

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
AA		1A	Executive (University/Campus level)	9301	President	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9302	Vice President	10	5	1	TXXX
AA		1A	Executive (University/Campus level)	9303	Associate Vice President	19	9	1	TXXX
AA		1A	Executive (University/Campus level)	9304	Assistant Vice President	11	8	2	TXXX
AA		1A	Executive (University/Campus level)	9305	Chancellor	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9311	Dean	21	9	2	TXXX
AA		1A	Executive (University/Campus level)	9314	University Librarian	1	1	0	TXXX
AA		1A	Executive (University/Campus level)	9316	General Counsel	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9317	Chief Information Officer	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9318	Foundation Pres & Chief Ex Ofc	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9320	Deputy General Counsel	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9322	Associate Vice Provost	1	1	0	TXXX
AA		1A	Executive (University/Campus level)	9323	Assistant Vice Provost	3	2	0	TXXX
AA		1A	Executive (University/Campus level)	9326	Provost	1	0	0	TXXX
AA		1A	Executive (University/Campus level)	9327	Senior Vice President	3	0	1	TXXX
AA		1A	Executive (University/Campus level)	9328	Vice Provost	4	2	0	TXXX
						<hr/>			
						80	37	7	
AA		1B	Director (University/Campus/College)	9312	Associate Dean	64	23	8	TXXX
AA		1B	Director (University/Campus/College)	9313	Assistant Dean	20	16	2	TXXX
AA		1B	Director (University/Campus/College)	9315	Exec Dir/Corp Sec Brd Regents	1	1	0	TXXX
AA		1B	Director (University/Campus/College)	9330	Director (University-Wide)	41	20	1	TXXX
AA		1B	Director (University/Campus/College)	9334	Director Campus/College Level	131	72	13	TXXX
						<hr/>			
						257	132	24	
AA		4A	Associate Director (University/Campus/College)	9331	Associate Director Univ Wide	11	5	0	TXXX
AA		4A	Associate Director (University/Campus/College)	9333	Assistant Director Univ Wide	14	3	1	TXXX
AA		4A	Associate Director (University/Campus/College)	9335	Associate Director Cmp/Col	45	31	3	TXXX
AA		4A	Associate Director (University/Campus/College)	9336	Assistant Director Cmp/Col	43	29	3	TXXX
AA		4A	Associate Director (University/Campus/College)	9350	Special Assistant	2	1	0	TXXX
						<hr/>			
						115	69	7	
AA		4B	Departmental Director	9337	Departmental Director	76	43	6	TXXX
AA		4B	Departmental Director	9366	Director of Development	2	2	1	TXXX
AA		4B	Departmental Director	9367	Senior Director of Development	1	0	0	TXXX
AA		4B	Departmental Director	9631	Area Program Leader	8	6	0	TXXX
AA		4B	Departmental Director	9633	Regional Director	14	10	1	TXXX
						<hr/>			
						101	61	8	
AA		4C	Program Director/Coordinator	9340	Program Director	196	117	16	TXXX
AA		4C	Program Director/Coordinator	9354	Coordinator	648	473	64	TXXX
						<hr/>			
						844	590	80	

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AA		4D	Associate/Assistant to	9338	Associate Department Director	38	22	2	TXXX
AA		4D	Associate/Assistant to	9339	Assistant Department Director	37	25	1	TXXX
AA		4D	Associate/Assistant to	9341	Associate Program Director	134	87	7	TXXX
AA		4D	Associate/Assistant to	9342	Assistant Program Director	66	37	5	TXXX
AA		4D	Associate/Assistant to	9352	Associate To	60	43	5	TXXX
AA		4D	Associate/Assistant to	9353	Assistant To	143	106	19	TXXX
						<hr/>			
						478	320	39	
AA		4P	Chair/Head/Dirctor (with faculty rank)	9360	Chair (With Faculty Rank)	1	1	0	TXXX
AA		4P	Chair/Head/Dirctor (with faculty rank)	9361	Head (With Faculty Rank)	3	0	1	TXXX
AA		4P	Chair/Head/Dirctor (with faculty rank)	9362	Director (With Faculty Rank)	2	0	0	TXXX
						<hr/>			
						6	1	1	
AP		4E	Extension Educator	9621	Extension Professor	55	31	1	TXXX
AP		4E	Extension Educator	9622	Associate Extension Professor	30	16	0	TXXX
AP		4E	Extension Educator	9623	Assistant Extension Professor	65	35	7	TXXX
AP		4E	Extension Educator	9625	Extension Educator	42	19	0	TXXX
						<hr/>			
						192	101	8	
AP		4F	Librarian	9713	Librarian	21	11	2	TXXX
AP		4F	Librarian	9714	Associate Librarian	34	22	3	TXXX
AP		4F	Librarian	9715	Assistant Librarian	48	35	5	TXXX
						<hr/>			
						103	68	10	
AP		4G	Development Officer	9716	Senior Development Officer	16	12	1	TXXX
AP		4G	Development Officer	9717	Development Officer	62	43	2	TXXX
AP		4G	Development Officer	9718	Associate Development Officer	39	25	1	TXXX
						<hr/>			
						117	80	4	

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AP		4H	Health Professional	9719	Optometrist	4	3	2	TXXX
AP		4H	Health Professional	9720	Senior Physician	2	1	0	TXXX
AP		4H	Health Professional	9721	Physician	78	30	8	TXXX
AP		4H	Health Professional	9722	Dentist	11	3	5	TXXX
AP		4H	Health Professional	9726	Psychiatric Social Worker	10	8	1	TXXX
AP		4H	Health Professional	9727	Sr Public Health Specialist	2	1	0	TXXX
AP		4H	Health Professional	9728	Public Health Specialist	9	3	1	TXXX
AP		4H	Health Professional	9732	Clinical Specialist	17	13	1	TXXX
AP		4H	Health Professional	9733	Associate Clinical Specialist	25	12	1	TXXX
AP		4H	Health Professional	9734	Assistant Clinical Specialist	54	35	12	TXXX
						<hr/>	<hr/>	<hr/>	
						212	109	31	
AP	EN	4I	Research Fellow	9701	Senior Research Associate	6	1	2	TXXX
AP	EN	4I	Research Fellow	9702	Research Associate	28	5	14	TXXX
AP	EN	4I	Research Fellow	9703	Research Fellow	22	5	4	TXXX
AP	EN	4I	Research Fellow	9755	Research Specialist	9	2	1	TXXX
						<hr/>	<hr/>	<hr/>	
						65	13	21	
AP	HE	4I	Research Fellow	9701	Senior Research Associate	24	12	8	TXXX
AP	HE	4I	Research Fellow	9702	Research Associate	183	84	79	TXXX
AP	HE	4I	Research Fellow	9703	Research Fellow	55	38	15	TXXX
AP	HE	4I	Research Fellow	9743	Senior Research Fellow	19	11	1	TXXX
AP	HE	4I	Research Fellow	9755	Research Specialist	8	4	4	TXXX
						<hr/>	<hr/>	<hr/>	
						289	149	107	
AP	HU	4I	Research Fellow	9701	Senior Research Associate	2	2	0	TXXX
AP	HU	4I	Research Fellow	9702	Research Associate	1	0	0	TXXX
AP	HU	4I	Research Fellow	9703	Research Fellow	3	3	0	TXXX
AP	HU	4I	Research Fellow	9755	Research Specialist	1	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						7	5	0	
AP	LS	4I	Research Fellow	9701	Senior Research Associate	11	4	3	TXXX
AP	LS	4I	Research Fellow	9702	Research Associate	140	56	45	TXXX
AP	LS	4I	Research Fellow	9703	Research Fellow	37	20	5	TXXX
AP	LS	4I	Research Fellow	9710	Hormel Fellow	27	13	20	TXXX
AP	LS	4I	Research Fellow	9743	Senior Research Fellow	4	1	0	TXXX
AP	LS	4I	Research Fellow	9755	Research Specialist	24	12	5	TXXX
						<hr/>	<hr/>	<hr/>	
						243	106	78	
AP	MA	4I	Research Fellow	9702	Research Associate	2	0	0	TXXX
AP	MA	4I	Research Fellow	9703	Research Fellow	1	1	0	TXXX
AP	MA	4I	Research Fellow	9755	Research Specialist	2	1	0	TXXX
						<hr/>	<hr/>	<hr/>	
						5	2	0	

