

CAMPUS: DXXX
DULUTH

UNIVERSITY OF MINNESOTA
AFFRIMATIVE ACTION PLAN
JOB GROUP ANALYSIS

FINAL
AS OF 10/31/2007

<u>UM</u> <u>GROUP</u>	<u>CIP</u> <u>GROUP</u>	<u>IPEDS</u> <u>GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB</u> <u>CODE</u>	<u>JOB</u> <u>CODE</u> <u>DESCR</u>	<u>TOTAL</u> <u>EMPLOYEES</u>	<u>TOTAL</u> <u>FEMALE</u>	<u>TOTAL</u> <u>MINORITY</u>	<u>AAP</u>
AA		1	Executive	9305	Chancellor	1	1	0	DXXX
AA		1	Executive	9308	Vice Chancellor	4	0	0	DXXX
AA		1	Executive	9311	Dean	5	1	0	DXXX
AA		1	Executive	9312	Associate Dean	6	1	1	DXXX
AA		1	Executive	9330	Director (University-Wide)	1	0	0	DXXX
AA		1	Executive	9334	Director Campus/College Level	16	9	1	DXXX
						<u>33</u>	<u>12</u>	<u>2</u>	

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AA		4	Professional	9335	Associate Director Cmp/Col	8	5	0	DXXX
AA		4	Professional	9336	Assistant Director Cmp/Col	5	5	0	DXXX
AA		4	Professional	9337	Departmental Director	8	3	0	DXXX
AA		4	Professional	9339	Assistant Department Director	1	0	0	DXXX
AA		4	Professional	9340	Program Director	25	7	6	DXXX
AA		4	Professional	9341	Associate Program Director	1	1	0	DXXX
AA		4	Professional	9342	Assistant Program Director	1	0	0	DXXX
AA		4	Professional	9353	Assistant To	5	3	0	DXXX
AA		4	Professional	9354	Coordinator	20	12	2	DXXX
AA		4	Professional	9362	Director (With Faculty Rank)	1	0	0	DXXX
AA		4	Professional	9363	Library Division Head	1	0	1	DXXX
AA		4	Professional	9365	Special Project Associate	1	0	0	DXXX
AP		4	Professional	9621	Extension Professor	1	1	0	DXXX
AP		4	Professional	9625	Extension Educator	2	0	0	DXXX
AP		4	Professional	9701	Senior Research Associate	9	1	3	DXXX
AP		4	Professional	9702	Research Associate	13	4	0	DXXX
AP		4	Professional	9703	Research Fellow	13	3	0	DXXX
AP		4	Professional	9707	Senior Academic Advisor	1	1	0	DXXX
AP		4	Professional	9708	Associate Academic Advisor	2	2	0	DXXX
AP		4	Professional	9709	Assistant Academic Advisor	5	4	1	DXXX
AP		4	Professional	9714	Associate Librarian	5	3	0	DXXX
AP		4	Professional	9715	Assistant Librarian	3	2	0	DXXX
AP		4	Professional	9716	Senior Development Officer	1	0	0	DXXX
AP		4	Professional	9717	Development Officer	4	1	0	DXXX
AP		4	Professional	9721	Physician	1	0	0	DXXX
AP		4	Professional	9730	Assoc Continuing Educ Spec	1	1	0	DXXX
AP		4	Professional	9731	Asst Continuing Education Spec	1	1	0	DXXX
AP		4	Professional	9753	Lecturer	1	0	0	DXXX
AP		4	Professional	9754	Teaching Specialist	18	11	1	DXXX
AP		4	Professional	9759	Business Dev Spec	1	0	0	DXXX
AP		4	Professional	9760	Assoc Bus Dev Spec	1	1	0	DXXX
AP		4	Professional	9761	Assistant Business Dev Spec	2	1	0	DXXX
AP		4	Professional	9775	Info Tech Prof (P/A)	4	0	0	DXXX
AP		4	Professional	9791	Head Coach	8	3	0	DXXX
AP		4	Professional	9792	Coach	3	0	0	DXXX
AP		4	Professional	9793	Assistant Coach	12	4	1	DXXX
AP		4	Professional	9795	Assistant Athletic Trainer	4	4	0	DXXX
						<hr/>	<hr/>	<hr/>	
						193	84	15	
						<hr/>	<hr/>	<hr/>	
Subtotal: Academic Administrators/Professionals						226	96	17	

