

UNIVERSITY OF MINNESOTA
AFFRIMATIVE ACTION PLAN
JOB GROUP ANALYSIS

| <u>UM GROUP</u> | <u>CIP GROUP</u> | <u>IPEDS GROUP</u> | <u>GROUP DESCRIPTION</u> | <u>JOB CODE</u> | <u>JOBCODE_DESCR</u> | <u>TOTAL EMPLOYEES</u> | <u>TOTAL FEMALE</u> | <u>TOTAL MINORITY</u> | <u>AAP</u> |
|-----------------|------------------|--------------------|---|-----------------|-------------------------------|------------------------|---------------------|-----------------------|------------|
| AA | | 1 | Executive | 9305 | Chancellor | 1 | 1 | 0 | MXXX |
| AA | | 1 | Executive | 9308 | Vice Chancellor | 1 | 1 | 0 | MXXX |
| AA | | 1 | Executive | 9313 | Assistant Dean | 1 | 1 | 0 | MXXX |
| AA | | 1 | Executive | 9334 | Director Campus/College Level | 3 | 1 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 6 | 4 | 0 | |
| AA | | 4 | Professional | 9309 | Associate Vice Chancellor | 3 | 1 | 1 | MXXX |
| AA | | 4 | Professional | 9310 | Assistant Vice Chancellor | 1 | 0 | 0 | MXXX |
| AA | | 4 | Professional | 9337 | Departmental Director | 7 | 3 | 0 | MXXX |
| AA | | 4 | Professional | 9338 | Associate Department Director | 1 | 1 | 0 | MXXX |
| AA | | 4 | Professional | 9339 | Assistant Department Director | 4 | 1 | 0 | MXXX |
| AA | | 4 | Professional | 9353 | Assistant To | 1 | 1 | 0 | MXXX |
| AA | | 4 | Professional | 9354 | Coordinator | 20 | 12 | 3 | MXXX |
| AP | | 4 | Professional | 9705 | Counselor | 2 | 2 | 0 | MXXX |
| AP | | 4 | Professional | 9711 | Associate Counselor | 1 | 1 | 0 | MXXX |
| AP | | 4 | Professional | 9715 | Assistant Librarian | 4 | 2 | 2 | MXXX |
| AP | | 4 | Professional | 9717 | Development Officer | 1 | 1 | 0 | MXXX |
| AP | | 4 | Professional | 9729 | Continuing Educ Specialist | 1 | 0 | 0 | MXXX |
| AP | | 4 | Professional | 9753 | Lecturer | 19 | 8 | 1 | MXXX |
| AP | | 4 | Professional | 9754 | Teaching Specialist | 23 | 16 | 1 | MXXX |
| AP | | 4 | Professional | 9791 | Head Coach | 8 | 1 | 2 | MXXX |
| AP | | 4 | Professional | 9793 | Assistant Coach | 9 | 2 | 2 | MXXX |
| AP | | 4 | Professional | 9794 | Athletic Trainer | 1 | 0 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 106 | 52 | 12 | |
| | | | Subtotal: Academic Administrators/Professionals | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 112 | 56 | 12 | |

