

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9308	Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9330	Director (University-Wide)	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	3	1	2	67%	0	1	0	0	0	0	0	0	0	1	33%
9309	Associate Vice Chancellor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9335	Associate Director Cmp/Col	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9353	Assistant To	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9621	Extension Professor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9625	Extension Educator	A1	04	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0601	Senior Administrative Director	C1	20	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8211	Sr Grant/Contract Admin	C1	22	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8216	Principal Accountant	C1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8260	Student Support Services Asst	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8463	Student Personnel Coordinator	C1	07	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8315	Community Program Specialist	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7432	Senior Editor	C1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8434	Science Writer	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
0205	Executive Assistant	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8210	Grant/Contract Admin Asst	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	6	1	5	83%	0	0	0	0	0	0	0	0	0	0	0%
UMD-ACADEMIC ADMINISTRATION				38	10	28	74%	0	1	0	0	0	0	0	0	0	1	3%

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JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN	
		SALARY PLAN	GRADE	TOTAL	MALES		PCT FEMALE	MALES				FEMALES							
					MALE	FEMALE		BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP				
9311	Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0	0
9312	Associate Dean	A1	04	2	2	0	0%	0	0	1	0	0	0	0	0	0	0	1	50%
9334	Director Campus/College Level	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	4	2	2	50%	0	0	1	0	2	0	1	0	2	2	50%	
9354	Coordinator	A1	04	3	1	2	67%	0	0	0	0	0	0	1	0	1	1	33%	
9341	Associate Program Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
8214	Accountant	C1	06	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
7185	Exec Student Personnel Worker	C1	16	1	1	0	0%	0	0	1	0	0	0	0	0	1	1	100%	
7199	Head Child Care Teacher	C1	10	4	0	4	100%	0	0	0	0	0	0	1	0	1	1	25%	
8460	Student Personnel Worker	C1	07	3	0	3	100%	0	0	0	0	0	0	2	0	2	2	67%	
8461	Prin Student Personnel Worker	C1	10	1	0	1	100%	0	0	0	0	0	0	1	0	1	1	100%	
8315	Community Program Specialist	R2	00	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
4909	Child Care Teacher	T1	17	5	0	5	100%	0	0	0	0	0	0	0	0	0	0	0%	
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
7077	Senior Office Supervisor	C3	27	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
1815	Prin Oper/Stud Svs Spec	C4	27	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
1826	Prin Ofc & Admin Specialist	C4	28	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%	
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
1865	Executive Oper/Stud Svs Spec	C4	29	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%	
1885	Executive Ofc and Admin Spec	C4	29	9	1	8	89%	0	0	0	0	0	0	0	0	0	0	0%	
1888	Executive Accounts Specialist	C4	29	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%	
7834	Executive Secretary	C3	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
6008	Lead Stores Clerk	S2	19	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
9401	Professor	A1	05	10	6	4	40%	0	1	0	0	0	0	1	0	2	2	20%	
9402	Associate Professor	A1	05	30	10	20	67%	0	0	0	0	0	3	1	0	4	13%		
9402	Associate Professor	A1	05	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%	
9403	Assistant Professor	A1	05	20	5	15	75%	1	0	0	0	2	0	2	0	5	25%		
9404	Instructor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%	
9401	Professor	A1	05	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%	
9402	Associate Professor	A1	05	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%	
9403	Assistant Professor	A1	05	10	2	8	80%	0	0	0	0	0	0	0	0	0	0	0%	
9404	Instructor	A1	04	34	10	24	71%	0	0	1	0	0	1	1	0	3	9%		
9404A	Adjunct Instructor	A1	04	3	0	3	100%	0	0	0	0	0	0	1	0	1	1	33%	
UMD-EDUC/HMN SRVC PRFSN, COLL				170	47	123	72%	1	1	4	0	2	4	12	0	24	14%		

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		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9311	Dean	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9312	Associate Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	3	2	1	33%	0	0	0	0	0	0	1	0	1	33%	
9354	Coordinator	A1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0%	
