

ALL EMPLOYEES			FEMALES				MINORITIES					
EMPLOYEE GROUP	JOB GROUP	TOTAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL	UTILIZATION		AVAILABILITY		ANNUAL PERCENTAGE RATE GOAL
			#	%	#	%		#	%	#	%	
<b>FACULTY</b>												
FA 2	FACULTY: EN – Engineering	221	21	9.50%	33	14.84%	14.84%	57	25.79%	78	35.22%	35.22%
FA 2	FACULTY: HE – Health Sciences	1463	508	34.72%	555	37.93%	37.93%	252	17.22%	347	23.71%	23.71%
FA 2	FACULTY: HU – Humanities	371	168	45.28%	185	49.80%	49.80%	72	19.41%	60	16.29%	NONE
FA 2	FACULTY: LS – Life Sciences	389	94	24.16%	126	32.32%	32.32%	50	12.85%	87	22.24%	22.24%
FA 2	FACULTY: MA – Mathematics and Computer	142	11	7.75%	31	21.56%	21.56%	39	27.46%	38	26.45%	NONE
FA 2	FACULTY: MU – Multi/ Interdisciplinary	89	32	35.96%	36	41.01%	41.01%	11	12.36%	20	22.53%	22.53%
FA 2	FACULTY: PS – Physical Sciences	111	13	11.71%	24	21.58%	21.58%	15	13.51%	25	22.43%	22.43%
FA 2	FACULTY: SS - Social Sciences	738	278	37.67%	323	43.81%	43.81%	116	15.72%	147	19.88%	19.88%
TOTALS:		3,524	1,125	31.92%				612	17.37%			
<b>ACADEMIC ADMINISTRATORS and PROFESSIONALS</b>												
PA 1A	EXECUTIVE (UNIVERSITY/CAMPUS LEVEL)	78	37	47.44%	34	43.10%	NONE	7	8.97%	11	13.80%	13.80%
PA 1B	DIRECTOR (UNIVERSITY/CAMPUS/COLLEGE LEVEL)	268	142	52.99%	125	46.50%	NONE	26	9.70%	32	12.10%	12.10%
PA 4A	ASSOCIATE DIRECTOR (UNIVERSITY/CAMPUS/COLLEGE LEVEL)	122	77	63.11%	69	56.60%	NONE	8	6.56%	16	13.10%	13.10%
PA 4B	DEPARTMENTAL DIRECTOR	108	63	58.33%	60	55.90%	NONE	7	6.48%	14	13.40%	13.40%
PA 4C	PROGRAM DIRECTOR/COORDINATOR	868	589	67.86%	536	61.70%	NONE	95	10.94%	113	13.00%	13.00%
PA 4D	ASSOCIATE/ASSISTANT TO	474	310	65.40%	299	63.00%	NONE	40	8.44%	58	12.30%	12.30%
PA 4E	EXTENSION EDUCATOR	207	113	54.59%	136	65.50%	65.50%	14	6.76%	34	16.30%	16.30%
PA 4F	LIBRARIAN	101	71	70.30%	82	80.80%	80.80%	12	11.88%	12	11.70%	NONE
PA 4G	DEVELOPMENT OFFICER	129	89	68.99%	77	59.50%	NONE	6	4.65%	22	17.40%	17.40%
PA 4H	HEALTH PROFESSIONAL	221	119	53.85%	125	56.60%	56.60%	26	11.76%	46	20.80%	20.80%
PA 4I	RESEARCH FELLOW: EN – Engineering	76	18	23.68%	13	17.50%	NONE	22	28.95%	40	53.20%	53.20%
PA 4I	RESEARCH FELLOW: HE – Health Sciences	274	147	53.65%	184	67.30%	67.30%	109	39.78%	81	29.50%	NONE
PA 4I	RESEARCH FELLOW: HU – Humanities	8	4	50.00%	4	50.90%	50.90%	0	0.00%	2	19.50%	19.50%
PA 4I	RESEARCH FELLOW: LS – Life Sciences	264	109	41.29%	117	44.30%	44.30%	111	42.05%	90	34.00%	NONE
PA 4I	RESEARCH FELLOW: MA – Mathematics and Computer	10	3	30.00%	2	23.80%	NONE	2	20.00%	4	39.60%	39.60%