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AP	MU	4I	Research Fellow	9701	Senior Research Associate	2	1	2	TXXX
AP	MU	4I	Research Fellow	9702	Research Associate	17	6	7	TXXX
AP	MU	4I	Research Fellow	9703	Research Fellow	5	1	0	TXXX
AP	MU	4I	Research Fellow	9755	Research Specialist	1	0	0	TXXX
						<u>25</u>	<u>8</u>	<u>9</u>	
AP	PS	4I	Research Fellow	9701	Senior Research Associate	10	1	2	TXXX
AP	PS	4I	Research Fellow	9702	Research Associate	42	10	15	TXXX
AP	PS	4I	Research Fellow	9703	Research Fellow	4	1	1	TXXX
AP	PS	4I	Research Fellow	9755	Research Specialist	4	2	0	TXXX
						<u>60</u>	<u>14</u>	<u>18</u>	
AP	SS	4I	Research Fellow	9701	Senior Research Associate	4	3	0	TXXX
AP	SS	4I	Research Fellow	9702	Research Associate	54	34	6	TXXX
AP	SS	4I	Research Fellow	9703	Research Fellow	40	28	3	TXXX
AP	SS	4I	Research Fellow	9743	Senior Research Fellow	7	5	1	TXXX
AP	SS	4I	Research Fellow	9755	Research Specialist	11	8	2	TXXX
						<u>116</u>	<u>78</u>	<u>12</u>	
AP	EN	4J	Teaching	9753	Lecturer	12	3	0	TXXX
AP	EN	4J	Teaching	9754	Teaching Specialist	34	20	0	TXXX
						<u>46</u>	<u>23</u>	<u>0</u>	
AP	HE	4J	Teaching	9753	Lecturer	15	11	1	TXXX
AP	HE	4J	Teaching	9754	Teaching Specialist	64	56	8	TXXX
AP	HE	4J	Teaching	9771	Senior Teaching Specialist	1	1	0	TXXX
						<u>80</u>	<u>68</u>	<u>9</u>	
AP	HU	4J	Teaching	9753	Lecturer	107	55	8	TXXX
AP	HU	4J	Teaching	9754	Teaching Specialist	138	80	38	TXXX
AP	HU	4J	Teaching	9770	Senior Lecturer	15	11	1	TXXX
AP	HU	4J	Teaching	9771	Senior Teaching Specialist	17	13	4	TXXX
						<u>277</u>	<u>159</u>	<u>51</u>	
AP	LS	4J	Teaching	9753	Lecturer	2	1	0	TXXX
AP	LS	4J	Teaching	9754	Teaching Specialist	15	9	1	TXXX
						<u>17</u>	<u>10</u>	<u>1</u>	
AP	MA	4J	Teaching	9753	Lecturer	19	4	0	TXXX
AP	MA	4J	Teaching	9754	Teaching Specialist	16	2	0	TXXX
						<u>35</u>	<u>6</u>	<u>0</u>	

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AP	MU	4J	Teaching	9753	Lecturer	8	5	0	TXXX
AP	MU	4J	Teaching	9754	Teaching Specialist	5	3	1	TXXX
						<u>13</u>	<u>8</u>	<u>1</u>	
AP	PS	4J	Teaching	9753	Lecturer	4	0	0	TXXX
AP	PS	4J	Teaching	9754	Teaching Specialist	7	4	0	TXXX
AP	PS	4J	Teaching	9770	Senior Lecturer	1	1	0	TXXX
						<u>12</u>	<u>5</u>	<u>0</u>	
AP	SS	4J	Teaching	9753	Lecturer	163	90	13	TXXX
AP	SS	4J	Teaching	9753T	Lecturer/Assistant Professor	1	0	0	TXXX
AP	SS	4J	Teaching	9754	Teaching Specialist	180	96	17	TXXX
AP	SS	4J	Teaching	9770	Senior Lecturer	47	10	3	TXXX
AP	SS	4J	Teaching	9770C	Sr Lecturer/Associate Prof	1	0	0	TXXX
AP	SS	4J	Teaching	9770CT	Sr Lecturer/Tchg Assoc Prof	1	0	0	TXXX
AP	SS	4J	Teaching	9770TT	Sr Lecturer/Teaching Asst Prof	2	2	0	TXXX
AP	SS	4J	Teaching	9771	Senior Teaching Specialist	12	8	2	TXXX
						<u>407</u>	<u>206</u>	<u>35</u>	
AP		4K	Athletics	9791	Head Coach	26	8	1	TXXX
AP		4K	Athletics	9793	Assistant Coach	52	12	12	TXXX
AP		4K	Athletics	9794	Athletic Trainer	2	1	0	TXXX
AP		4K	Athletics	9795	Assistant Athletic Trainer	11	5	0	TXXX
						<u>91</u>	<u>26</u>	<u>13</u>	
AP		4L	Other Professionals	9737	Legal Assistant (No New Entry)	1	1	0	TXXX
AP		4L	Other Professionals	9739	Curator	7	4	0	TXXX
AP		4L	Other Professionals	9740	Associate Curator	2	1	0	TXXX
AP		4L	Other Professionals	9741	Assistant Curator	2	1	0	TXXX
AP		4L	Other Professionals	9751	Senior Fellow	18	8	1	TXXX
AP		4L	Other Professionals	9752	Fellow	3	1	0	TXXX
AP		4L	Other Professionals	9761	Assistant Business Dev Spec	8	5	0	TXXX
AP		4L	Other Professionals	9762	Senior Cartographer	1	0	0	TXXX
AP		4L	Other Professionals	9767	Senior Acquisitions Editor	2	0	0	TXXX
AP		4L	Other Professionals	9768	Acquisitions Editor	1	0	0	TXXX
						<u>45</u>	<u>21</u>	<u>1</u>	

