

UNIVERSITY OF MINNESOTA
AFFIRMATIVE ACTION PLAN
AVAILABILITY/UTILIZATION/GOALS ANALYSIS

ALL EMPLOYEES			FEMALES				MINORITIES						
EMPLOYEE GROUP	JOB GROUP	TOTAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	
			#	%	#	%		#	%	#	%		
FACULTY													
FA	2	FACULTY: HU - Humanities	38	19	50.00%	19	49.80%	NONE	2	5.26%	6	16.29%	16.29%
FA	2	FACULTY: MA - Mathematics and Computer	36	13	36.11%	8	21.56%	NONE	4	11.11%	10	26.45%	26.45%
FA	2	FACULTY: SS - Social Sciences	35	20	57.14%	15	43.81%	NONE	5	14.29%	7	19.88%	19.88%
		TOTALS:	109	52	47.71%				11	10.09%			
ACADEMIC ADMINISTRATORS and PROFESSIONALS													
PA	1	EXECUTIVE	6	4	66.67%	3	45.37%	NONE	0	0.00%	1	12.67%	12.67%
PA	4	PROFESSIONAL	109	53	48.62%	60	54.85%	54.85%	15	13.76%	20	18.49%	18.49%
		TOTALS:	115	57	49.57%				15	13.04%			
CIVIL SERVICE/BARGAINING UNIT													
CS	1	EXECUTIVE	4	2	50.00%	2	49.90%	NONE	0	0.00%	0	1.40%	1.40%
CS	4	PROFESSIONAL	20	9	45.00%	12	60.53%	60.53%	0	0.00%	0	2.42%	2.42%
CS	5	TECHNICAL	30	24	80.00%	21	71.10%	NONE	1	3.33%	0	1.50%	NONE
CS	6	CLERICAL	61	61	100.00%	47	77.00%	NONE	3	4.92%	2	3.80%	NONE
CS	7	SKILLED	20	0	0.00%	0	1.05%	1.05%	0	0.00%	0	1.25%	1.25%
CS	8	SERVICE	65	36	55.38%	36	55.36%	NONE	3	4.62%	2	2.98%	NONE
		TOTALS:	200	132	66.00%				7	3.50%			