PA 4I	RESEARCH FELLOW: MU – Multi/ Interdisciplinary	26	10	38.46%	4	15.90%	NONE	8	30.77%	5	17.90%	NONE
PA 4I	RESEARCH FELLOW: PS – Physical Sciences	60	17	28.33%	16	27.40%	NONE	12	20.00%	20	33.40%	33.40%
PA 4I	RESEARCH FELLOW: SS - Social Sciences	126	79	62.70%	73	58.00%	NONE	15	11.90%	33	26.40%	26.40%
PA 4J	TEACHING: EN – Engineering	54	23	42.59%	20	37.90%	NONE	1	1.85%	15	27.10%	27.10%
PA 4J	TEACHING: HE – Health Sciences	84	69	82.14%	57	67.30%	NONE	8	9.52%	25	29.50%	29.50%
PA 4J	TEACHING: HU – Humanities	279	151	54.12%	142	50.90%	NONE	58	20.79%	54	19.50%	NONE
PA 4J	TEACHING: LS – Life Sciences	14	8	57.14%	6	44.30%	NONE	0	0.00%	5	34.00%	34.00%
PA 4J	TEACHING: MA – Mathematics and Computer	31	5	16.13%	7	23.80%	23.80%	0	0.00%	12	39.60%	39.60%
PA 4J	TEACHING: MU – Multi/ Interdisciplinary	14	7	50.00%	2	15.90%	NONE	1	7.14%	3	17.90%	17.90%
PA 4J	TEACHING: PS – Physical Sciences	9	1	11.11%	2	27.40%	27.40%	0	0.00%	3	33.40%	33.40%
PA 4J	TEACHING: SS - Social Sciences	392	199	50.77%	227	58.00%	58.00%	25	6.38%	103	26.40%	26.40%
PA 4K	ATHLETICS	87	25	28.74%	36	40.90%	40.90%	13	14.94%	15	17.40%	17.40%
PA 4L	OTHER PROFESSIONALS	57	21	36.84%	34	58.80%	58.80%	3	5.26%	8	14.80%	14.80%
PA 4M	ADVISOR/COUNSELOR	165	121	73.33%	106	64.40%	NONE	22	13.33%	29	17.30%	17.30%
PA 4N	EDUCATION SPECIALIST	112	80	71.43%	67	60.10%	NONE	11	9.82%	21	19.10%	19.10%
PA 4O	ANALYST/INFORMATION TECHNOLOGY	209	71	33.97%	64	30.80%	NONE	26	12.44%	34	16.10%	16.10%
PA 4P	CHAIR/HEAD/DIRECTOR (WITH FACULTY RANK)	3	1	33.33%	1	33.33%	NONE	1	33.33%	0	14.40%	NONE
PA 4Q	ATTORNEY	28	11	39.29%	9	33.20%	NONE	4	14.29%	3	9.00%	NONE
TOTALS:		4,958	2,790	56.27%				693	13.98%			

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			#	%	#	%		#	%	#	%	
<b>CIVIL SERVICE/BARGAINING UNIT</b>												
CS 1A	FISCAL	335	240	71.64%	215	64.30%	NONE	34	10.15%	29	8.70%	NONE
CS 1B	OTHER	165	65	39.39%	65	39.40%	39.40%	14	8.48%	13	7.90%	NONE
CS 4A	ACCOUNTING	321	232	72.27%	189	58.90%	NONE	55	17.13%	51	15.90%	NONE
CS 4B	INFORMATION TECHNOLOGY	813	250	30.75%	225	27.70%	NONE	109	13.41%	146	18.00%	18.00%
CS 4C	PERSONNEL	255	207	81.18%	194	76.00%	NONE	38	14.90%	34	13.40%	NONE
CS 4D	SOCIAL SERVICES	407	344	84.52%	310	76.20%	NONE	64	15.72%	71	17.40%	17.40%
CS 4E	SCIENTIST: EN - Engineering	15	5	33.33%	4	29.50%	NONE	2	13.33%	2	13.33%	NONE
CS 4E	SCIENTIST: HE - Health Sciences	479	318	66.39%	267	55.80%	NONE	104	21.71%	138	28.80%	28.80%