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CS		1	Executive	0600	Administrative Director	10	9	0	DXXX
CS		1	Executive	0601	Senior Administrative Director	4	2	0	DXXX
CS		1	Executive	0620	Asst Dir, Student Support Svc	3	2	0	DXXX
CS		1	Executive	0621	Dir, Student Support Services	1	1	0	DXXX
CS		1	Executive	0636	Info Tech Mgr	4	1	0	DXXX
CS		1	Executive	0644	Senior Bookstore Manager	1	1	0	DXXX
CS		1	Executive	0647	Manager, Computer Sales	1	0	0	DXXX
CS		1	Executive	0760	Library Manager	2	2	0	DXXX
CS		1	Executive	0764	Sports Promotion/Info Director	1	0	0	DXXX
CS		1	Executive	0790	Recreation Facilities Manager	1	0	0	DXXX
CS		1	Executive	0791	Director, University Union	1	0	0	DXXX
CS		1	Executive	7020	Athletic Equipment Manager	1	0	0	DXXX
CS		1	Executive	7122	Prin Food Operations Manager	4	1	0	DXXX
CS		1	Executive	7206	Administrative Professional	5	3	1	DXXX
CS		1	Executive	7213	Accounting Supervisor	1	1	0	DXXX
CS		1	Executive	7217	Fiscal Officer	2	1	0	DXXX
CS		1	Executive	8206	Administrative Professional	3	2	0	DXXX
CS		1	Executive	8211	Sr Grant/Contract Admin	1	1	0	DXXX
CS		1	Executive	8217	Fiscal Officer	1	1	0	DXXX
CS		1	Executive	8398	Construction Superintendent	1	0	0	DXXX
						48	28	1	

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CS		4	Professional	0180	Personnel Specialist	1	1	0	DXXX
CS		4	Professional	0539	Clinic Physician	1	1	0	DXXX
CS		4	Professional	3522	Nursing Professional	2	2	0	DXXX
CS		4	Professional	3524	Nursing Professional	3	3	0	DXXX
CS		4	Professional	4998	Sign Language Interpreter	4	4	0	DXXX
CS		4	Professional	7030	Captain	1	0	0	DXXX
CS		4	Professional	7050	Nursing Supervisor	1	1	0	DXXX
CS		4	Professional	7092	Principal Prod Supervisor	1	1	0	DXXX
CS		4	Professional	7106	Maint/Operations Supervisor	2	0	0	DXXX
CS		4	Professional	7148	Prin Building/Grounds Supv	4	0	1	DXXX
CS		4	Professional	7149	Landscape Maintenance Supv	1	1	0	DXXX
CS		4	Professional	7155	Operations Supv, Facts Mgmt	1	0	0	DXXX
CS		4	Professional	7185	Exec Student Personnel Worker	4	1	1	DXXX
CS		4	Professional	7199	Head Child Care Teacher	2	2	0	DXXX
CS		4	Professional	7229	Principal Collections Rep	1	0	0	DXXX
CS		4	Professional	7255	Buyer Supervisor	2	2	0	DXXX
CS		4	Professional	7261	Student Support Services Assoc	3	3	1	DXXX
CS		4	Professional	7315	Community Program Specialist	1	1	0	DXXX
CS		4	Professional	7350	Junior Scientist	1	1	0	DXXX
CS		4	Professional	7351	Assistant Scientist	1	1	0	DXXX
CS		4	Professional	7371	Principal Plant Engineer	1	0	0	DXXX
CS		4	Professional	7432	Senior Editor	1	1	0	DXXX
CS		4	Professional	7440	Informational Representative	2	2	0	DXXX
CS		4	Professional	7443	Prin Public Relations Rep	1	1	0	DXXX
CS		4	Professional	7460	Student Personnel Worker	2	2	0	DXXX
CS		4	Professional	7461	Prin Student Personnel Worker	2	2	0	DXXX
CS		4	Professional	8180	Personnel Specialist	2	2	1	DXXX
CS		4	Professional	8214	Accountant	2	1	0	DXXX
CS		4	Professional	8215	Senior Accountant	1	1	0	DXXX
CS		4	Professional	8216	Principal Accountant	2	2	0	DXXX
CS		4	Professional	8229	Principal Collections Rep	1	0	0	DXXX
CS		4	Professional	8254	Buyer	5	5	0	DXXX
CS		4	Professional	8260	Student Support Services Asst	3	2	0	DXXX
CS		4	Professional	8261	Student Support Services Assoc	5	3	0	DXXX
CS		4	Professional	8302	Physician Assistant	2	2	0	DXXX
CS		4	Professional	8303	Medical Technologist	1	1	0	DXXX
CS		4	Professional	8306	Senior Medical Technologist	1	0	0	DXXX
CS		4	Professional	8315	Community Program Specialist	12	5	0	DXXX
CS		4	Professional	8316	Community Program Associate	1	1	0	DXXX
CS		4	Professional	8348	Graphic Designer/Media Artist	1	1	0	DXXX
CS		4	Professional	8350	Junior Scientist	3	2	0	DXXX
CS		4	Professional	8351	Assistant Scientist	8	2	0	DXXX
CS		4	Professional	8352	Scientist	7	4	0	DXXX
CS		4	Professional	8356	Sr Laboratory Services Coord	5	2	0	DXXX
CS		4	Professional	8374	Engineer	1	0	0	DXXX