9342	Assistant Program Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9717	Development Officer	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9702	Research Associate	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9708	Associate Academic Advisor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
9709	Assistant Academic Advisor	A1	04	1	0	1	100%	0	0	0	0	1	0	0	0	0	0%	
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
8635	Info Tech Prof	I1	BAND	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
8440	Informational Representative	C1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
4912	Community Program Assistant	T1	12	3	1	2	67%	0	0	0	0	1	0	1	0	2	67%	
8208	Program Associate	C1	08	2	0	2	100%	0	0	0	0	0	0	0	0	0	0%	
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
1826	Prin Ofc & Admin Specialist	C4	28	2	0	2	100%	0	0	0	0	1	0	1	0	2	100%	
1885	Executive Ofc and Admin Spec	C4	29	12	0	12	100%	0	0	0	0	0	1	0	0	1	8%	
7834	Executive Secretary	C3	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
9401	Professor	A1	05	16	10	6	38%	1	0	1	0	0	0	0	0	2	13%	
9402	Associate Professor	A1	05	31	13	18	58%	1	1	0	0	1	1	0	2	6	19%	
9403	Assistant Professor	A1	05	37	23	14	38%	1	2	1	0	1	2	4	0	11	30%	
9404	Instructor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
9403	Assistant Professor	A1	05	16	10	6	38%	0	0	1	0	0	1	0	0	2	13%	
9403V	Visiting Assistant Professor	A1	05	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
9404	Instructor	A1	04	38	12	26	68%	0	0	0	0	0	0	0	1	1	3%	
9404A	Adjunct Instructor	A1	04	2	1	1	50%	0	0	0	0	0	0	0	0	0	0%	
UMD-LIBERAL ARTS, COLLEGE OF				179	78	101	56%	3	3	3	0	4	5	7	3	28	16%	

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		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9311	Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9312	Associate Dean	A1	04	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9313	Assistant Dean	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9336	Assistant Director Cmp/Col	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9353	Assistant To	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9362	Director (With Faculty Rank)	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9716	Senior Development Officer	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9701	Senior Research Associate	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9702	Research Associate	A1	04	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9703	Research Fellow	A1	03	2	2	0	0%	0	1	0	0	0	0	0	0	1	50%	
9708	Associate Academic Advisor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9709	Assistant Academic Advisor	A1	04	1	0	1	100%	0	0	0	0	0	1	0	0	1	100%	
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7206	Administrative Professional	R2	00	1	0	1	100%	0	0	0	0	0	1	0	0	1	100%	
8206	Administrative Professional	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8636	Info Tech Prof	I2	BAND	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7351	Assistant Scientist	C1	10	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7356	Sr Laboratory Services Coord	C1	11	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8350	Junior Scientist	C1	04	5	3	2	40%	0	1	0	0	0	0	0	0	1	20%	
8351	Assistant Scientist	C1	10	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8352	Scientist	C1	16	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8356	Sr Laboratory Services Coord	C1	11	4	3	1	25%	0	0	0	0	0	0	0	0	0	0	0%
7030	Captain	C1	16	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7035	Chief Mate	C1	12	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4925	Lab Services Coordinator	T1	18	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
4927	Sr Research Plot Technician	T1	17	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4946	Prin Laboratory Technician	T1	21B	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7809	Prin Accounts Spec/Acct Supv	C3	25	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1865	Executive Oper/Stud Svs Spec	C4	29	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	11	0	11	100%	0	0	0	0	0	0	1	0	1	9%	
1888	Executive Accounts Specialist	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7834	Executive Secretary	C3	26	6	0	6	100%	0	0	0	0	0	0	0	0	0	0	0%
6027	Maritime Worker 1	S1	01A	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6028	Maritime Worker 2	S1	11B	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%

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								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9401	Professor	A1	05	41	36	5	12%	0	5	0	0	0	2	0	0	7	17%	
9402	Associate Professor	A1	05	38	33	5	13%	1	4	1	0	0	0	0	0	6	16%	
