

CAMPUS: MXXX  
MORRIS

UNIVERSITY OF MINNESOTA  
AFFRIMATIVE ACTION PLAN  
JOB GROUP ANALYSIS

FINAL  
AS OF 10/31/2008

<u>UM GROUP</u>	<u>CIP GROUP</u>	<u>IPEDS GROUP</u>	<u>GROUP DESCRIPTION</u>	<u>JOB CODE</u>	<u>JOBCODE_DESCR</u>	<u>TOTAL EMPLOYEES</u>	<u>TOTAL FEMALE</u>	<u>TOTAL MINORITY</u>	<u>AAP</u>
AA		1	Executive	9305	Chancellor	1	1	0	MXXX
AA		1	Executive	9308	Vice Chancellor	2	1	0	MXXX
AA		1	Executive	9311	Dean	1	1	0	MXXX
AA		1	Executive	9334	Director Campus/College Level	2	1	0	MXXX
						<hr/>	<hr/>	<hr/>	
						6	4	0	
AA		4	Professional	9309	Associate Vice Chancellor	2	1	1	MXXX
AA		4	Professional	9310	Assistant Vice Chancellor	1	0	0	MXXX
AA		4	Professional	9335	Associate Director Cmp/Col	1	0	0	MXXX
AA		4	Professional	9337	Departmental Director	9	5	1	MXXX
AA		4	Professional	9338	Associate Department Director	1	0	0	MXXX
AA		4	Professional	9339	Assistant Department Director	5	2	1	MXXX
AA		4	Professional	9353	Assistant To	1	1	0	MXXX
AP		4	Professional	9354	Coordinator	16	8	2	MXXX
AP		4	Professional	9704	Senior Counselor	1	1	0	MXXX
AP		4	Professional	9705	Counselor	1	1	0	MXXX
AP		4	Professional	9715	Assistant Librarian	4	3	1	MXXX
AP		4	Professional	9717	Development Officer	1	1	0	MXXX
AP		4	Professional	9729	Continuing Educ Specialist	1	0	0	MXXX
AP		4	Professional	9753	Lecturer	20	9	2	MXXX
AP		4	Professional	9754	Teaching Specialist	26	18	3	MXXX
AP		4	Professional	9791	Head Coach	9	1	2	MXXX
AP		4	Professional	9793	Assistant Coach	9	2	2	MXXX
AP		4	Professional	9794	Athletic Trainer	1	0	0	MXXX
						<hr/>	<hr/>	<hr/>	
						109	53	15	
			Subtotal: Academic Administrators/Professionals			<hr/>	<hr/>	<hr/>	
						115	57	15	

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CS		1	Executive	0206	Administrative Professional	1	0	0	MXXX
CS		1	Executive	0644	Senior Bookstore Manager	1	1	0	MXXX
CS		1	Executive	0764	Sports Promotion/Info Director	1	0	0	MXXX
CS		1	Executive	7206	Administrative Professional	1	1	0	MXXX
						<u>4</u>	<u>2</u>	<u>0</u>	
CS		4	Professional	3524	Nursing Professional	1	1	0	MXXX
CS		4	Professional	7106	Maint/Operations Supervisor	1	0	0	MXXX
CS		4	Professional	7148	Prin Building/Grounds Supv	1	1	0	MXXX
CS		4	Professional	7185	Exec Student Personnel Worker	1	1	0	MXXX
CS		4	Professional	7315	Community Program Specialist	1	0	0	MXXX
CS		4	Professional	7459	Dir, Broadcast Engineering,UMM	1	0	0	MXXX
CS		4	Professional	8260	Student Support Services Asst	1	1	0	MXXX
CS		4	Professional	8330	Environmntl Health&Safety Spec	1	0	0	MXXX
CS		4	Professional	8350	Junior Scientist	1	0	0	MXXX
CS		4	Professional	8374	Engineer	1	0	0	MXXX
CS		4	Professional	8441	Principal Informational Rep	1	1	0	MXXX
CS		4	Professional	8442	Public Relations Rep	1	1	0	MXXX
CS		4	Professional	8461	Prin Student Personnel Worker	2	2	0	MXXX
CS		4	Professional	8635	Info Tech Prof	2	0	0	MXXX
CS		4	Professional	8636	Info Tech Prof	4	1	0	MXXX
						<u>20</u>	<u>9</u>	<u>0</u>	
CS		5	Technical	4912	Community Program Assistant	4	3	1	MXXX
CS		5	Technical	4925	Lab Services Coordinator	1	1	0	MXXX
CS		5	Technical	4936	Actor Technician	2	1	0	MXXX
CS		5	Technical	4951	Info Tech Specialist	2	2	0	MXXX
CS		5	Technical	4968	Sr Communications Technician	1	0	0	MXXX
CS		5	Technical	4975	Electronics Technician	1	0	0	MXXX
CS		5	Technical	4976	Senior Electronics Technician	1	0	0	MXXX
CS		5	Technical	4996	Library Assistant 2	1	1	0	MXXX
CS		5	Technical	4997	Library Assistant 3	3	3	0	MXXX
CS		5	Technical	7201	Associate Administrator	4	4	0	MXXX
CS		5	Technical	8201	Associate Administrator	1	1	0	MXXX
CS		5	Technical	8205	Executive Assistant	3	3	0	MXXX
CS		5	Technical	8208	Program Associate	4	4	0	MXXX
CS		5	Technical	8385	Community Health Coordinator	1	1	0	MXXX
CS		5	Technical	8494	Musician	1	0	0	MXXX
						<u>30</u>	<u>24</u>	<u>1</u>	