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CS		4	Professional	8375	Senior Engineer	5	0	0	DXXX
CS		4	Professional	8394	Owner's Representative	1	0	0	DXXX
CS		4	Professional	8395	Maintenance Planner/Scheduler	4	2	0	DXXX
CS		4	Professional	8406	Research Plot Coordinator	1	0	0	DXXX
CS		4	Professional	8414	Museum Professional	1	0	0	DXXX
CS		4	Professional	8421	Library Professional	2	1	0	DXXX
CS		4	Professional	8431	Editor	1	1	0	DXXX
CS		4	Professional	8432	Senior Editor	1	1	0	DXXX
CS		4	Professional	8440	Informational Representative	2	2	0	DXXX
CS		4	Professional	8441	Principal Informational Rep	1	1	1	DXXX
CS		4	Professional	8450	Sr Media Resources Producer	2	1	0	DXXX
CS		4	Professional	8460	Student Personnel Worker	9	6	3	DXXX
CS		4	Professional	8461	Prin Student Personnel Worker	15	11	1	DXXX
CS		4	Professional	8463	Student Personnel Coordinator	4	4	0	DXXX
CS		4	Professional	8483	Dietician	1	1	0	DXXX
CS		4	Professional	8635	Info Tech Prof	23	9	1	DXXX
CS		4	Professional	8636	Info Tech Prof	25	10	1	DXXX
						<u>207</u>	<u>119</u>	<u>11</u>	

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CS		5	Technical	0201	Associate Administrator	1	1	0	DXXX
CS		5	Technical	0205	Executive Assistant	1	1	0	DXXX
CS		5	Technical	4904	Principal Data Processing Tech	1	1	0	DXXX
CS		5	Technical	4909	Child Care Teacher	6	6	0	DXXX
CS		5	Technical	4912	Community Program Assistant	2	1	1	DXXX
CS		5	Technical	4916	Prin Envrn Health/Safety Tech	1	0	0	DXXX
CS		5	Technical	4925	Lab Services Coordinator	3	1	0	DXXX
CS		5	Technical	4927	Sr Research Plot Technician	1	1	0	DXXX
CS		5	Technical	4928	Museum Assistant	1	1	0	DXXX
CS		5	Technical	4936	Actor Technician	1	1	0	DXXX
CS		5	Technical	4939	Art Research Studio Technician	1	0	0	DXXX
CS		5	Technical	4945	Senior Laboratory Technician	2	2	0	DXXX
CS		5	Technical	4946	Prin Laboratory Technician	17	2	0	DXXX
CS		5	Technical	4951	Info Tech Specialist	1	0	0	DXXX
CS		5	Technical	4961	Engineering Technician	1	0	0	DXXX
CS		5	Technical	4996	Library Assitant 2	4	4	0	DXXX
CS		5	Technical	4997	Library Assistant 3	8	7	1	DXXX
CS		5	Technical	5075	Medical Assistant	3	3	0	DXXX
CS		5	Technical	7201	Associate Administrator	8	8	0	DXXX
CS		5	Technical	7205	Executive Assistant	5	2	0	DXXX
CS		5	Technical	8201	Associate Administrator	12	12	0	DXXX
CS		5	Technical	8205	Executive Assistant	1	0	0	DXXX
CS		5	Technical	8208	Program Associate	16	14	0	DXXX
CS		5	Technical	8210	Grant/Contract Admin Asst	1	1	0	DXXX
CS		5	Technical	8341	Principal Photographer	1	0	0	DXXX
CS		5	Technical	8607	Sr Radio/TV Broadcast Tech	1	0	0	DXXX
						<u>100</u>	<u>69</u>	<u>2</u>	