9403	Assistant Professor	A1	05	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9402	Associate Professor	A1	05	1	1	0	0%	0	0	0	1	0	0	0	0	1	100%	
9403	Assistant Professor	A1	05	25	19	6	24%	1	2	0	0	0	2	0	0	5	20%	
9401	Professor	A1	05	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9401V	Visiting Professor	A1	05	2	2	0	0%	0	1	0	0	0	0	0	0	1	50%	
9403	Assistant Professor	A1	05	8	4	4	50%	0	0	0	0	0	1	0	0	1	13%	
9403V	Visiting Assistant Professor	A1	05	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9404	Instructor	A1	04	29	17	12	41%	1	0	0	0	0	2	0	0	3	10%	
9407	Research Fellow	A1	03	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
UMD-SCIENCE & ENG, COLLEGE OF				220	144	76	35%	3	14	1	1	0	9	1	0	29	13%	

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								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9334	Director Campus/College Level	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0636	Info Tech Mgr	I6	BAND	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
7215	Senior Accountant	C1	09	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	9	5	4	44%	0	0	0	0	0	1	0	0	1	11%	
8636	Info Tech Prof	I2	BAND	24	15	9	38%	0	0	1	0	0	0	0	0	1	4%	
8208	Program Associate	C1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
1885	Executive Ofc and Admin Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
UMD-INFORMATION SERVICES				41	22	19	46%	0	0	1	0	0	1	0	0	2	5%	
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%	
9336	Assistant Director Cmp/Col	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
9340	Program Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
9363	Library Division Head	A1	04	1	1	0	0%	0	1	0	0	0	0	0	1	100%		
9714	Associate Librarian	A1	04	3	1	2	67%	0	0	0	0	0	0	0	0	0	0%	
9715	Assistant Librarian	A1	04	3	1	2	67%	0	0	0	0	0	0	0	0	0	0%	
0760	Library Manager	L12	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
8635	Info Tech Prof	I1	BAND	4	2	2	50%	0	0	0	0	2	0	0	0	0	0%	
8421	Library Professional	L11	01	2	1	1	50%	0	0	0	0	0	0	0	0	0	0%	
4996	Library Assistant 2	T1	16	4	0	4	100%	0	0	0	0	0	0	0	0	0	0%	
4997	Library Assistant 3	T1	28	8	1	7	88%	0	0	0	0	0	0	1	0	1	13%	
1826	Prin Ofc & Admin Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
1885	Executive Ofc and Admin Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%	
UMD-LIBRARY				31	8	23	74%	0	1	0	0	0	0	1	0	2	6%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	11	11	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	5	3	2	40%	0	0	0	0	0	0	0	0	0	0	0%
9339	Assistant Department Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9701	Senior Research Associate	A1	04	8	7	1	13%	0	3	0	0	0	0	0	0	3	38%	
9702	Research Associate	A1	04	13	9	4	31%	0	0	0	0	0	0	0	0	0	0	0%
9703	Research Fellow	A1	03	13	10	3	23%	0	0	0	0	0	0	0	0	0	0	0%
9761	Assistant Business Dev Spec	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9775	Info Tech Prof (P/A)	A1	04	4	4	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7213	Accounting Supervisor	C1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0760	Library Manager	L12	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8215	Senior Accountant	C1	09	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8350	Junior Scientist	C1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
8351	Assistant Scientist	C1	10	7	6	1	14%	0	0	0	0	0	0	0	0	0	0	0%
8352	Scientist	C1	16	9	6	3	33%	0	0	0	0	0	0	0	0	0	0	0%
8406	Research Plot Coordinator	C1	11	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4945	Senior Laboratory Technician	T1	09A	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
4946	Prin Laboratory Technician	T1	21B	15	14	1	7%	0	0	0	0	0	0	0	0	0	0	0%
7201	Associate Administrator	C1	11	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%
1888	Executive Accounts Specialist	C4	29	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
7833	Principal Secretary	C3	21	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7834	Executive Secretary	C3	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4984	Laboratory Machinist Spec	T1	31A	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4986	Principal Rsrch Shop Foreman	T1	34	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
UMD-NATURAL RESOURCES RES INST				113	78	35	31%	0	3	0	0	0	0	0	0	3	3%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9311	Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9312	Associate Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
9353	Assistant To	A1	04	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