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CS		6	Clerical	0852	Personnel Assistant	1	1	0	MXXX
CS		6	Clerical	1811	Office Support Assistant	7	7	0	MXXX
CS		6	Clerical	1826	Prin Ofc & Admin Specialist	13	13	0	MXXX
CS		6	Clerical	1858	Principal Accounts Specialist	2	2	1	MXXX
CS		6	Clerical	1865	Executive Oper/Stud Svs Spec	4	4	1	MXXX
CS		6	Clerical	1885	Executive Ofc and Admin Spec	23	23	1	MXXX
CS		6	Clerical	1888	Executive Accounts Specialist	7	7	0	MXXX
CS		6	Clerical	7824	Office Supervisor	2	2	0	MXXX
CS		6	Clerical	7834	Executive Secretary	2	2	0	MXXX
						<hr/>	<hr/>	<hr/>	
						61	61	3	
CS		7	Skilled	6035	Senior Maintenance Carpenter	1	0	0	MXXX
CS		7	Skilled	6043	Operating Engineer	5	0	0	MXXX
CS		7	Skilled	6059	Maintenance Carpenter	3	0	0	MXXX
CS		7	Skilled	6065	Maintenance Electrician	3	0	0	MXXX
CS		7	Skilled	6066	Automotive Mechanic	1	0	0	MXXX
CS		7	Skilled	6068	Senior Automotive Mechanic	1	0	0	MXXX
CS		7	Skilled	6069	Maintenance Painter	1	0	0	MXXX
CS		7	Skilled	6073	Senior Maintenance Plumber	1	0	0	MXXX
CS		7	Skilled	6075	Maintenance Plumber	1	0	0	MXXX
CS		7	Skilled	6076	Senior Maintenance Painter	1	0	0	MXXX
CS		7	Skilled	6078	Maintenance Refrigeration Mech	1	0	0	MXXX
CS		7	Skilled	7105	General Maintenance Supervisor	1	0	0	MXXX
						<hr/>	<hr/>	<hr/>	
						20	0	0	
CS		8	Service	6018	Sr Building and Grounds Worker	1	1	1	MXXX
CS		8	Service	6019	Sr Heating Control Specialist	1	0	0	MXXX
CS		8	Service	6023	Guard	3	0	0	MXXX
CS		8	Service	6025	Building and Grounds Worker	23	9	1	MXXX
CS		8	Service	6041	Gardener	4	1	0	MXXX
CS		8	Service	6071	Food Service Worker	18	15	1	MXXX
CS		8	Service	6072	Senior Food Service Worker	6	6	0	MXXX
CS		8	Service	6074	Cook	2	1	0	MXXX
CS		8	Service	6077	Senior Gardener	1	1	0	MXXX
CS		8	Service	6082	Baker	1	1	0	MXXX
CS		8	Service	6085	Copy Center Equipment Operator	1	0	0	MXXX
CS		8	Service	6095	Delivery Service Driver	1	0	0	MXXX
CS		8	Service	6912	Police Officer	1	0	0	MXXX
CS		8	Service	7091	Senior Production Supervisor	1	0	0	MXXX
CS		8	Service	7151	Police Lieutenant	1	1	0	MXXX
						<hr/>	<hr/>	<hr/>	
						65	36	3	
Subtotal: Civil Service/Bargaining Unit						<hr/>	<hr/>	<hr/>	
						200	132	7	

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FA	HU	2	Faculty; Tenured, Term, Temporary	9401	Professor	9	4	1	MXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	13	7	0	MXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	13	6	1	MXXX
FA	HU	2	Faculty; Tenured, Term, Temporary	9404	Instructor	3	2	0	MXXX
						<u>38</u>	<u>19</u>	<u>2</u>	
FA	MA	2	Faculty; Tenured, Term, Temporary	9401	Professor	13	2	1	MXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	9	2	1	MXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	13	8	2	MXXX
FA	MA	2	Faculty; Tenured, Term, Temporary	9404	Instructor	1	1	0	MXXX
						<u>36</u>	<u>13</u>	<u>4</u>	
FA	SS	2	Faculty; Tenured, Term, Temporary	9401	Professor	6	1	0	MXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9402	Associate Professor	18	9	3	MXXX
FA	SS	2	Faculty; Tenured, Term, Temporary	9403	Assistant Professor	11	10	2	MXXX
						<u>35</u>	<u>20</u>	<u>5</u>	
			Subtotal: Faculty; Tenured, Term, Temporary			<u>109</u>	<u>52</u>	<u>11</u>	
					TOTAL EMPLOYEES THIS AAP:	<u>424</u>	<u>241</u>	<u>33</u>	MXXX

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CIP GROUP DESCRIPTION KEY: \_\_\_\_\_

EN	ENGINEERING
HE	HEALTH SCIENCES
HU	HUMANITIES
LS	LIFE SCIENCES
MA	MATHEMATICS AND COMPUTER
MU	MULTI / INTERDISCIPLINARY
PS	PHYSICAL SCIENCES
SS	SOCIAL SCIENCES