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|-----------------|------------------|--------------------|--------------------------|-----------------|--------------------------------|------------------------|---------------------|-----------------------|------------|
| CS | | 1 | Executive | 0206 | Administrative Professional | 1 | 0 | 0 | MXXX |
| CS | | 1 | Executive | 0620 | Asst Dir, Student Support Svc | 1 | 1 | 0 | MXXX |
| CS | | 1 | Executive | 0644 | Senior Bookstore Manager | 1 | 1 | 0 | MXXX |
| CS | | 1 | Executive | 0764 | Sports Promotion/Info Director | 1 | 0 | 0 | MXXX |
| CS | | 1 | Executive | 7206 | Administrative Professional | 2 | 1 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 6 | 3 | 0 | |
| CS | | 4 | Professional | 3524 | Nursing Professional | 1 | 1 | 0 | MXXX |
| CS | | 4 | Professional | 7148 | Prin Building/Grounds Supv | 1 | 1 | 0 | MXXX |
| CS | | 4 | Professional | 7185 | Exec Student Personnel Worker | 1 | 1 | 0 | MXXX |
| CS | | 4 | Professional | 7315 | Community Program Specialist | 1 | 0 | 0 | MXXX |
| CS | | 4 | Professional | 7459 | Dir, Broadcast Engineering,UMM | 1 | 0 | 0 | MXXX |
| CS | | 4 | Professional | 8260 | Student Support Services Asst | 1 | 1 | 0 | MXXX |
| CS | | 4 | Professional | 8330 | Environmntl Health&Safety Spec | 1 | 0 | 0 | MXXX |
| CS | | 4 | Professional | 8374 | Engineer | 1 | 0 | 0 | MXXX |
| CS | | 4 | Professional | 8441 | Principal Informational Rep | 1 | 1 | 0 | MXXX |
| CS | | 4 | Professional | 8442 | Public Relations Rep | 1 | 1 | 0 | MXXX |
| CS | | 4 | Professional | 8461 | Prin Student Personnel Worker | 2 | 2 | 0 | MXXX |
| CS | | 4 | Professional | 8635 | Info Tech Prof | 2 | 0 | 0 | MXXX |
| CS | | 4 | Professional | 8636 | Info Tech Prof | 4 | 1 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 18 | 9 | 0 | |
| CS | | 5 | Technical | 4912 | Community Program Assistant | 3 | 3 | 0 | MXXX |
| CS | | 5 | Technical | 4925 | Lab Services Coordinator | 1 | 1 | 0 | MXXX |
| CS | | 5 | Technical | 4936 | Actor Technician | 2 | 1 | 0 | MXXX |
| CS | | 5 | Technical | 4951 | Info Tech Specialist | 2 | 2 | 0 | MXXX |
| CS | | 5 | Technical | 4968 | Sr Communications Technician | 1 | 0 | 0 | MXXX |
| CS | | 5 | Technical | 4975 | Electronics Technician | 1 | 0 | 0 | MXXX |
| CS | | 5 | Technical | 4976 | Senior Electronics Technician | 1 | 0 | 0 | MXXX |
| CS | | 5 | Technical | 4996 | Library Assistant 2 | 2 | 2 | 0 | MXXX |
| CS | | 5 | Technical | 4997 | Library Assistant 3 | 3 | 3 | 0 | MXXX |
| CS | | 5 | Technical | 7201 | Associate Administrator | 4 | 4 | 0 | MXXX |
| CS | | 5 | Technical | 8201 | Associate Administrator | 1 | 1 | 0 | MXXX |
| CS | | 5 | Technical | 8205 | Executive Assistant | 3 | 3 | 0 | MXXX |
| CS | | 5 | Technical | 8208 | Program Associate | 4 | 4 | 0 | MXXX |
| CS | | 5 | Technical | 8494 | Musician | 1 | 0 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 29 | 24 | 0 | |

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|---|------------------|--------------------|--------------------------|-----------------|--------------------------------|------------------------|---------------------|-----------------------|------------|
| CS | | 6 | Clerical | 0852 | Personnel Assistant | 1 | 1 | 0 | MXXX |
| CS | | 6 | Clerical | 1811 | Office Support Assistant | 8 | 8 | 0 | MXXX |
| CS | | 6 | Clerical | 1826 | Prin Ofc & Admin Specialist | 13 | 13 | 0 | MXXX |
| CS | | 6 | Clerical | 1858 | Principal Accounts Specialist | 2 | 2 | 1 | MXXX |
| CS | | 6 | Clerical | 1865 | Executive Oper/Stud Svs Spec | 4 | 4 | 1 | MXXX |
| CS | | 6 | Clerical | 1885 | Executive Ofc and Admin Spec | 25 | 25 | 1 | MXXX |
| CS | | 6 | Clerical | 1888 | Executive Accounts Specialist | 8 | 8 | 0 | MXXX |
| CS | | 6 | Clerical | 7824 | Office Supervisor | 2 | 2 | 0 | MXXX |
| CS | | 6 | Clerical | 7834 | Executive Secretary | 2 | 2 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 65 | 65 | 3 | |
| | | | | | | | | | |
| CS | | 7 | Skilled | 6035 | Senior Maintenance Carpenter | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6043 | Operating Engineer | 5 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6059 | Maintenance Carpenter | 4 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6065 | Maintenance Electrician | 3 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6066 | Automotive Mechanic | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6068 | Senior Automotive Mechanic | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6073 | Senior Maintenance Plumber | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6075 | Maintenance Plumber | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6076 | Senior Maintenance Painter | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 6078 | Maintenance Refrigeration Mech | 1 | 0 | 0 | MXXX |
| CS | | 7 | Skilled | 7105 | General Maintenance Supervisor | 1 | 0 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 20 | 0 | 0 | |
| | | | | | | | | | |
| CS | | 8 | Service | 6007 | Senior Attendant | 1 | 1 | 0 | MXXX |
| CS | | 8 | Service | 6019 | Sr Heating Control Specialist | 1 | 0 | 0 | MXXX |
| CS | | 8 | Service | 6023 | Guard | 3 | 0 | 0 | MXXX |
| CS | | 8 | Service | 6025 | Building and Grounds Worker | 22 | 9 | 2 | MXXX |
| CS | | 8 | Service | 6041 | Gardener | 5 | 2 | 0 | MXXX |
| CS | | 8 | Service | 6071 | Food Service Worker | 18 | 14 | 1 | MXXX |
| CS | | 8 | Service | 6072 | Senior Food Service Worker | 6 | 6 | 0 | MXXX |
| CS | | 8 | Service | 6074 | Cook | 2 | 1 | 0 | MXXX |
| CS | | 8 | Service | 6082 | Baker | 1 | 1 | 0 | MXXX |
| CS | | 8 | Service | 6085 | Copy Center Equipment Operator | 1 | 0 | 0 | MXXX |
| CS | | 8 | Service | 6095 | Delivery Service Driver | 1 | 0 | 0 | MXXX |
| CS | | 8 | Service | 6912 | Police Officer | 2 | 1 | 0 | MXXX |
| CS | | 8 | Service | 7091 | Senior Production Supervisor | 1 | 0 | 0 | MXXX |
| CS | | 8 | Service | 7151 | Police Lieutenant | 1 | 0 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 65 | 35 | 3 | |
| Subtotal: Civil Service/Bargaining Unit | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 203 | 136 | 6 | |