9717	Development Officer	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9759	Business Dev Spec	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9760	Assoc Bus Dev Spec	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9761	Assistant Business Dev Spec	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9709	Assistant Academic Advisor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8432	Senior Editor	C1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	12	0	12	100%	0	0	0	0	0	0	0	0	0	0	0%
9401	Professor	A1	05	9	8	1	11%	0	3	0	1	0	0	0	0	4	44%	
9402	Associate Professor	A1	05	15	11	4	27%	0	6	0	0	0	0	0	6	40%		
9402	Associate Professor	A1	05	2	1	1	50%	0	0	0	0	0	0	0	0	0	0%	
9403	Assistant Professor	A1	05	11	6	5	45%	1	1	0	1	0	2	0	5	45%		
9404	Instructor	A1	04	2	1	1	50%	0	1	0	0	0	1	0	2	100%		
9403	Assistant Professor	A1	05	5	4	1	20%	0	0	0	0	0	0	0	0	0	0%	
9404	Instructor	A1	04	20	12	8	40%	0	0	0	1	0	2	0	3	15%		
UMD-BUSINESS & ECON, SCHOOL OF				94	52	42	45%	1	11	0	3	0	5	0	0	20	21%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES						MINORITY EMPLOYEES								TOT MIN	PCT MIN	
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9311	Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9312	Associate Dean	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
9717	Development Officer	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9754	Teaching Specialist	A1	02	14	5	9	64%	0	0	0	1	0	0	0	0	1	7%	
9709	Assistant Academic Advisor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7206	Administrative Professional	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8206	Administrative Professional	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0790	Recreation Facilities Manager	C1	11	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8315	Community Program Specialist	R2	00	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
8441	Principal Informational Rep	C1	10	1	0	1	100%	0	0	0	0	0	0	1	0	1	100%	
8414	Museum Professional	L20	BAND	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4936	Actor Technician	T1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4939	Art Research Studio Technician	T1	25	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7823	Office Specialist	C3	18	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
1815	Prin Oper/Stud Svcs Spec	C4	27	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	5	0	5	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	7	0	7	100%	0	0	0	0	0	0	0	0	0	0	0%
1897	Program/Project Specialist	C4	30	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6006	Attendant	S2	01	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
6007	Senior Attendant	S2	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6023	Guard	S2	07	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6025	Building and Grounds Worker	S2	14	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
6031	Art Museum Preparator	S2	20	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9401	Professor	A1	05	10	5	5	50%	0	0	0	0	0	1	0	0	1	10%	
9402	Associate Professor	A1	05	15	8	7	47%	1	0	0	0	0	1	0	0	2	13%	
9403	Assistant Professor	A1	05	12	5	7	58%	0	1	0	0	0	0	0	0	1	8%	
9404	Instructor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9403	Assistant Professor	A1	05	21	6	15	71%	0	0	0	0	0	0	0	0	0	0	0%
9403V	Visiting Assistant Professor	A1	05	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9404	Instructor	A1	04	7	3	4	57%	0	0	0	0	0	0	0	1	1	14%	
9404A	Adjunct Instructor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
UMD-FINE ARTS, SCHOOL OF				125	47	78	62%	1	1	0	1	0	2	1	1	7	6%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES						MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES					
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP		
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0%
9336	Assistant Director Cmp/Col	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
9754	Teaching Specialist	A1	02	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
9730	Assoc Continuing Educ Spec	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
8461	Prin Student Personnel Worker	C1	10	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
8316	Community Program Associate	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	6	0	6	100%	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
7077	Senior Office Supervisor	C3	27	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	5	0	5	100%	0	0	0	0	0	0	0	0	0	0%
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
9402A	Adjunct Associate Professor	A1	05	2	2	0	0%	0	0	0	0	0	0	0	0	0	0%
9403A	Adjunct Assistant Professor	A1	05	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
9404A	Adjunct Instructor	A1	04	3	1	2	67%	0	0	0	0	0	0	0	0	0	0%
UMD-CONTINUING EDUCATION				27	4	23	85%	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0%
8460	Student Personnel Worker	C1	07	1	0	1	100%	0	0	0	0	0	0	0	0	0	0%