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AA		4M	Advisor/Counselor	9355	Human Rsrc Lead Consultant	1	1	0	TXXX
AA		4M	Advisor/Counselor	9356	Human Resources Consultant	14	11	1	TXXX
AP		4M	Advisor/Counselor	9704	Senior Counselor	1	1	0	TXXX
AP		4M	Advisor/Counselor	9705	Counselor	7	6	0	TXXX
AP		4M	Advisor/Counselor	9706	Assistant Counselor	1	1	0	TXXX
AP		4M	Advisor/Counselor	9707	Senior Academic Advisor	17	11	1	TXXX
AP		4M	Advisor/Counselor	9708	Associate Academic Advisor	22	15	3	TXXX
AP		4M	Advisor/Counselor	9709	Assistant Academic Advisor	50	34	10	TXXX
AP		4M	Advisor/Counselor	9711	Associate Counselor	7	4	0	TXXX
AP		4M	Advisor/Counselor	9712	Associate Psychologist	5	2	0	TXXX
AP		4M	Advisor/Counselor	9723	Senior Psychologist	4	3	1	TXXX
AP		4M	Advisor/Counselor	9724	Psychologist	24	17	3	TXXX
AP		4M	Advisor/Counselor	9765	Associate Counselor/Advocate	1	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						154	106	19	
AP		4N	Education Specialist	9729	Continuing Educ Specialist	14	12	1	TXXX
AP		4N	Education Specialist	9730	Assoc Continuing Educ Spec	3	2	0	TXXX
AP		4N	Education Specialist	9731	Asst Continuing Education Spec	2	2	1	TXXX
AP		4N	Education Specialist	9744	Early Childhood Specialist	10	9	2	TXXX
AP		4N	Education Specialist	9745	Education Specialist	31	25	1	TXXX
AP		4N	Education Specialist	9746	Associate Education Specialist	23	14	2	TXXX
AP		4N	Education Specialist	9747	Assistant Education Specialist	32	20	4	TXXX
						<hr/>	<hr/>	<hr/>	
						115	84	11	
AA		4O	Analyst/Information Technology	9370	Senior Analyst	5	2	1	TXXX
AA		4O	Analyst/Information Technology	9371	Analyst	19	9	0	TXXX
AA		4O	Analyst/Information Technology	9372	Associate Analyst	10	6	1	TXXX
AA		4O	Analyst/Information Technology	9381	Info Tech Mgr (P/A)	35	11	2	TXXX
AP		4O	Analyst/Information Technology	9775	Info Tech Prof (P/A)	106	28	18	TXXX
AP		4O	Analyst/Information Technology	9776	Info Tech Supervisor (P/A)	11	1	1	TXXX
						<hr/>	<hr/>	<hr/>	
						186	57	23	
AP		4Q	Attorney	9735	Senior Attorney	7	3	1	TXXX
AP		4Q	Attorney	9736	Attorney	5	2	1	TXXX
AP		4Q	Attorney	9748	Associate General Counsel	14	6	2	TXXX
						<hr/>	<hr/>	<hr/>	
						26	11	4	
Subtotal: Academic Administrators/Professionals						<hr/>	<hr/>	<hr/>	
						4,819	2,733	632	

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CS		1A	Fiscal	0206	Administrative Professional	16	9	0	TXXX
CS		1A	Fiscal	0217	Fiscal Officer	2	2	0	TXXX
CS		1A	Fiscal	0600	Administrative Director	56	51	6	TXXX
CS		1A	Fiscal	0601	Senior Administrative Director	28	22	4	TXXX
CS		1A	Fiscal	0610	Information Systems Audit Mgr	1	0	0	TXXX
CS		1A	Fiscal	0614	Audit Manager	3	1	1	TXXX
CS		1A	Fiscal	7206	Administrative Professional	85	46	5	TXXX
CS		1A	Fiscal	7213	Accounting Supervisor	20	16	2	TXXX
CS		1A	Fiscal	7216	Principal Accountant	27	22	2	TXXX
CS		1A	Fiscal	7217	Fiscal Officer	32	25	4	TXXX
CS		1A	Fiscal	8206	Administrative Professional	50	32	4	TXXX
CS		1A	Fiscal	8211	Sr Grant/Contract Admin	10	7	1	TXXX
CS		1A	Fiscal	8217	Fiscal Officer	20	13	0	TXXX
						<hr/>			
						350	246	29	
CS		1B	Other	0073	Asst Payroll Services Manager	1	1	0	TXXX
CS		1B	Other	0620	Asst Dir, Student Support Svc	4	4	1	TXXX
CS		1B	Other	0629	Assistant District Director	7	1	0	TXXX
CS		1B	Other	0636	Info Tech Mgr	25	6	2	TXXX
CS		1B	Other	0644	Senior Bookstore Manager	2	2	0	TXXX
CS		1B	Other	0645	Principal Bookstore Manager	1	1	0	TXXX
CS		1B	Other	0646	Purchasing Manager	3	1	0	TXXX
CS		1B	Other	0666	Printing Plant Manager	1	0	0	TXXX
CS		1B	Other	0671	Grounds Superintendent	1	0	0	TXXX
CS		1B	Other	0725	Medical Photography Manager	1	1	0	TXXX
CS		1B	Other	0735	Mgr,Research Animal Facilities	2	0	0	TXXX
CS		1B	Other	0745	Mgr, Electronic Instrument Svc	1	0	0	TXXX
CS		1B	Other	0750	Area Manager, Food Services	1	1	0	TXXX
CS		1B	Other	0760	Library Manager	29	19	3	TXXX
CS		1B	Other	0781	Radio Station Manager	1	0	1	TXXX
CS		1B	Other	0790	Recreation Facilities Manager	1	0	0	TXXX
CS		1B	Other	7018	Manager, University Storehouse	1	0	0	TXXX
CS		1B	Other	7020	Athletic Equipment Manager	2	0	0	TXXX
CS		1B	Other	7086	Mechanical Construction Suprtn	1	0	0	TXXX
CS		1B	Other	7158	Facilities Manager	2	0	0	TXXX
CS		1B	Other	7162	Asst Manager, Vet Tech Svc	1	1	0	TXXX
CS		1B	Other	7636	Info Tech Supervisor	56	24	3	TXXX
CS		1B	Other	7637	Info Tech Services Supervisor	9	2	1	TXXX
CS		1B	Other	8398	Construction Superintendent	3	0	0	TXXX
						<hr/>			
						156	64	11	

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CS		4A	Accounting	7214	Accountant	2	1	0	TXXX
CS		4A	Accounting	7215	Senior Accountant	16	12	0	TXXX
CS		4A	Accounting	7229	Principal Collections Rep	2	1	1	TXXX
CS		4A	Accounting	7255	Buyer Supervisor	4	3	2	TXXX
CS		4A	Accounting	8204	Analyst for Indirect Costs	1	0	0	TXXX
CS		4A	Accounting	8213	Accounting Supervisor	2	2	1	TXXX
CS		4A	Accounting	8214	Accountant	49	38	10	TXXX
CS		4A	Accounting	8215	Senior Accountant	102	80	19	TXXX
CS		4A	Accounting	8216	Principal Accountant	85	61	9	TXXX
CS		4A	Accounting	8219	Prin Information Sys Auditor	1	0	0	TXXX
CS		4A	Accounting	8220	Auditor	3	2	0	TXXX
CS		4A	Accounting	8221	Senior Auditor	2	1	0	TXXX
CS		4A	Accounting	8222	Principal Auditor	6	3	0	TXXX
CS		4A	Accounting	8229	Principal Collections Rep	10	7	3	TXXX
CS		4A	Accounting	8253	Senior Bookstore Buyer	2	0	0	TXXX
CS		4A	Accounting	8254	Buyer	9	5	0	TXXX
CS		4A	Accounting	8255	Buyer	8	4	0	TXXX
						<hr/>			
						304	220	45	
CS		4B	Information Technology	8196	Veterinarian Asst/Practitioner	1	1	0	TXXX
CS		4B	Information Technology	8635	Info Tech Prof	424	128	47	TXXX
CS		4B	Information Technology	8636	Info Tech Prof	391	133	54	TXXX
						<hr/>			
						816	262	101	
CS		4C	Personnel	0030	Unemployment Claim/Plcmt Spec	1	1	0	TXXX
CS		4C	Personnel	0057	Employee Benefits Counselor	2	1	0	TXXX
CS		4C	Personnel	0080	Personnel Systems Coordinator	1	1	0	TXXX
CS		4C	Personnel	0180	Personnel Specialist	1	1	0	TXXX
CS		4C	Personnel	7180	Personnel Specialist	5	4	0	TXXX
CS		4C	Personnel	7185	Exec Student Personnel Worker	9	8	0	TXXX
CS		4C	Personnel	7199	Head Child Care Teacher	6	6	0	TXXX
CS		4C	Personnel	7261	Student Support Services Assoc	14	12	1	TXXX
CS		4C	Personnel	7264	Student Services Supervisor	5	4	1	TXXX
CS		4C	Personnel	7460	Student Personnel Worker	2	1	0	TXXX
CS		4C	Personnel	7461	Prin Student Personnel Worker	7	5	0	TXXX
CS		4C	Personnel	7471	Child Care Specialist	1	1	0	TXXX
CS		4C	Personnel	8180	Personnel Specialist	35	35	6	TXXX
CS		4C	Personnel	8258	Staffing Consultant	7	6	2	TXXX
CS		4C	Personnel	8260	Student Support Services Asst	8	8	1	TXXX
CS		4C	Personnel	8261	Student Support Services Assoc	13	12	1	TXXX
CS		4C	Personnel	8263	Training Coordinator	15	11	1	TXXX
CS		4C	Personnel	8460	Student Personnel Worker	26	22	7	TXXX
CS		4C	Personnel	8461	Prin Student Personnel Worker	14	8	1	TXXX
CS		4C	Personnel	8463	Student Personnel Coordinator	61	41	10	TXXX
						<hr/>			
						233	188	31	

