

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
AVAILABILITY/UTILIZATION/GOALS ANALYSIS

ALL EMPLOYEES			FEMALES				MINORITIES						
EMPLOYEE GROUP	JOB GROUP	TOTAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	
			#	%	#	%		#	%	#	%		
FACULTY													
FA	2	FACULTY: HU - Humanities	41	21	51.22%	20	49.80%	NONE	3	7.32%	7	16.29%	16.29%
FA	2	FACULTY: MA - Mathematics and Computer	38	11	28.95%	8	21.56%	NONE	6	15.79%	10	26.45%	26.45%
FA	2	FACULTY: SS - Social Sciences	36	18	50.00%	16	43.81%	NONE	5	13.89%	7	19.88%	19.88%
TOTALS:			115	50	43.48%				14	12.17%			
ACADEMIC ADMINISTRATORS and PROFESSIONALS													
PA	1	EXECUTIVE	6	4	66.67%	3	45.37%	NONE	0	0.00%	1	12.67%	12.67%
PA	4	PROFESSIONAL	106	52	49.06%	58	54.85%	54.85%	12	11.32%	20	18.49%	18.49%
TOTALS:			112	56	50.00%				12	10.71%			
CIVIL SERVICE/BARGAINING UNIT													
CS	1	EXECUTIVE	6	3	50.00%	3	49.90%	NONE	0	0.00%	0	1.40%	1.40%
CS	4	PROFESSIONAL	18	9	50.00%	11	60.53%	60.53%	0	0.00%	0	2.42%	2.42%
CS	5	TECHNICAL	29	24	82.76%	21	71.10%	NONE	0	0.00%	0	1.50%	1.50%
CS	6	CLERICAL	65	65	100.00%	50	77.00%	NONE	3	4.62%	2	3.80%	NONE
CS	7	SKILLED	20	0	0.00%	0	1.05%	1.05%	0	0.00%	0	1.25%	1.25%
CS	8	SERVICE	65	35	53.85%	36	55.36%	55.36%	3	4.62%	2	2.98%	NONE
TOTALS:			203	136	67.00%				6	2.96%			