8461	Prin Student Personnel Worker	C1	10	2	0	2	100%	0	0	0	0	0	0	0	0	0	0%
4998	Sign Language Interpreter	T1	30D	3	0	3	100%	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	5	0	5	100%	0	0	0	0	0	0	0	0	0	0%
9404	Instructor	A1	04	3	1	2	67%	0	0	0	0	0	0	0	0	0	0%
UMD-ACHIEVEMENT CENTER				18	1	17	94%	0	0	0	0	0	0	0	0	0	0%

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

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		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9308	Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9365	Special Project Associate	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	4	1	3	75%	0	1	0	0	0	1	0	1	3	75%	
9354	Coordinator	A1	04	4	1	3	75%	0	0	0	0	1	0	0	0	1	25%	
9707	Senior Academic Advisor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0620	Asst Dir, Student Support Svc	C1	17	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
0621	Dir, Student Support Services	C1	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0636	Info Tech Mgr	I6	BAND	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8636	Info Tech Prof	I2	BAND	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
7261	Student Support Services Assoc	C1	11	3	0	3	100%	0	0	0	0	1	0	0	0	1	33%	
7460	Student Personnel Worker	C1	07	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7461	Prin Student Personnel Worker	C1	10	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8260	Student Support Services Asst	C1	06	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8261	Student Support Services Assoc	C1	11	5	2	3	60%	0	0	0	0	0	0	0	0	0	0	0%
8263	Training Coordinator	C1	14	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8460	Student Personnel Worker	C1	07	5	3	2	40%	0	0	0	0	0	0	0	0	0	0	0%
8461	Prin Student Personnel Worker	C1	10	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
8463	Student Personnel Coordinator	C1	07	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
7201	Associate Administrator	C1	11	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
7824	Office Supervisor	C3	23	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
1815	Prin Oper/Stud Svs Spec	C4	27	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
1865	Executive Oper/Stud Svs Spec	C4	29	3	0	3	100%	0	0	0	0	0	0	0	1	1	33%	
1885	Executive Ofc and Admin Spec	C4	29	4	1	3	75%	0	0	1	0	0	0	0	0	1	25%	
9404	Instructor	A1	04	6	2	4	67%	0	0	0	0	0	0	0	0	0	0	0%
UMD-ACAD SUPPT & STUDENT LIFE				71	24	47	66%	0	1	1	0	2	1	0	2	7	10%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

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		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9334	Director Campus/College Level	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9335	Associate Director Cmp/Col	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9721	Physician	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9724	Psychologist	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
0600	Administrative Director	C1	16	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
0601	Senior Administrative Director	C1	20	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7185	Exec Student Personnel Worker	C1	16	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7460	Student Personnel Worker	C1	07	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7461	Prin Student Personnel Worker	C1	10	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8461	Prin Student Personnel Worker	C1	10	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
7315	Community Program Specialist	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8315	Community Program Specialist	R2	00	7	4	3	43%	0	0	0	0	0	0	0	0	0	0	0%
0539	Clinic Physician	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
3522	Nursing Professional	H8	BAND	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
3524	Nursing Professional	H6	BAND	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%
7050	Nursing Supervisor	H2	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8302	Physician Assistant	H2	12	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8303	Medical Technologist	H2	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8306	Senior Medical Technologist	H2	06	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8483	Dietician	H2	03	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
5075	Medical Assistant	H1	05A	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
4912	Community Program Assistant	T1	12	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7823	Office Specialist	C3	18	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7824	Office Supervisor	C3	23	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	8	0	8	100%	0	0	0	0	0	0	0	0	0	0	0%