UNIVERSITY OF MINNESOTA  
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JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		4D	Social Services	7315	Community Program Specialist	21	19	3	TXXX
CS		4D	Social Services	7316	Community Program Associate	23	19	4	TXXX
CS		4D	Social Services	8315	Community Program Specialist	190	157	33	TXXX
CS		4D	Social Services	8316	Community Program Associate	163	138	22	TXXX
CS		4D	Social Services	8321	Social Worker	3	3	1	TXXX
						<hr/>	<hr/>	<hr/>	
						400	336	63	
CS		4E	Scientist	7350	Junior Scientist	4	2	1	TXXX
CS		4E	Scientist	7351	Assistant Scientist	18	10	4	TXXX
CS		4E	Scientist	7352	Scientist	48	25	4	TXXX
CS		4E	Scientist	7353	Senior Scientist	32	16	2	TXXX
CS		4E	Scientist	7356	Sr Laboratory Services Coord	2	2	0	TXXX
CS		4E	Scientist	7923	Asst Manager, Research Ani Fac	1	1	0	TXXX
CS		4E	Scientist	8350	Junior Scientist	300	189	52	TXXX
CS		4E	Scientist	8351	Assistant Scientist	253	147	44	TXXX
CS		4E	Scientist	8352	Scientist	139	78	32	TXXX
CS		4E	Scientist	8353	Senior Scientist	32	12	2	TXXX
CS		4E	Scientist	8356	Sr Laboratory Services Coord	17	11	0	TXXX
						<hr/>	<hr/>	<hr/>	
						846	493	141	
CS		4F	Facilities	0749	University Building Official	1	0	0	TXXX
CS		4F	Facilities	7148	Prin Building/Grounds Supv	1	0	0	TXXX
CS		4F	Facilities	7149	Landscape Maintenance Supv	2	1	0	TXXX
CS		4F	Facilities	7155	Operations Supv, Facfts Mgmt	47	7	6	TXXX
CS		4F	Facilities	7159	Facilities Support Supv, FM	8	1	0	TXXX
CS		4F	Facilities	7406	Research Plot Coordinator	10	2	0	TXXX
CS		4F	Facilities	8386	CPPM Project Mgr I	3	0	1	TXXX
CS		4F	Facilities	8387	CPPM Project Mgr II	4	1	0	TXXX
CS		4F	Facilities	8399	Facilities Project Coordinator	6	3	0	TXXX
CS		4F	Facilities	8404	Landscape Gardener	9	2	0	TXXX
CS		4F	Facilities	8406	Research Plot Coordinator	11	2	0	TXXX
						<hr/>	<hr/>	<hr/>	
						102	19	7	

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		4G	Engineering	0740	Managing Rsrch Engineer, Phys	4	0	0	TXXX
CS		4G	Engineering	7103	Media Resources Prin Engineer	1	0	0	TXXX
CS		4G	Engineering	7104	Media Resources Managing Engr	1	0	0	TXXX
CS		4G	Engineering	7106	Maint/Operations Supervisor	4	0	0	TXXX
CS		4G	Engineering	7376	Principal Engineer Supervisor	1	0	0	TXXX
CS		4G	Engineering	7979	Electromechanical Systems Spec	5	0	1	TXXX
CS		4G	Engineering	8372	Assistant Engineer	1	1	0	TXXX
CS		4G	Engineering	8373	Associate Engineer	2	0	0	TXXX
CS		4G	Engineering	8374	Engineer	7	0	0	TXXX
CS		4G	Engineering	8375	Senior Engineer	10	0	1	TXXX
CS		4G	Engineering	8376	Principal Engineer	5	0	1	TXXX
CS		4G	Engineering	8389	Senior Interior Designer	1	1	0	TXXX
CS		4G	Engineering	8391	Senior Architect	2	0	0	TXXX
CS		4G	Engineering	8392	Facilities Planner	2	1	0	TXXX
CS		4G	Engineering	8393	Senior Planner	3	1	1	TXXX
CS		4G	Engineering	8400	University Inspector	10	1	0	TXXX
						<hr/>			
						59	5	4	
CS		4H	Health	0649	Nurse Manager	4	4	0	TXXX
CS		4H	Health	3522	Nursing Professional	71	68	5	TXXX
CS		4H	Health	3524	Nursing Professional	47	44	4	TXXX
CS		4H	Health	7050	Nursing Supervisor	8	7	0	TXXX
CS		4H	Health	7053	Med Technologist Supervisor	3	3	0	TXXX
CS		4H	Health	7057	Licensed Practical Nurse Supv	3	3	0	TXXX
CS		4H	Health	7130	Supervisor, Meat Laboratory	1	0	0	TXXX
CS		4H	Health	7299	Pharmacy Supervisor	1	0	0	TXXX
CS		4H	Health	7330	Environmental Hlth Specialist	2	0	1	TXXX
CS		4H	Health	8299	Pharmacist	2	1	0	TXXX
CS		4H	Health	8302	Physician Assistant	3	2	1	TXXX
CS		4H	Health	8303	Medical Technologist	9	9	0	TXXX
CS		4H	Health	8306	Senior Medical Technologist	3	3	0	TXXX
CS		4H	Health	8308	Cardiac Ultrasound Tech	1	0	0	TXXX
CS		4H	Health	8324	Physical Therapist	2	2	0	TXXX
CS		4H	Health	8330	Environmntl Health&Safety Spec	16	9	2	TXXX
CS		4H	Health	8331	Environmental Hygiene Officer	1	1	0	TXXX
CS		4H	Health	8483	Dietician	1	1	0	TXXX
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						178	157	13	