CS 4E	SCIENTIST: LS - Life Sciences	303	148	48.84%	140	46.20%	NONE	42	13.86%	33	10.80%	NONE
CS 4E	SCIENTIST: MU - Multi/ Interdisciplinary	51	24	47.06%	26	51.00%	51.00%	5	9.80%	5	10.60%	10.60%
CS 4E	SCIENTIST: PS - Physical Sciences	36	10	27.78%	14	38.00%	38.00%	1	2.78%	5	13.90%	13.90%
CS 4E	SCIENTIST: SS - Social Sciences	24	18	75.00%	12	50.50%	NONE	0	0.00%	3	10.60%	10.60%
CS 4F	FACILITIES	104	20	19.23%	20	19.40%	19.40%	5	4.81%	8	8.00%	8.00%
CS 4G	ENGINEERING	69	9	13.04%	9	12.40%	NONE	4	5.80%	6	8.40%	8.40%
CS 4H	HEALTH	181	157	86.74%	120	66.40%	NONE	12	6.63%	14	7.80%	7.80%
CS 4I	COMMUNICATIONS MEDIA	198	144	72.73%	116	58.40%	NONE	20	10.10%	16	8.30%	NONE
CS 4J	OTHER PROFESSIONALS	45	34	75.56%	29	64.80%	NONE	2	4.44%	2	4.80%	4.80%
CS 5A	DATA PROCESSING	122	32	26.23%	28	23.00%	NONE	17	13.93%	22	17.70%	17.70%
CS 5B	HEALTH/ENVIRONMENT	161	141	87.58%	113	70.20%	NONE	24	14.91%	25	15.60%	15.60%
CS 5C	SOCIAL SERVICES	246	230	93.50%	201	81.80%	NONE	46	18.70%	37	15.00%	NONE
CS 5D	LAB TECH/ATTENDANTS	381	244	64.04%	194	51.00%	NONE	39	10.24%	50	13.20%	13.20%
CS 5E	LIBRARY	151	104	68.87%	93	61.90%	NONE	21	13.91%	15	9.70%	NONE
CS 5F	PROGRAM ASSOCIATE	154	136	88.31%	114	74.30%	NONE	19	12.34%	18	11.70%	NONE
CS 5G	COMMUNICATIONS MEDIA/ARTS	43	8	18.60%	12	28.10%	28.10%	3	6.98%	3	6.40%	NONE
CS 5H	OTHER	412	353	85.68%	310	75.20%	NONE	36	8.74%	40	9.60%	9.60%
CS 6A	CLERICAL, NON-SUPERVISORY	54	48	88.89%	39	71.80%	NONE	14	25.93%	9	16.00%	NONE
CS 6B	CLERICAL, SUPERVISORY	111	94	84.68%	80	72.10%	NONE	11	9.91%	13	11.80%	11.80%
CS 6C	SECRETARIAL, NON-SUPERVISORY	1734	1401	80.80%	1401	80.80%	NONE	257	14.82%	213	12.30%	NONE
CS 6D	SECRETARIAL, SUPERVISORY	121	115	95.04%	102	83.90%	NONE	11	9.09%	12	10.00%	10.00%
CS 6E	DATA ENTRY	3	3	100.00%	2	67.30%	NONE	1	33.33%	1	17.10%	NONE
CS 7A	CRAFTS/TRADES	290	8	2.76%	8	2.80%	2.80%	12	4.14%	21	7.20%	7.20%
CS 7B	OTHER	170	8	4.71%	13	7.90%	7.90%	7	4.12%	20	12.00%	12.00%
CS 8A	FOOD SERVICE	157	90	57.32%	76	48.10%	NONE	55	35.03%	70	44.90%	44.90%
CS 8B	SUPERVISORS	56	19	33.93%	19	34.40%	34.40%	12	21.43%	6	11.00%	NONE
CS 8C	ATTENDANTS	42	15	35.71%	17	41.30%	41.30%	21	50.00%	16	38.60%	NONE
CS 8D	STORES	27	4	14.81%	7	25.70%	25.70%	4	14.81%	7	26.60%	26.60%
CS 8E	POLICE	45	10	22.22%	6	13.60%	NONE	3	6.67%	5	10.70%	10.70%
CS 8F	CUSTODIAL/GROUNDS	689	208	30.19%	143	20.80%	NONE	297	43.11%	278	40.30%	NONE
CS 8G	OTHER	105	20	19.05%	27	25.80%	25.80%	15	14.29%	27	26.10%	26.10%
TOTALS:		9,075	5,516	60.78%				1,436	15.82%			