1858	Principal Accounts Specialist	C4	28	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1888	Executive Accounts Specialist	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1897	Program/Project Specialist	C4	30	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
UMD-STUDENT LIFE ACTIVITIES				54	14	40	74%	0	0	0	0	0	0	0	0	0	0	0%

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
0601	Senior Administrative Director	C1	20	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7206	Administrative Professional	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
0644	Senior Bookstore Manager	C1	14	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0647	Manager, Computer Sales	C1	17	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7122	Prin Food Operations Manager	C1	10	4	3	1	25%	0	0	0	0	0	0	0	0	0	0	0%
7255	Buyer Supervisor	F11	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8254	Buyer	F10	BAND	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%
7185	Exec Student Personnel Worker	C1	16	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8461	Prin Student Personnel Worker	C1	10	4	2	2	50%	0	0	0	0	0	0	0	0	0	0	0%
7148	Prin Building/Grounds Supv	C1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7155	Operations Supv, Facfts Mgmt	C1	11	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7440	Informational Representative	C1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8348	Graphic Designer/Media Artist	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7092	Principal Prod Supervisor	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7205	Executive Assistant	R2	00	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8205	Executive Assistant	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7803	Principal Cashier	C3	24	2	0	2	100%	0	0	0	0	1	0	0	0	1	50%	
7809	Prin Accounts Spec/Acct Supv	C3	25	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7824	Office Supervisor	C3	23	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1815	Prin Oper/Stud Svcs Spec	C4	27	12	1	11	92%	0	0	0	0	0	0	0	1	1	8%	
1826	Prin Ofc & Admin Specialist	C4	28	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1858	Principal Accounts Specialist	C4	28	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%
1865	Executive Oper/Stud Svcs Spec	C4	29	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
1888	Executive Accounts Specialist	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
6047	Parking Enforcement Officer	S1	14A	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
6049	Senior Parking Attendant	S1	02A	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
6001	Senior Cashier/Food Aide	S2	10	16	2	14	88%	0	0	0	0	0	0	0	0	0	0	0%
6071	Food Service Worker	S2	05	5	1	4	80%	0	0	0	0	0	0	0	0	0	0	0%
6072	Senior Food Service Worker	S2	08	12	2	10	83%	0	0	0	0	0	0	0	0	0	0	0%
6074	Cook	S2	21	7	6	1	14%	0	0	0	0	0	0	0	0	0	0	0%
6083	Junior Cashier/Food Aide	S2	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7016	Sr Stores/Delivery Supervisor	C3	23	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7120	Food Operations Supervisor	C3	19	6	2	4	67%	0	0	1	0	0	0	0	0	1	17%	
7121	Food Operations Manager	C1	06	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
7136	Parking Area Supervisor	C3	21	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7147	Building/Grounds Supervisor	C1	06	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6004	Senior Stores Clerk	S2	15	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6008	Lead Stores Clerk	S2	19	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
6018	Sr Building and Grounds Worker	S1	16	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6025	Building and Grounds Worker	S2	14	21	15	6	29%	0	1	2	0	0	0	0	0	3	14%	
6085	Copy Center Equipment Operator	S1	12B	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
UMD-AUXILIARY SERVICES				149	58	91	61%	0	1	3	0	1	0	0	1	6	4%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES						MINORITY EMPLOYEES								TOT MIN	PCT MIN	
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9308	Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	1	0	1	100%	0	0	0	0	1	0	0	0	1	100%	
9353	Assistant To	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7206	Administrative Professional	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7217	Fiscal Officer	C1	17	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
8217	Fiscal Officer	C1	17	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7229	Principal Collections Rep	C1	14	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8229	Principal Collections Rep	C1	14	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