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AFFRIMATIVE ACTION PLAN  
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<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		4I	Communications Media/Arts	4998	Sign Language Interpreter	23	21	2	TXXX
CS		4I	Communications Media/Arts	4999	Translator	6	5	6	TXXX
CS		4I	Communications Media/Arts	7348	Graphic Designer/Media Artist	2	1	0	TXXX
CS		4I	Communications Media/Arts	7430	Associate Editor	1	1	1	TXXX
CS		4I	Communications Media/Arts	7431	Editor	1	0	0	TXXX
CS		4I	Communications Media/Arts	7440	Informational Representative	1	1	0	TXXX
CS		4I	Communications Media/Arts	7441	Principal Informational Rep	2	2	0	TXXX
CS		4I	Communications Media/Arts	7442	Public Relations Rep	1	1	0	TXXX
CS		4I	Communications Media/Arts	7443	Prin Public Relations Rep	1	1	0	TXXX
CS		4I	Communications Media/Arts	7451	Prin Media Resources Producer	1	0	0	TXXX
CS		4I	Communications Media/Arts	8348	Graphic Designer/Media Artist	30	15	2	TXXX
CS		4I	Communications Media/Arts	8349	Cartographer	1	0	0	TXXX
CS		4I	Communications Media/Arts	8430	Associate Editor	17	9	1	TXXX
CS		4I	Communications Media/Arts	8431	Editor	41	32	0	TXXX
CS		4I	Communications Media/Arts	8432	Senior Editor	16	12	0	TXXX
CS		4I	Communications Media/Arts	8434	Science Writer	5	4	0	TXXX
CS		4I	Communications Media/Arts	8440	Informational Representative	22	18	1	TXXX
CS		4I	Communications Media/Arts	8441	Principal Informational Rep	12	10	2	TXXX
CS		4I	Communications Media/Arts	8442	Public Relations Rep	4	4	0	TXXX
CS		4I	Communications Media/Arts	8443	Prin Public Relations Rep	2	1	0	TXXX
CS		4I	Communications Media/Arts	8450	Sr Media Resources Producer	1	1	0	TXXX
CS		4I	Communications Media/Arts	8451	Prin Media Resources Producer	2	1	0	TXXX
CS		4I	Communications Media/Arts	8453	Media ProgramProject Developer	4	3	0	TXXX
						<hr/>	<hr/>	<hr/>	
						196	143	15	
CS		4J	Other Professionals	0490	Paralegal	7	7	0	TXXX
CS		4J	Other Professionals	7173	Museum Supervisor	1	1	0	TXXX
CS		4J	Other Professionals	7195	Asst Athletic Ticket Manager	1	0	0	TXXX
CS		4J	Other Professionals	7420	Library Supervisor	9	7	2	TXXX
CS		4J	Other Professionals	7421	Library Supervisor	8	6	0	TXXX
CS		4J	Other Professionals	8414	Museum Professional	4	2	0	TXXX
CS		4J	Other Professionals	8421	Library Professional	17	10	0	TXXX
CS		4J	Other Professionals	8490	Paralegal	1	1	0	TXXX
						<hr/>	<hr/>	<hr/>	
						48	34	2	

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<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		5A	Data Processing	4900	Technical Supplemental	11	1	2	TXXX
CS		5A	Data Processing	4901	Data Processing Technician 1	3	1	0	TXXX
CS		5A	Data Processing	4902	Data Processing Technician 2	1	1	0	TXXX
CS		5A	Data Processing	4903	Sr Data Processing Technician	2	1	0	TXXX
CS		5A	Data Processing	4906	Junior Application Programmer	1	0	0	TXXX
CS		5A	Data Processing	4907	Applications Programmer	6	3	2	TXXX
CS		5A	Data Processing	4943	Telecom Service Process Tech	1	1	0	TXXX
CS		5A	Data Processing	4951	Info Tech Specialist	58	18	5	TXXX
CS		5A	Data Processing	4972	Telecom Engineering Technician	13	1	0	TXXX
CS		5A	Data Processing	4974	Telecom Sys Engineering Tech	2	0	2	TXXX
CS		5A	Data Processing	4976	Senior Electronics Technician	5	0	1	TXXX
CS		5A	Data Processing	4978	Digital Equipment Service Spec	1	0	0	TXXX
CS		5A	Data Processing	4980	Field Service Engineer	6	0	1	TXXX
CS		5A	Data Processing	4988	BSAC Operator/Technician	11	2	0	TXXX
CS		5A	Data Processing	7080	Engineering Records Supervisor	1	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						122	29	13	
CS		5B	Health/Environment	4915	Sr Envrn Health/Safety Tech	2	0	0	TXXX
CS		5B	Health/Environment	4916	Prin Envrn Health/Safety Tech	6	1	0	TXXX
CS		5B	Health/Environment	4949	Ophthalmic Technician	6	6	0	TXXX
CS		5B	Health/Environment	4965	Dispatcher	9	8	1	TXXX
CS		5B	Health/Environment	5032	Licensed Practical Nurse	12	11	3	TXXX
CS		5B	Health/Environment	5038	Dental Assistant Specialist	7	7	1	TXXX
CS		5B	Health/Environment	5039	Dental Assistant	54	52	8	TXXX
CS		5B	Health/Environment	5065	Dental Ceramic Technician	1	0	0	TXXX
CS		5B	Health/Environment	5066	Dental Hygienist	16	15	5	TXXX
CS		5B	Health/Environment	5067	Dental Prosthetic Technician	2	0	0	TXXX
CS		5B	Health/Environment	5075	Medical Assistant	15	14	4	TXXX
CS		5B	Health/Environment	5091	Pharmacy Technician	7	6	2	TXXX
CS		5B	Health/Environment	7026	Research Compliance Supervisor	4	3	0	TXXX
CS		5B	Health/Environment	7040	Dental Clinic Supervisor	6	6	2	TXXX
CS		5B	Health/Environment	8294	Radiologic Technologist	7	6	0	TXXX
CS		5B	Health/Environment	8307	Ultrasound Technologist	1	1	0	TXXX
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						155	136	26	

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		5C	Social Services	4905	Assistant Child Care Teacher	12	12	2	TXXX
CS		5C	Social Services	4909	Child Care Teacher	11	11	0	TXXX
CS		5C	Social Services	4911	Nutrition Education Assistant	107	105	22	TXXX
CS		5C	Social Services	4912	Community Program Assistant	50	41	7	TXXX
CS		5C	Social Services	4913	Community Health Assistant	12	11	0	TXXX
CS		5C	Social Services	4917	Athletic Coaching Assistant	2	1	1	TXXX
CS		5C	Social Services	7072	Community Health Supervisor	6	6	0	TXXX
CS		5C	Social Services	7385	Community Health Coordinator	15	13	2	TXXX
CS		5C	Social Services	7912	Community Program Assistant	1	1	0	TXXX
CS		5C	Social Services	8385	Community Health Coordinator	19	17	3	TXXX
						<hr/>	<hr/>	<hr/>	
						235	218	37	
CS		5D	Lab Tech/Attendants	4914	Envrn Health/Safety Tech	1	1	0	TXXX
CS		5D	Lab Tech/Attendants	4921	Lab Animal Care Technician	35	14	6	TXXX
CS		5D	Lab Tech/Attendants	4922	Lab Animal Technician Spec	34	27	1	TXXX
CS		5D	Lab Tech/Attendants	4925	Lab Services Coordinator	8	6	1	TXXX
CS		5D	Lab Tech/Attendants	4926	Research Plot Technician	8	0	1	TXXX
CS		5D	Lab Tech/Attendants	4927	Sr Research Plot Technician	9	0	1	TXXX
CS		5D	Lab Tech/Attendants	4932	Principal Photo Lab Tech	1	0	0	TXXX
CS		5D	Lab Tech/Attendants	4934	Veterinary Technician Asst	6	4	0	TXXX
CS		5D	Lab Tech/Attendants	4940	Veterinary Technician	21	20	1	TXXX
CS		5D	Lab Tech/Attendants	4941	Senior Veterinary Technician	72	66	5	TXXX
CS		5D	Lab Tech/Attendants	4944	Junior Laboratory Technician	19	9	2	TXXX
CS		5D	Lab Tech/Attendants	4945	Senior Laboratory Technician	46	23	10	TXXX
CS		5D	Lab Tech/Attendants	4946	Prin Laboratory Technician	47	36	8	TXXX
CS		5D	Lab Tech/Attendants	4962	Principal Engineering Asst	2	1	0	TXXX
CS		5D	Lab Tech/Attendants	4979	Electromechanical Systems Spec	24	1	2	TXXX
CS		5D	Lab Tech/Attendants	5070	Specimen Receiving Technician	1	1	0	TXXX
CS		5D	Lab Tech/Attendants	5077	Medical Laboratory Technician	4	4	1	TXXX
CS		5D	Lab Tech/Attendants	7118	Supervisor, Glass Technology	1	0	0	TXXX
CS		5D	Lab Tech/Attendants	7160	Senior Farm Animal Technician	1	0	0	TXXX
CS		5D	Lab Tech/Attendants	7161	Farm Foreman	1	0	0	TXXX
CS		5D	Lab Tech/Attendants	7198	Principal Veterinary Tech	13	12	1	TXXX
CS		5D	Lab Tech/Attendants	7922	Laboratory Animal Tech Spec	9	4	3	TXXX
CS		5D	Lab Tech/Attendants	7925	Laboratory Svc Coordinator	4	3	0	TXXX
CS		5D	Lab Tech/Attendants	7941	Senior Veterinary Technician	4	4	0	TXXX
CS		5D	Lab Tech/Attendants	7946	Prin Laboratory Technician	3	3	0	TXXX
						<hr/>	<hr/>	<hr/>	
						374	239	43	
CS		5E	Library	4995	Library Assistant 1	1	1	0	TXXX
CS		5E	Library	4996	Library Assistant 2	92	63	13	TXXX
CS		5E	Library	4997	Library Assistant 3	58	40	7	TXXX
						<hr/>	<hr/>	<hr/>	
						151	104	20	

