	
9402	Associate Professor	A1	05	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9404	Instructor	A1	04	7	3	4	57%	1	0	0	0	0	0	0	0	1	14%	
UMC-ACADEMIC AFFAIRS				149	70	79	53%	3	2	0	0	1	4	0	1	11	7%	

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		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9308	Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	1	0	0	0	0	1	100%
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9353	Assistant To	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7206	Administrative Professional	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7122	Prin Food Operations Manager	C1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7149	Landscape Maintenance Supv	C1	12	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8200	Administrative Aide	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7809	Prin Accounts Spec/Acct Supv	C3	25	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1865	Executive Oper/Stud Svs Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
6047	Parking Enforcement Officer	S1	14A	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6059	Maintenance Carpenter	S1	43	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6065	Maintenance Electrician	S1	43	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6069	Maintenance Painter	S1	43	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6075	Maintenance Plumber	S1	43	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6032	Mechanic 2	S1	46A	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6043	Operating Engineer	S1	39	4	4	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6044	Senior Operating Engineer	S1	47	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6064	Senior Maintenance Electrician	S1	47	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6087	Maintenance Equipment Operator	S1	39	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6001	Senior Cashier/Food Aide	S2	10	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6072	Senior Food Service Worker	S2	08	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
6074	Cook	S2	21	4	1	3	75%	0	0	0	0	0	0	0	0	0	0	0%
6083	Junior Cashier/Food Aide	S2	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6008	Lead Stores Clerk	S2	19	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6025	Building and Grounds Worker	S2	14	13	6	7	54%	0	0	0	0	0	0	0	0	0	0	0%
6041	Gardener	S1	31A	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
UMC-FINANCE & OPERATIONS				54	28	26	48%	0	0	0	1	0	0	0	0	1	2%	
9305	Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9341	Associate Program Director	A1	04	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8200	Administrative Aide	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
UMC-CHANCELLOR'S OFFICE				5	3	2	40%	0	0	0	0	0	0	0	0	0	0	0%

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								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP				
9309	Associate Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
9337	Departmental Director	A1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%	
8635	Info Tech Prof	I1	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
8460	Student Personnel Worker	C1	07	5	1	4	80%	0	0	0	0	0	0	0	0	0	0	0%	
1826	Prin Ofc & Admin Specialist	C4	28	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%	
UMC-ENROLLMENT MANAGEMENT				12	2	10	83%	0	0	0	0	0	0	0	0	0	0	0%	
9335	Associate Director Cmp/Col	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
9336	Assistant Director Cmp/Col	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
9337	Departmental Director	A1	04	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%	
9338	Associate Department Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
9341	Associate Program Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
9791	Head Coach	A1	04	12	12	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
9793	Assistant Coach	A1	04	11	9	2	18%	1	0	0	0	0	0	0	0	1	9%		
9794	Athletic Trainer	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
9795	Assistant Athletic Trainer	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
8348	Graphic Designer/Media Artist	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
8431	Editor	C1	08	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
8208	Program Associate	C1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
1826	Prin Ofc & Admin Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
1885	Executive Ofc and Admin Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
6085	Copy Center Equipment Operator	S1	12B	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
UMC-UNIVERSITY RELATIONS				38	26	12	32%	1	0	0	0	0	0	0	0	1	3%		
TOTAL THIS AAP - CXXX				258	129	129	50%	4	2	0	1	1	4	0	1	13	5%		