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CS		6	Clerical	1811	Office Support Assistant	11	10	0	DXXX
CS		6	Clerical	1815	Prin Oper/Stud Svs Spec	18	17	0	DXXX
CS		6	Clerical	1826	Prin Ofc & Admin Specialist	40	40	3	DXXX
CS		6	Clerical	1858	Principal Accounts Specialist	9	9	0	DXXX
CS		6	Clerical	1865	Executive Oper/Stud Svs Spec	9	8	2	DXXX
CS		6	Clerical	1885	Executive Ofc and Admin Spec	92	87	4	DXXX
CS		6	Clerical	1888	Executive Accounts Specialist	11	11	0	DXXX
CS		6	Clerical	1897	Program/Project Specialist	3	2	0	DXXX
CS		6	Clerical	6047	Parking Enforcement Officer	3	1	0	DXXX
CS		6	Clerical	6049	Senior Parking Attendant	2	2	0	DXXX
CS		6	Clerical	7077	Senior Office Supervisor	2	2	0	DXXX
CS		6	Clerical	7803	Principal Cashier	3	3	1	DXXX
CS		6	Clerical	7809	Prin Accounts Spec/Acct Supv	3	3	0	DXXX
CS		6	Clerical	7823	Office Specialist	2	1	0	DXXX
CS		6	Clerical	7824	Office Supervisor	5	4	0	DXXX
CS		6	Clerical	7833	Principal Secretary	1	1	0	DXXX
CS		6	Clerical	7834	Executive Secretary	11	11	0	DXXX
						<u>225</u>	<u>212</u>	<u>10</u>	
CS		7	Skilled	4984	Laboratory Machinist Spec	1	0	0	DXXX
CS		7	Skilled	4986	Principal Rsrch Shop Foreman	1	0	0	DXXX
CS		7	Skilled	5322	Electrician	4	0	0	DXXX
CS		7	Skilled	5324	Electrician Foreman	1	0	0	DXXX
CS		7	Skilled	5423	Plumber Foreman	1	0	0	DXXX
CS		7	Skilled	5424	Plumber	7	1	0	DXXX
CS		7	Skilled	6000	Millwright	1	0	0	DXXX
CS		7	Skilled	6030	Senior Ventilation Mechanic	1	0	0	DXXX
CS		7	Skilled	6035	Senior Maintenance Carpenter	1	0	0	DXXX
CS		7	Skilled	6044	Senior Operating Engineer	6	0	0	DXXX
CS		7	Skilled	6045	Principal Operating Engineer	1	0	0	DXXX
CS		7	Skilled	6059	Maintenance Carpenter	7	0	0	DXXX
CS		7	Skilled	6067	Ventilation Mechanic	2	0	0	DXXX
CS		7	Skilled	6068	Senior Automotive Mechanic	1	0	0	DXXX
CS		7	Skilled	6069	Maintenance Painter	1	0	0	DXXX
CS		7	Skilled	6076	Senior Maintenance Painter	1	0	1	DXXX
CS		7	Skilled	6078	Maintenance Refrigeration Mech	1	0	0	DXXX
CS		7	Skilled	6079	Heavy Equipment Mechanic	1	0	0	DXXX
CS		7	Skilled	6087	Maintenance Equipment Operator	1	0	0	DXXX
						<u>40</u>	<u>1</u>	<u>1</u>	