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<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		5F	Program Associate	7208	Program Associate	17	15	3	TXXX
CS		5F	Program Associate	8208	Program Associate	126	109	16	TXXX
						143	124	19	
CS		5G	Communications Media/Arts	4928	Museum Assistant	1	1	0	TXXX
CS		5G	Communications Media/Arts	4931	Photo Laboratory Technician	1	0	0	TXXX
CS		5G	Communications Media/Arts	4936	Actor Technician	1	0	0	TXXX
CS		5G	Communications Media/Arts	4939	Art Research Studio Technician	3	1	0	TXXX
CS		5G	Communications Media/Arts	4967	Communications Technician	8	0	0	TXXX
CS		5G	Communications Media/Arts	4968	Sr Communications Technician	4	0	0	TXXX
CS		5G	Communications Media/Arts	7178	Stage Mgr Northrop Mem Aud	3	1	0	TXXX
CS		5G	Communications Media/Arts	7194	Senior Printing Estimator	1	0	0	TXXX
CS		5G	Communications Media/Arts	8340	Senior Photographer	2	1	1	TXXX
CS		5G	Communications Media/Arts	8341	Principal Photographer	4	0	0	TXXX
CS		5G	Communications Media/Arts	8342	Video Photographer	1	0	0	TXXX
CS		5G	Communications Media/Arts	8494	Musician	9	3	0	TXXX
CS		5G	Communications Media/Arts	8606	Radio/TV Broadcast Tech	1	0	0	TXXX
CS		5G	Communications Media/Arts	8607	Sr Radio/TV Broadcast Tech	5	0	0	TXXX
						44	7	1	
CS		5H	Other	0205	Executive Assistant	6	6	0	TXXX
CS		5H	Other	4930	Central Security Monitor	9	5	0	TXXX
CS		5H	Other	7200	Administrative Aide	1	1	0	TXXX
CS		5H	Other	7201	Associate Administrator	96	81	10	TXXX
CS		5H	Other	7205	Executive Assistant	57	52	3	TXXX
CS		5H	Other	8200	Administrative Aide	35	31	5	TXXX
CS		5H	Other	8201	Associate Administrator	51	41	3	TXXX
CS		5H	Other	8205	Executive Assistant	135	114	9	TXXX
CS		5H	Other	8210	Grant/Contract Admin Asst	16	13	2	TXXX
CS		5H	Other	8270	Rsrch Subjects Compliance Spec	4	3	0	TXXX
						410	347	32	
CS		6A	Clerical, Non-Supervisory	0823	Office Specialist	4	2	1	TXXX
CS		6A	Clerical, Non-Supervisory	5001	Admissions Interviewer	6	6	3	TXXX
CS		6A	Clerical, Non-Supervisory	5045	Outpatient Clinic Assistant	43	41	10	TXXX
						53	49	14	
CS		6B	Clerical, Supervisory	0077	Senior Office Supervisor	1	1	0	TXXX
CS		6B	Clerical, Supervisory	0824	Office Supervisor	2	2	0	TXXX
CS		6B	Clerical, Supervisory	7077	Senior Office Supervisor	28	25	2	TXXX
CS		6B	Clerical, Supervisory	7803	Principal Cashier	5	5	0	TXXX
CS		6B	Clerical, Supervisory	7809	Prin Accounts Spec/Acct Supv	21	18	1	TXXX
CS		6B	Clerical, Supervisory	7823	Office Specialist	3	3	0	TXXX
CS		6B	Clerical, Supervisory	7824	Office Supervisor	42	33	3	TXXX
						102	87	6	

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CS		6C	Secretarial, Non-Supervisory	0832	Senior Secretary	1	1	0	TXXX
CS		6C	Secretarial, Non-Supervisory	0852	Personnel Assistant	1	1	1	TXXX
CS		6C	Secretarial, Non-Supervisory	1811	Office Support Assistant	87	70	17	TXXX
CS		6C	Secretarial, Non-Supervisory	1815	Prin Oper/Stud Svs Spec	56	41	7	TXXX
CS		6C	Secretarial, Non-Supervisory	1826	Prin Ofc & Admin Specialist	376	294	54	TXXX
CS		6C	Secretarial, Non-Supervisory	1858	Principal Accounts Specialist	97	80	24	TXXX
CS		6C	Secretarial, Non-Supervisory	1865	Executive Oper/Stud Svs Spec	108	82	15	TXXX
CS		6C	Secretarial, Non-Supervisory	1885	Executive Ofc and Admin Spec	745	686	74	TXXX
CS		6C	Secretarial, Non-Supervisory	1888	Executive Accounts Specialist	138	110	30	TXXX
CS		6C	Secretarial, Non-Supervisory	1897	Program/Project Specialist	22	20	2	TXXX
CS		6C	Secretarial, Non-Supervisory	6038	Asst Farm Animal Attendant	3	0	0	TXXX
CS		6C	Secretarial, Non-Supervisory	6039	Farm Animal Attendant	26	0	1	TXXX
CS		6C	Secretarial, Non-Supervisory	6047	Parking Enforcement Officer	3	2	1	TXXX
CS		6C	Secretarial, Non-Supervisory	6048	Parking Attendant	2	0	2	TXXX
CS		6C	Secretarial, Non-Supervisory	6049	Senior Parking Attendant	25	7	7	TXXX
CS		6C	Secretarial, Non-Supervisory	6062	Laboratory Animal Attendant	56	18	23	TXXX
						<u>1,746</u>	<u>1,412</u>	<u>258</u>	
CS		6D	Secretarial, Supervisory	0833	Principal Secretary	10	8	2	TXXX
CS		6D	Secretarial, Supervisory	0834	Executive Secretary	13	13	1	TXXX
CS		6D	Secretarial, Supervisory	7833	Principal Secretary	8	8	3	TXXX
CS		6D	Secretarial, Supervisory	7834	Executive Secretary	99	95	5	TXXX
						<u>130</u>	<u>124</u>	<u>11</u>	
CS		6E	Data Entry	7843	Data Entry Supervisor	1	1	1	TXXX
CS		6E	Data Entry	7844	Senior Data Entry Supervisor	2	2	0	TXXX
						<u>3</u>	<u>3</u>	<u>1</u>	