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|---|------------------|--------------------|-----------------------------------|-----------------|----------------------|------------------------|---------------------|-----------------------|------------|
| FA | HU | 2 | Faculty; Tenured, Term, Temporary | 9401 | Professor | 9 | 4 | 1 | MXXX |
| FA | HU | 2 | Faculty; Tenured, Term, Temporary | 9402 | Associate Professor | 13 | 7 | 0 | MXXX |
| FA | HU | 2 | Faculty; Tenured, Term, Temporary | 9403 | Assistant Professor | 17 | 9 | 2 | MXXX |
| FA | HU | 2 | Faculty; Tenured, Term, Temporary | 9404 | Instructor | 2 | 1 | 0 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 41 | 21 | 3 | |
| | | | | | | | | | |
| FA | MA | 2 | Faculty; Tenured, Term, Temporary | 9401 | Professor | 15 | 2 | 2 | MXXX |
| FA | MA | 2 | Faculty; Tenured, Term, Temporary | 9402 | Associate Professor | 10 | 3 | 1 | MXXX |
| FA | MA | 2 | Faculty; Tenured, Term, Temporary | 9403 | Assistant Professor | 13 | 6 | 3 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 38 | 11 | 6 | |
| | | | | | | | | | |
| FA | SS | 2 | Faculty; Tenured, Term, Temporary | 9401 | Professor | 7 | 1 | 0 | MXXX |
| FA | SS | 2 | Faculty; Tenured, Term, Temporary | 9402 | Associate Professor | 17 | 8 | 3 | MXXX |
| FA | SS | 2 | Faculty; Tenured, Term, Temporary | 9403 | Assistant Professor | 12 | 9 | 2 | MXXX |
| | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 36 | 18 | 5 | |
| Subtotal: Faculty; Tenured, Term, Temporary | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 115 | 50 | 14 | |
| TOTAL EMPLOYEES THIS AAP: | | | | | | <hr/> | <hr/> | <hr/> | |
| | | | | | | 430 | 242 | 32 | MXXX |

| <u>UM</u> <u>GROUP</u> | <u>CIP</u> <u>GROUP</u> | <u>IPEDS</u> <u>GROUP</u> | <u>GROUP DESCRIPTION</u> | <u>JOB</u> <u>CODE</u> | <u>JOB</u> <u>CODE</u> <u>_DESCR</u> | <u>TOTAL</u> <u>EMPLOYEES</u> | <u>TOTAL</u> <u>FEMALE</u> | <u>TOTAL</u> <u>MINORITY</u> | <u>AAP</u> |
|---------------------------|----------------------------|------------------------------|--------------------------|---------------------------|--|----------------------------------|-------------------------------|---------------------------------|------------|
|---------------------------|----------------------------|------------------------------|--------------------------|---------------------------|--|----------------------------------|-------------------------------|---------------------------------|------------|

CIP GROUP DESCRIPTION KEY:

| | |
|----|---------------------------|
| EN | ENGINEERING |
| HE | HEALTH SCIENCES |
| HU | HUMANITIES |
| LS | LIFE SCIENCES |
| MA | MATHEMATICS AND COMPUTER |
| MU | MULTI / INTERDISCIPLINARY |
| PS | PHYSICAL SCIENCES |
| SS | SOCIAL SCIENCES |