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CS		8	Service	6001	Senior Cashier/Food Aide	14	12	0	DXXX
CS		8	Service	6006	Attendant	2	1	0	DXXX
CS		8	Service	6007	Senior Attendant	1	1	0	DXXX
CS		8	Service	6008	Lead Stores Clerk	4	1	0	DXXX
CS		8	Service	6018	Sr Building and Grounds Worker	9	1	0	DXXX
CS		8	Service	6019	Sr Heating Control Specialist	1	0	0	DXXX
CS		8	Service	6023	Guard	1	0	0	DXXX
CS		8	Service	6025	Building and Grounds Worker	75	14	5	DXXX
CS		8	Service	6028	Maritime Worker 2	1	1	0	DXXX
CS		8	Service	6031	Art Museum Preparator	1	0	0	DXXX
CS		8	Service	6041	Gardener	5	0	0	DXXX
CS		8	Service	6071	Food Service Worker	4	3	0	DXXX
CS		8	Service	6072	Senior Food Service Worker	13	11	0	DXXX
CS		8	Service	6074	Cook	7	1	0	DXXX
CS		8	Service	6081	Vending Route Driver	1	0	0	DXXX
CS		8	Service	6083	Junior Cashier/Food Aide	1	1	0	DXXX
CS		8	Service	6085	Copy Center Equipment Operator	2	1	0	DXXX
CS		8	Service	6091	Heating Control Specialist	1	0	0	DXXX
CS		8	Service	6912	Police Officer	6	1	0	DXXX
CS		8	Service	6913	Sergeant of Police	2	0	1	DXXX
CS		8	Service	7016	Sr Stores/Delivery Supervisor	2	0	0	DXXX
CS		8	Service	7120	Food Operations Supervisor	6	4	1	DXXX
CS		8	Service	7121	Food Operations Manager	3	1	0	DXXX
CS		8	Service	7136	Parking Area Supervisor	1	1	0	DXXX
CS		8	Service	7147	Building/Grounds Supervisor	2	1	0	DXXX
CS		8	Service	7151	Police Lieutenant	1	1	0	DXXX
						<hr/>	<hr/>	<hr/>	
Subtotal: Civil Service/Bargaining Unit						166	57	7	
						<hr/>	<hr/>	<hr/>	
						786	486	32	

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FA	EN	2	Faculty; Tenured, Term, Temporary	9401	Professor	10	0	4	DXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	1	0	0	DXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	7	0	2	DXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	12	2	4	DXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9404	Instructor	11	3	0	DXXX
						41	5	10	
FA	HE	2	Faculty; Tenured, Term, Temporary	9401	Professor	1	0	1	DXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	3	2	0	DXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	1	1	0	DXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9404	Instructor	6	6	0	DXXX
						11	9	1	
FA	HU	2	Faculty; Tenured, Term, Temporary	9401	Professor	23	11	2	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	1	1	0	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	30	17	5	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	49	25	6	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403A	Adjunct Assistant Professor	1	0	0	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9404	Instructor	41	21	4	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9404A	Adjunct Instructor	7	1	0	DXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9404V	Visiting Instructor	1	1	1	DXXX
						153	77	18	
FA	LS	2	Faculty; Tenured, Term, Temporary	9401	Professor	7	0	1	DXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	5	0	1	DXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	7	5	0	DXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	2	1	0	DXXX
						21	6	2	
FA	MA	2	Faculty; Tenured, Term, Temporary	9401	Professor	12	2	2	DXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	13	2	2	DXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	3	0	0	DXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9404	Instructor	10	5	1	DXXX
						38	9	5	
FA	PS	2	Faculty; Tenured, Term, Temporary	9401	Professor	14	2	1	DXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	9	3	0	DXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	13	3	2	DXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	2	1	0	DXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9404A	Adjunct Instructor	1	0	0	DXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9407	Research Fellow	1	0	0	DXXX
						40	9	3	

CAMPUS: DXXX
DULUTH

UNIVERSITY OF MINNESOTA
AFFRIMATIVE ACTION PLAN
JOB GROUP ANALYSIS

FINAL
AS OF 10/31/2007

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
FA	SS	2	Faculty; Tenured, Term, Temporary	9401	Professor	31	5	5	DXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	52	25	9	DXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402A	Adjunct Associate Professor	1	0	0	DXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	77	45	17	DXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	66	38	7	DXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9404A	Adjunct Instructor	6	5	1	DXXX
						<hr/>	<hr/>	<hr/>	
Subtotal: Faculty; Tenured, Term, Temporary						233	118	39	
						<hr/>	<hr/>	<hr/>	
						537	233	78	
						<hr/>	<hr/>	<hr/>	
TOTAL EMPLOYEES THIS AAP:						<u>1,549</u>	<u>815</u>	<u>127</u>	DXXX

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
			<u>CIP GROUP DESCRIPTION KEY:</u>						
	EN		ENGINEERIING						
	HE		HEALTH SCIENCES						
	HU		HUMANITIES						
	LS		LIFE SCIENCES						
	MA		MATHEMATICS AND COMPUTER						
	MU		MULTI / INTERDISCIPLINARY						
	PS		PHYSICAL SCIENCES						
	SS		SOCIAL SCIENCES						