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		7A	Crafts/Trades	5314	Carpenter	29	0	0	TXXX
CS		7A	Crafts/Trades	5316	Carpenter Foreman	10	0	0	TXXX
CS		7A	Crafts/Trades	5322	Electrician	59	2	3	TXXX
CS		7A	Crafts/Trades	5324	Electrician Foreman	21	0	2	TXXX
CS		7A	Crafts/Trades	5382	Brick and Stone Mason	5	0	0	TXXX
CS		7A	Crafts/Trades	5388	Concrete Finisher	3	0	0	TXXX
CS		7A	Crafts/Trades	5412	Painter	39	3	1	TXXX
CS		7A	Crafts/Trades	5414	Painter Foreman	4	0	0	TXXX
CS		7A	Crafts/Trades	5423	Plumber Foreman	7	0	0	TXXX
CS		7A	Crafts/Trades	5424	Plumber	32	1	1	TXXX
CS		7A	Crafts/Trades	5426	Pipefitter Foreman	14	0	1	TXXX
CS		7A	Crafts/Trades	5434	Pipefitter	58	0	3	TXXX
CS		7A	Crafts/Trades	5464	Sheet Metal Worker	17	1	0	TXXX
CS		7A	Crafts/Trades	5466	Sheet Metal Foreman	3	0	0	TXXX
CS		7A	Crafts/Trades	5474	Asbestos Worker	14	0	0	TXXX
CS		7A	Crafts/Trades	5475	Asbestos Abatement Laborer	12	1	1	TXXX
CS		7A	Crafts/Trades	6020	Sr Maint Refrigeration Mech	1	0	0	TXXX
CS		7A	Crafts/Trades	6059	Maintenance Carpenter	2	0	0	TXXX
						330	8	12	

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		7B	Other	4959	Prod Coordinator, Univ Press	2	1	0	TXXX
CS		7B	Other	4982	Laboratory Machinist	1	0	0	TXXX
CS		7B	Other	4983	Principal Laboratory Machinist	1	0	0	TXXX
CS		7B	Other	4984	Laboratory Machinist Spec	12	0	1	TXXX
CS		7B	Other	4986	Principal Rsrch Shop Foreman	4	0	0	TXXX
CS		7B	Other	5201	Lithographer	12	0	0	TXXX
CS		7B	Other	5202	Lead Lithographer	2	0	0	TXXX
CS		7B	Other	5209	Printing Production Assistant	1	1	0	TXXX
CS		7B	Other	5210	Printing Equipment Operator	6	0	0	TXXX
CS		7B	Other	5211	Printing Production Foreman	1	1	0	TXXX
CS		7B	Other	6021	Locksmith	4	0	0	TXXX
CS		7B	Other	6029	Mechanic 1	23	2	2	TXXX
CS		7B	Other	6032	Mechanic 2	55	2	4	TXXX
CS		7B	Other	6035	Senior Maintenance Carpenter	1	0	0	TXXX
CS		7B	Other	6053	Senior General Mechanic	7	0	0	TXXX
CS		7B	Other	6055	Maintenance Operations Mechanic	9	0	0	TXXX
CS		7B	Other	6057	Elevator Mechanic	7	2	0	TXXX
CS		7B	Other	6066	Automotive Mechanic	4	0	0	TXXX
CS		7B	Other	6068	Senior Automotive Mechanic	2	0	0	TXXX
CS		7B	Other	6079	Heavy Equipment Mechanic	1	0	0	TXXX
CS		7B	Other	6087	Maintenance Equipment Operator	7	0	0	TXXX
CS		7B	Other	7105	General Maintenance Supervisor	4	0	0	TXXX
CS		7B	Other	7140	Asst Golf Course Maint Supv	2	0	0	TXXX
CS		7B	Other	7141	Golf Course Maintenance Supv	1	0	0	TXXX
CS		7B	Other	7984	Laboratory Machinist Spec	2	0	0	TXXX
CS		7B	Other	7986	Prin Research Shop Foreman	2	0	0	TXXX
						<hr/>			
						173	9	7	
CS		8A	Food Service	6071	Food Service Worker	65	39	33	TXXX
CS		8A	Food Service	6072	Senior Food Service Worker	30	19	9	TXXX
CS		8A	Food Service	6074	Cook	38	13	9	TXXX
CS		8A	Food Service	6082	Baker	1	1	0	TXXX
CS		8A	Food Service	6083	Junior Cashier/Food Aide	20	13	9	TXXX
						<hr/>			
						154	85	60	
CS		8B	Supervisors	7016	Sr Stores/Delivery Supervisor	3	1	0	TXXX
CS		8B	Supervisors	7025	Bookstore Dept Supervisor	9	9	0	TXXX
CS		8B	Supervisors	7091	Senior Production Supervisor	2	0	0	TXXX
CS		8B	Supervisors	7136	Parking Area Supervisor	4	1	1	TXXX
CS		8B	Supervisors	7147	Building/Grounds Supervisor	11	1	1	TXXX
CS		8B	Supervisors	7170	Resident Mgr Research Sites	2	0	0	TXXX
CS		8B	Supervisors	7175	Audiovisual Operations Manager	2	2	0	TXXX
CS		8B	Supervisors	7973	Production Supervisor	3	3	1	TXXX
						<hr/>			
						36	17	3	

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		8C	Attendants	6006	Attendant	39	12	18	TXXX
CS		8C	Attendants	6060	Laboratory Attendant	2	1	1	TXXX
CS		8C	Attendants	6061	Senior Laboratory Attendant	1	1	0	TXXX
						<u>42</u>	<u>14</u>	<u>19</u>	
CS		8D	Stores	6004	Senior Stores Clerk	12	2	2	TXXX
CS		8D	Stores	6008	Lead Stores Clerk	20	2	2	TXXX
						<u>32</u>	<u>4</u>	<u>4</u>	
CS		8E	Police	0150	Captain of Police	1	0	0	TXXX
CS		8E	Police	6912	Police Officer	33	8	1	TXXX
CS		8E	Police	6913	Sergeant of Police	9	2	1	TXXX
CS		8E	Police	7151	Police Lieutenant	2	0	0	TXXX
						<u>45</u>	<u>10</u>	<u>2</u>	
CS		8F	Custodial/Grounds	5480	Construction Laborer	9	0	0	TXXX
CS		8F	Custodial/Grounds	6011	Building and Grounds Worker 3	1	0	0	TXXX
CS		8F	Custodial/Grounds	6012	Laborer	11	8	0	TXXX
CS		8F	Custodial/Grounds	6014	Senior Laborer	11	3	2	TXXX
CS		8F	Custodial/Grounds	6018	Sr Building and Grounds Worker	36	5	7	TXXX
CS		8F	Custodial/Grounds	6022	Athletic Grounds Worker	2	0	0	TXXX
CS		8F	Custodial/Grounds	6024	Packer Helper	2	0	0	TXXX
CS		8F	Custodial/Grounds	6025	Building and Grounds Worker	558	178	238	TXXX
CS		8F	Custodial/Grounds	6040	Assistant Gardener	16	5	2	TXXX
CS		8F	Custodial/Grounds	6041	Gardener	19	5	0	TXXX
CS		8F	Custodial/Grounds	6077	Senior Gardener	4	0	0	TXXX
CS		8F	Custodial/Grounds	6086	Intercollegiate Athl Equip Wrkr	6	3	3	TXXX
CS		8F	Custodial/Grounds	6092	Hazardous Mat Disposal Spec	6	2	1	TXXX
						<u>681</u>	<u>209</u>	<u>253</u>	

