

STATE OF MINNESOTA



CERTIFICATE

OF COMPLIANCE

The University of Minnesota

is hereby certified by the Department of Human Rights, State of Minnesota, as having an affirmative action plan approved by the Commissioner. This certification shall extend for two years beginning

February 4, 2008

and is subject to revocation or suspension by the Commissioner of Human Rights for failure to make a good faith effort to implement the affirmative action plan.

Commissioner of Human Rights