0180	Personnel Specialist	C1	09	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8180	Personnel Specialist	C1	09	2	0	2	100%	0	0	0	0	0	1	0	0	1	50%	
8385	Community Health Coordinator	C1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
7803	Principal Cashier	C3	24	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7809	Prin Accounts Spec/Acct Supv	C3	25	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1811	Office Support Assistant	C4	26	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
1815	Prin Oper/Stud Svs Spec	C4	27	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	3	0	3	100%	0	0	0	0	1	0	0	0	1	33%	
1858	Principal Accounts Specialist	C4	28	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	4	0	4	100%	0	0	0	0	1	0	0	0	1	25%	
1888	Executive Accounts Specialist	C4	29	5	0	5	100%	0	0	0	0	0	0	0	0	0	0	0%
6912	Police Officer	L1	01	7	6	1	14%	0	0	0	0	0	0	0	0	0	0	0%
6913	Sergeant of Police	L1	02	2	2	0	0%	0	0	1	0	0	0	0	0	1	50%	
7151	Police Lieutenant	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
UMD-FINANCE & OPERATIONS				48	13	35	73%	0	0	1	0	3	1	0	0	5	10%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES							MINORITY EMPLOYEES								TOT MIN	PCT MIN
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9335	Associate Director Cmp/Col	A1	04	4	2	2	50%	0	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7206	Administrative Professional	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
0790	Recreation Facilities Manager	C1	11	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8398	Construction Superintendent	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7255	Buyer Supervisor	F11	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8216	Principal Accountant	C1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8254	Buyer	F10	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8635	Info Tech Prof	I1	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7148	Prin Building/Grounds Supv	C1	10	3	3	0	0%	0	0	1	0	0	0	0	0	1	33%	0%
7149	Landscape Maintenance Supv	C1	12	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8394	Owner's Representative	C1	22	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8395	Maintenance Planner/Scheduler	C1	10	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
7106	Maint/Operations Supervisor	C1	16	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7371	Principal Plant Engineer	C1	22	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7375	Senior Engineer Supervisor	C1	22	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8374	Engineer	C1	17	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8375	Senior Engineer	C1	22	4	4	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4904	Principal Data Processing Tech	T1	30	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4916	Prin Envrn Health/Safety Tech	T1	33	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
4979	Electromechanical Systems Spec	T1	32	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	3	2	1	33%	0	0	0	0	0	0	0	0	0	0	0%
7201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7205	Executive Assistant	R2	00	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	2	1	1	50%	0	0	0	0	0	0	0	0	0	0	0%
7824	Office Supervisor	C3	23	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1826	Prin Ofc & Admin Specialist	C4	28	3	1	2	67%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
5322	Electrician	C5	56A	3	3	0	0%	0	0	0	0	0	0	0	0	0	0	0%
5324	Electrician Foreman	C5	56C	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
5423	Plumber Foreman	C5	78A	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
5424	Plumber	C5	78B	6	6	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6059	Maintenance Carpenter	S1	43	7	7	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6069	Maintenance Painter	S1	43	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6076	Senior Maintenance Painter	S1	47	1	1	0	0%	0	0	1	0	0	0	0	0	1	100%	0%

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES						MINORITY EMPLOYEES								TOT MIN	PCT MIN	
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
6078	Maintenance Refrigeration Mech	S1	43	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6000	Millwright	S1	35	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6030	Senior Ventilation Mechanic	S1	41	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6035	Senior Maintenance Carpenter	S1	47	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6044	Senior Operating Engineer	S1	47	6	6	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6045	Principal Operating Engineer	S1	48	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6067	Ventilation Mechanic	S1	35	2	2	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6068	Senior Automotive Mechanic	S1	40	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6079	Heavy Equipment Mechanic	S1	45	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6087	Maintenance Equipment Operator	S1	39	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7016	Sr Stores/Delivery Supervisor	C3	23	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