CAMPUS: TXXX  
TWIN CITIES

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

FINAL  
AS OF 10/31/2007

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
CS		8G	Other	4970	Printing Scheduler	1	1	0	TXXX
CS		8G	Other	5033	Nursing Assistant	2	2	1	TXXX
CS		8G	Other	5064	Sr Hospital Central Svc Tech	13	9	2	TXXX
CS		8G	Other	6002	Lead Icemaker, Mariucci Arena	1	0	0	TXXX
CS		8G	Other	6026	Senior Library Bookbinder	1	1	0	TXXX
CS		8G	Other	6031	Art Museum Preparator	2	0	0	TXXX
CS		8G	Other	6037	Farm Equipment Operator	13	0	0	TXXX
CS		8G	Other	6046	Mechanic 3	10	0	0	TXXX
CS		8G	Other	6052	General Mechanic	11	1	2	TXXX
CS		8G	Other	6085	Copy Center Equipment Operator	12	3	1	TXXX
CS		8G	Other	6088	Lead Copy Center Operator	1	0	0	TXXX
CS		8G	Other	6093	Library Bookbinder	4	1	2	TXXX
CS		8G	Other	6094	Duplicating Equipment Operator	2	0	0	TXXX
CS		8G	Other	6095	Delivery Service Driver	23	1	4	TXXX
CS		8G	Other	6096	Utility Worker	12	0	2	TXXX
CS		8G	Other	6099	Icemaker	1	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						109	19	14	
Subtotal: Civil Service/Bargaining Unit						<hr/>	<hr/>	<hr/>	
						8,958	5,421	1,317	

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
FA	EN	2	Faculty; Tenured, Term, Temporary	9401	Professor	120	9	23	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	2	0	0	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	51	6	13	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9402A	Adjunct Associate Professor	3	0	0	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9402V	Visiting Associate Professor	2	0	1	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	33	4	10	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9403A	Adjunct Assistant Professor	3	1	0	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9403V	Visiting Assistant Professor	1	0	0	TXXX
FA	EN	2	Faculty; Tenured, Term, Temporary	9410	Regents Professor	4	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						219	20	47	
FA	HE	2	Faculty; Tenured, Term, Temporary	9401	Professor	399	75	41	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9401A	Adjunct Professor	23	4	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9401AR	Adjunct Research Professor	1	0	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9401C	Clinical Professor	1	0	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	2	0	1	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	274	102	42	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9402A	Adjunct Associate Professor	34	4	4	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9402C	Clinical Associate Professor	10	7	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9402R	Research Associate Professor	1	0	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9402V	Visiting Associate Professor	1	1	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	463	207	119	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9403A	Adjunct Assistant Professor	88	22	7	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9403C	Clinical Assistant Professor	34	24	3	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9403R	Research Assistant Professor	3	0	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9403V	Visiting Assistant Professor	1	1	1	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9404	Instructor	50	23	12	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9404A	Adjunct Instructor	2	2	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9404C	Clinical Instructor	3	3	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9404V	Visiting Instructor	3	0	0	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9406	Research Associate	1	0	1	TXXX
FA	HE	2	Faculty; Tenured, Term, Temporary	9410	Regents Professor	2	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						1,396	475	231	

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
FA	HU	2	Faculty; Tenured, Term, Temporary	9401	Professor	131	43	7	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9401A	Adjunct Professor	1	1	0	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	4	0	0	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	144	76	35	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9402A	Adjunct Associate Professor	1	1	1	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9402V	Visiting Associate Professor	2	0	0	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	70	32	19	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403A	Adjunct Assistant Professor	2	1	0	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403V	Visiting Assistant Professor	2	1	1	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9404	Instructor	4	1	2	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9404V	Visiting Instructor	1	1	0	TXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9410	Regents Professor	5	3	0	TXXX
						<hr/>			
						367	160	65	
FA	LS	2	Faculty; Tenured, Term, Temporary	9401	Professor	210	43	20	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9401A	Adjunct Professor	2	0	1	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	1	0	1	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	99	26	11	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	70	25	12	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9403A	Adjunct Assistant Professor	2	1	0	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9403R	Research Assistant Professor	5	1	3	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	1	0	0	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9404A	Adjunct Instructor	2	1	0	TXXX
FA	LS	2	Faculty; Tenured, Term, Temporary	9410	Regents Professor	4	0	0	TXXX
						<hr/>			
						396	97	48	
FA	MA	2	Faculty; Tenured, Term, Temporary	9401	Professor	80	2	21	TXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	2	0	0	TXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	17	2	2	TXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9402V	Visiting Associate Professor	1	0	0	TXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	32	4	9	TXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9403V	Visiting Assistant Professor	8	0	2	TXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9404	Instructor	3	0	0	TXXX
						<hr/>			
						143	8	34	
FA	MU	2	Faculty; Tenured, Term, Temporary	9401	Professor	35	11	1	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9401A	Adjunct Professor	1	0	0	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9401AR	Adjunct Research Professor	1	1	0	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9401R	Research Professor	1	0	0	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	1	0	1	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	21	5	3	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9402A	Adjunct Associate Professor	1	0	0	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	19	7	4	TXXX
FA	MU	2	Faculty; Tenured, Term, Temporary	9403T	Teaching Assistant Professor	4	3	0	TXXX
						<hr/>			
						84	27	9	

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
FA	PS	2	Faculty; Tenured, Term, Temporary	9401	Professor	74	6	11	TXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9401A	Adjunct Professor	2	0	0	TXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	21	3	3	TXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	14	4	1	TXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9403V	Visiting Assistant Professor	1	1	0	TXXX
FA	PS	2	Faculty; Tenured, Term, Temporary	9410	Regents Professor	1	0	0	TXXX
						<hr/>	<hr/>	<hr/>	
						113	14	15	
FA	SS	2	Faculty; Tenured, Term, Temporary	9401	Professor	305	77	26	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9401A	Adjunct Professor	3	1	0	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9401V	Visiting Professor	2	0	0	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	210	93	35	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402A	Adjunct Associate Professor	27	5	3	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402V	Visiting Associate Professor	6	2	1	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	141	77	32	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9403A	Adjunct Assistant Professor	14	5	0	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9403V	Visiting Assistant Professor	4	2	1	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9404	Instructor	2	2	0	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9404A	Adjunct Instructor	18	3	1	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9406	Research Associate	1	0	0	TXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9410	Regents Professor	4	2	0	TXXX
						<hr/>	<hr/>	<hr/>	
						737	269	99	
Subtotal: Faculty; Tenured, Term, Temporary						<hr/>	<hr/>	<hr/>	
						3,455	1,070	548	
TOTAL EMPLOYEES THIS AAP:						<hr/>	<hr/>	<hr/>	TXXX
						17,232	9,224	2,497	

CAMPUS: TXXX  
TWIN CITIES

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

FINAL  
AS OF 10/31/2007

<u>UM</u> <u>GROUP</u>	<u>CIP</u> <u>GROUP</u>	<u>IPEDS</u> <u>GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB</u> <u>CODE</u>	<u>JOB</u> <u>CODE</u> <u>_DESCR</u>	<u>TOTAL</u> <u>EMPLOYEES</u>	<u>TOTAL</u> <u>FEMALE</u>	<u>TOTAL</u> <u>MINORITY</u>	<u>AAP</u>
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CIP GROUP DESCRIPTION KEY:

EN	ENGINEERING
HE	HEALTH SCIENCES
HU	HUMANITIES
LS	LIFE SCIENCES
MA	MATHEMATICS AND COMPUTER
MU	MULTI / INTERDISCIPLINARY
PS	PHYSICAL SCIENCES
SS	SOCIAL SCIENCES