7147	Building/Grounds Supervisor	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6008	Lead Stores Clerk	S2	19	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6018	Sr Building and Grounds Worker	S1	16	8	7	1	13%	0	0	0	0	0	0	0	0	0	0	0%
6025	Building and Grounds Worker	S2	14	48	43	5	10%	1	0	2	0	0	0	0	0	3	6%	
6041	Gardener	S1	31A	6	6	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6019	Sr Heating Control Specialist	S1	46C	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
6091	Heating Control Specialist	S1	43	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
UMD-FACILITIES MANAGEMENT				149	123	26	17%	1	0	4	0	0	0	0	0	5	3%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

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		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9305	Chancellor	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9340	Program Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9353	Assistant To	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8206	Administrative Professional	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
7205	Executive Assistant	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
UMD-CHANCELLOR'S OFC				7	2	5	71%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9336	Assistant Director Cmp/Col	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9337	Departmental Director	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9354	Coordinator	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9716	Senior Development Officer	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9791	Head Coach	A1	04	7	4	3	43%	0	0	0	0	0	0	0	0	0	0	0%
9792	Coach	A1	04	3	3	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9793	Assistant Coach	A1	04	18	10	8	44%	1	0	0	0	0	0	0	0	1	6%	
9795	Assistant Athletic Trainer	A1	04	4	0	4	100%	0	0	0	0	0	0	0	0	0	0	0%
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0764	Sports Promotion/Info Director	C1	16	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8214	Accountant	C1	06	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
4917	Athletic Coaching Assistant	T1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
1865	Executive Oper/Stud Svs Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1888	Executive Accounts Specialist	C4	29	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1897	Program/Project Specialist	C4	30	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
6086	Intercollegiate Athl Equip Wrkr	S2	19B	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
UMD-INTERCOLLEGIATE ATHLETICS				46	24	22	48%	1	0	0	0	0	0	0	0	1	2%	

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
WORKFORCE ANALYSIS

JOB CODE	JOB CODE DESCR	TOTAL EMPLOYEES						MINORITY EMPLOYEES								TOT MIN	PCT MIN	
		SALARY PLAN	GRADE	TOTAL	MALE	FEMALE	PCT FEMALE	MALES				FEMALES						
								BLACK	ASIAN	NATIVE	HISP	BLACK	ASIAN	NATIVE	HISP			
9308	Vice Chancellor	A1	04	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
9334	Director Campus/College Level	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9335	Associate Director Cmp/Col	A1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
9336	Assistant Director Cmp/Col	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
9341	Associate Program Director	A1	04	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
0600	Administrative Director	C1	16	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8206	Administrative Professional	R2	00	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8636	Info Tech Prof	I2	BAND	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8440	Informational Representative	C1	04	2	0	2	100%	0	0	0	0	0	0	0	0	0	0	0%
8450	Sr Media Resources Producer	C1	10	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8208	Program Associate	C1	08	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
8341	Principal Photographer	C1	10	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8607	Sr Radio/TV Broadcast Tech	R1	02	1	1	0	0%	0	0	0	0	0	0	0	0	0	0	0%
8201	Associate Administrator	C1	11	1	0	1	100%	0	0	0	0	0	0	0	0	0	0	0%
1885	Executive Ofc and Admin Spec	C4	29	3	0	3	100%	0	0	0	0	0	0	0	0	0	0	0%
UMD-UNIVERSITY RELATIONS				19	3	16	84%	0	0	0	0	0	0	0	0	0	0	0%
TOTAL THIS AAP - DXXX				1,599	752	847	53%	11	37	18	5	12	28	22	7	140	9%	